

BRITISH GUIANA

ORDER

MADE UNDER

THE LABOUR ORDINANCE

(Chapter 103)

UNDER SECTION 8 OF THE LABOUR ORDINANCE, IN ACCORDANCE WITH ARTICLE 22 OF THE CONSTITUTION OF BRITISH GUIANA AND BY VIRTUE AND IN EXERCISE OF ALL OTHER POWERS ENABLING HIM IN THAT BEHALF, IT IS HEREBY ORDERED BY THE GOVERNOR AS FOLLOWS:—

1. This Order may be cited as the Minimum Wages (Employees in Groceries) Order, 1966.

2. In this Order —

“cash boy” means a person employed wholly or mainly for the purpose of collecting cash from customers paying bills;

“clerk” includes a salesman, counter assistant, customs clerk, cashier, and a person employed to assist in correspondence and book-keeping;

“Georgetown” means the City of Georgetown as defined in Section 4 of the Georgetown Town Council Ordinance*, and the area within one mile of the boundaries thereof;

“grocery” means any place or premises used solely or mainly for the sale of groceries either by way of wholesale or retail trade;

“Mackenzie” means the area described in Part I of the first schedule to this Order;

“messenger” means a person employed to receive and deliver messages and undertake portering duties, and shall include a delivery boy;

“New Amsterdam” means the town of New Amsterdam as defined in Section 6 of the New Amsterdam Town Council Ordinance;≠

“porter” means a person who is wholly or mainly employed for portering duties;

“portering duties” includes carrying goods or supplies, taking messages, and cleaning premises, furniture or fittings (including the cleaning of windows);

“the second schedule” means the second schedule to this Order;

“the Wismar-Christianburg area” means the area described in Part II of the first schedule to this Order.

*Cap. 152.

≠Cap. 161

3. (1) Subject to the provisions of this Order, the minimum rate of wages payable to a person employed in a grocery in Georgetown, New Amsterdam, Mackenzie or the Wismar-Christianburg area, in any of the categories of work set out in the first column of the second schedule shall be the appropriate rate prescribed in the second column of that schedule.

(2) Subject to the provisions of this Order, the minimum rate of wages payable to a person employed in a grocery in any part of British Guiana, other than as specified in paragraph (1) of this article, in any of the categories of work set out in the first column of the second schedule shall be the appropriate rate prescribed in the third column of that schedule.

(3) The minimum rate of wages payable to a person employed in a grocery during any period of time mentioned in the second schedule in more than one category of work mentioned in that schedule in respect of which different minimum rates of wages are prescribed, shall be the higher or the highest of such rates, as the case may be.

(4) Except as otherwise provided in article 4 of this Order, the minimum rate of wages payable to a person employed in a grocery in any of the categories of work mentioned in the second schedule for any shorter period of time than the appropriate period mentioned in the said schedule shall be the appropriate minimum rate of wages prescribed in respect of the last-mentioned period.

Provided that an employer may pay to a person employed in any of the categories of work referred to in the second schedule less than the appropriate minimum rate of wages per week prescribed aforesaid in respect of any period of time less than the appropriate period mentioned in the said schedule so that, however, such lesser rate per day payable to a person so employed shall not be less than the appropriate minimum rate divided by six, together with twenty-five per centum of such lesser rate.

4. An unskilled female worker referred to in the second schedule to this Order employed on an hourly basis on any day, shall be paid by her employer a minimum amount equivalent to the rate of pay for a period of four hours calculated in accordance with the rate of pay per hour prescribed in the said schedule.

5. Where a person employed in a grocery in any of the categories of work mentioned in the second schedule is, at the commencement of this Order, in receipt of a rate of wage higher than that prescribed by this Order, the employer of that person shall nevertheless continue to pay him wages at the higher rate.

6. The Minimum Wages (Grocery Employees) Order, 1956, and all amendments thereto are hereby revoked.

FIRST SCHEDULE

PART I

The area situate on the right bank of the Demerara River in the County of Demerara and Colony of British Guiana commencing at the mouth of the Kara-Kara River and extending up to the left bank of the Kara-Kara River to the mouth

of the Shibaru Creek, thence up the left bank of the Shibaru Creek to its source, thence by a line in a south-westerly direction to the south-east corner of Three Friends, thence along the southern boundary of Three Friends to the right bank of the Demerara River, thence down the right bank of the Demerara River to the point of commencement.

PART II

The area situate on the left bank of the Demerara River in the County of Demerara and Colony of British Guiana commencing about 3450 feet above the mouth of the Itaru Creek at the southern boundary of Lot 24 Section A which is shown on a plan by William Chalmers, Crown Surveyor, dated 21st August, 1900, and on record in the Department of Lands and Mines as Plan No. 1232 and extending thence down the left bank of the Demerara River to the northern boundary of the burial ground north of lot 24 Section C and about 2600 feet below the mouth of the Katapuli Creek with a depth inland of 1 mile.

SECOND SCHEDULE

Category of Employee	Minimum Rate of Wages	
	Georgetown, New Amsterdam, Mackenzie or the Wismar-Christianburg Area	Any other part of British Guiana
Cash Boy		
Under 16 years	\$10.00 per week	\$ 8.00 per week
16 years and under 18 years	\$12.50 per week	\$10.00 per week
18 years and over	\$21.00 per week	\$17.75 per week
Clerk		
Under 16 years	\$10.00 per week	\$ 8.00 per week
16 years and under 18 years	\$12.50 per week	\$10.00 per week
18 years and over	\$21.00 per week	\$17.75 per week
Messenger		
Under 16 years	\$10.00 per week	\$ 8.00 per week
16 years and under 18 years	\$12.50 per week	\$10.00 per week
18 years and over	\$21.00 per week	\$17.75 per week
Porter		
Under 16 years	\$10.00 per week	\$ 8.00 per week
16 years and under 18 years	\$12.50 per week	\$10.00 per week
18 years and over	\$21.00 per week	\$17.75 per week
Unskilled Female Worker not employed in any of the abovementioned categories.	\$12.50 per week or 32.5 cents per hour	\$10.00 per week or 26 cents per hour

Made this 10th day of January, 1966.

RICHARD E. LUYT,
Governor.