



GUYANA

BILL NO. 23 of 1983

**EMPLOYMENT OF YOUNG PERSONS AND CHILDREN (AMENDMENT)
BILL 1983**

ARRANGEMENT OF SECTIONS

SECTION

1. Short title and construction
2. Amendment of Long Title of the Principal Act.
3. Amendment of preamble of the Principal Act.

4. Amendment of section 2 of the Principal Act.
5. Amendment of section 3 of the Principal Act.
6. Amendment of section 4 of the Principal Act.
7. Amendment of section 5 of the Principal Act.
8. Amendment of section 6 of the Principal Act.
9. Amendment of section 7 of the Principal Act.
10. Amendment of Schedule to the Principal Act.

A BILL

Intituled

AN ACT to amend the Employment of Women, Young Persons and Children Act

Enacted by the Parliament of Guyana:—

A.D. 1983

1. (1) This Act, which amends the Employment of Women, Young Persons and Children Act, may be cited as the Employment of Young Persons and Children (Amendment) Act 1983.

Short title and construction. Cap. 99:01

(2) As from the commencement of this Act, the Principal Act may be cited as the Employment of Young Persons and Children Act, and section 1 of the Principal Act and all other laws wherein the Principal Act is mentioned shall have effect accordingly.

2. The Long Title of the Principal Act is hereby amended by the deletion of the words “women,”.

Amendment of Long Title of the Principal Act.

3. The preamble of the Principal Act is hereby amended in the following respects—

Amendment of preamble of the Principal Act

- (a) in the first paragraph, by the substitution for the words beginning with “containing” and ending with “Part III” of the words “two of which (together with other provisions) contain the provisions set out in Part I and Part II”;
- (b) in the second paragraph, by the substitution, for the words “Part IV” of the words “Part III”;
- (c) in the third paragraph, by the insertion, after the word “Conventions”, of the words “set out in the Schedule to this Act”.

Amendment
of section
2 of the
Principal
Act.

4. Section 2 of the Principal Act is hereby amended by the substitution, for the definition of the expression “industrial undertaking”, of the following definition —

“‘industrial undertaking’ has, with respect to the employment of children and young persons the meanings respectively assigned thereto in the Conventions set out in Parts I and II of the Schedule;’.

Amendment
of section
3 of the
Principal
Act.

5. Section 3 of the Principal Act is hereby amended as follows —

(a) by the deletion of the words “women,” in the marginal note; and

(b) by the substitution of the following subsection for subsection (2) —

“(2) No young person shall be employed at night in any industrial undertaking, except to the extent to which and in the circumstances in which such employment is permitted under the Convention set out in Part II of the Schedule.”.

Amendment
of section
4 of the
Principal
Act.

6. Section 4(1) of the Principal Act is hereby amended by the substitution, for the words Part IV, of the words “Part III”.

Amendment
of section
5 of the
Principal
Act.

7. Section 5 of the Principal Act is hereby amended in the following respects —

(a) by the deletion of subsection (7); and

(b) by the renumbering of subsections (8) to (11) (inclusive) as (7) to (10) respectively.

Amendment
of section
6 of the
Principal
Act.

8. Section 6 of the Principal Act is hereby amended in the following respects —

(a) by the deletion of paragraph (c);

(b) by the relettering of paragraphs (d) and (e) as (c) and (d) respectively; and

(c) by the deletion of the words “women,” in paragraph (c) as relettered.

Amendment
of section
7 of the
Principal
Act.

9. Section 7(1) of the Principal Act is hereby amended by the deletion of the words “women,”.

Amendment
of Schedule
to the
Principal
Act.

10. The Schedule to the Principal Act is hereby amended in the following respects

- (a) by the deletion of Part III; and
- (b) by the renumbering of Part IV as Part III.

EXPLANATORY MEMORANDUM

This Bill seeks to make amendments to the Employment of Women, Young Persons and Children Act, Cap. 99:01, (to be re-styled the Employment of Young Persons and Children Act) for the purpose of removing the restriction on the employment of women by night in industrial undertakings.

Kenneth W. E. Denny,
Minister of Manpower and Co-operatives.

(Bill No. 23/1983)

(L:15/45)