



GUYANA

ACT No. 7 of 1999

TERMINATION OF EMPLOYMENT AND SEVERANCE PAY (AMENDMENT) ACT 1999

I assent.

SAMUEL HINDS,
Prime Minister,
performing the functions
of the President.

26th July, 1999.

ARRANGEMENT OF SECTIONS

SECTION

1. Short title.
2. Amendment of section 2 of the Principal Act.
3. Amendment of section 21 of the Principal Act.

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An Act to amend the Termination of Employment and Severance Pay Act, 1997.

A.D. 1999 Enacted by the Parliament of Guyana:—

Short title.
Act No. 19
of 1997

1. This Act, which amends the Termination of Employment and Severance Pay Act 1997, may be cited as the Termination of Employment and Severance Pay (Amendment) Act 1999.

Amendment
of section
2 of the
Principal
Act.

2. Section 2 of the Principal Act is hereby amended by the substitution for the definition of ‘severance of employment’ of the following definition —

“severance of employment” means termination of the contract of employment by an employer under section 7 (a) or (c) (i);”

Amendment
of section
21 of the
Principal
Act.

3. Section 21 (4) (c) of the Principal Act is hereby amended by the substitution of a semi-colon for the full stop at the end and the insertion immediately thereafter of the following new paragraph —

“(d) is being retired from his employment having attained the age of sixty years or such other age as may be agreed upon between the parties and is entitled to a gratuity or pension or both from his employer under any law, collective labour agreement or contract of employment whether such entitlement is under any contributory or non-contributory pension scheme, excluding benefits from the National Insurance Scheme

Provided however that where any gratuity payable on his retirement is less than the amount the

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employee would have received
under section 21 (1), the amount
under section 21 (1) shall be paid.”
instead of the gratuity.”

Passed by the National Assembly on 22nd April, 1999

F. A. Narain,
Clerk of the National Assembly.

(BILL No. 6/1999).