

I assent,

C. C. WOOLLEY,

Governor.

6th March, 1952.

ORDINANCE No. 5 OF 1952.

AN ORDINANCE to regulate the conditions of employment of certain workers.

[8th March, 1952.]

BE IT ENACTED by the Governor of British Guiana, with the advice and consent of the Legislative Council thereof, as follows:—

1. This Ordinance may be cited as the Labour (Conditions of Employment of Certain Workers) Ordinance, 1952.

2. In this Ordinance —

“parlour” shall have the meaning assigned to that expression by section two of the Shops Ordinance, 1944;

“wages” includes anything received by a worker under the provisions of this Ordinance as part of his remuneration or by virtue of his employment; and

“worker” means any of the persons specified in the first column of the Schedule to this Ordinance and employed in any hotel, restaurant, cook-shop or parlour, but does not include any member of the family of the occupier of such premises.

3. Every worker shall be paid the appropriate rate of wages set out in the second column of the Schedule to this Ordinance:

Provided that the Governor in Council may from time to time by order published in the *Gazette* vary, alter or amend any of the aforesaid rates of wages as he thinks fit.

4. Subject to the provisions of sections six, seven and ten of the Shops Ordinance, 1944, every worker who at the request of his employer works for any period exceeding fifty-six hours in any one week, shall be paid in respect of every hour or part

A.D. 1952.

Short title.

Interpretation.

No. 5 of 1944.

Schedule.

Minimum wages to be paid to certain workers. Schedule

Over-time rates.

No. 5 of 1944.

of an hour so worked in excess of fifty-six hours, at one and a half times the rate at which he would, but for this section, be paid.

5. The employer of any worker who is employed in any hotel shall, on each working day, allow to such worker an interval from work of not less than one hour for luncheon or dinner as the case may be, and another interval of not less than fifteen minutes for any other meal taken on the premises. Luncheon interval.

6. The employer of workers in any hotel shall provide a suitable room for the accommodation of workers during any intervals from work provided for by this Ordinance. Accommodation.

7. Every employer shall grant to every worker a half-holiday on one week-day in every week, and in addition shall grant to such worker a half-holiday on every alternate Sunday. Weekly half holiday.

8. (1) Every employer of workers shall keep a register in such form as the Commissioner of Labour may approve in which shall be entered — Register.

- (a) particulars of wages paid to workers employed by him;
- (b) the date on which each worker entered his employment.

(2) Every such employer shall produce the register for the inspection of the Commissioner of Labour, the Deputy Commissioner of Labour or any Inspector or Assistant Inspector of Labour, when requested to do so.

9. (1) Any employer who —

- (a) fails to pay to any worker in his employ the wages prescribed by this Ordinance; or
- (b) contravenes any of the provisions of sections five or six of this Ordinance; or
- (c) fails to grant to any worker in his employ any half-holiday as required by section seven of this Ordinance, —

Offences.

shall be liable on summary conviction to a penalty not exceeding fifty dollars.

(2) Any employer who —

- (a) fails to keep a register in the manner prescribed by subsection (1) of section eight of this Ordinance; or
- (b) fails without lawful excuse to produce the register for the inspection of any of the persons specified in subsection (2) of section eight of this Ordinance, —

shall be liable on summary conviction to a penalty not exceeding one hundred dollars.

10. This Ordinance shall apply to —

- (a) the city of Georgetown and within three miles of the boundaries thereof;
- (b) the town of New Amsterdam; and
- (c) the village of Bartica.

Applica-
tion of
Ordinance.

Commence- 11. This Ordinance shall come into force on such day as the
ment of Governor may, by Proclamation published in the *Gazette*,
Ordinance. appoint.

SCHEDULE.

(a) *Hotels* (Sections 2 and 3)

<i>Category of Worker</i>	<i>Minimum Rate of Wages</i>
Head cook	Eight dollars and forty cents per week.
Assistant cook	Five dollars and forty cents per week.
Kitchen maid	Four dollars and eighty cents per week.
Pantry maid	Four dollars and eighty cents per week.
Head waiter	Eleven dollars and sixty cents per week.
Waiter	Seven dollars and eighty cents per week.
Maid	Four dollars and eighty cents per week.
Maid-waitress	Six dollars per week.
Bellboy	Three dollars and sixty cents per week.

Note: (i) The above workers shall be supplied with hot meals on every working day in addition to the above rates of wages.

(ii) Where any of the above workers is required to wear a uniform, such uniform shall be supplied and kept laundered free of charge by the employer.

(b) *Restaurants and Cook-shops*

<i>Category of Worker</i>	<i>Minimum Rate of Wages</i>
Cook	Six dollars per week.
Head Waitress	Seven dollars and twenty cents per week.
Waitress	Four dollars and eighty cents per week.
Order girl	Six dollars per week.
Boy	Four dollars and twenty cents per week.
Dish Washer	Four dollars and eighty cents per week.

Note: (i) The above workers shall be supplied with hot meals on every working day in addition to the above rates of wages.

(ii) Where any of the above workers is required to wear a uniform, such uniform shall be supplied and kept laundered free of charge by the employer.

(c) *Parlours*

<i>Category of Worker</i>	<i>Minimum Rate of Wages</i>
Assistant	Four dollars and eighty cents per week.
Waitress	Four dollars and eighty cents per week.
Boy	Three dollars and sixty cents per week.