

GUYANA

No. 49 of 1987

ORDER

Made Under

THE LABOUR ACT

(Cap. 98:01)

IN EXERCISE OF THE POWERS CONFERRED UPON ME BY SECTIONS 8 AND 9A OF THE LABOUR ACT, I HEREBY MAKE THE FOLLOWING ORDER:—

1. This Order may be cited as the Minimum Wages (Shirt and Garment Workers) Order* 1987 and shall come into operation on 1st September, 1987. ^{Citation and commencement}

In this Order —

Interpretation.

- (a) “assorter” means a worker who assort, assembles and distributes the various cut parts of a garment;
- (b) “examiner” means a worker who examines the garments for soils and for defects in stitchings and materials;
- (c) “layer” means a worker who lays or spreads the cloth and other material preparatory to its being cut;
- (d) “machinist” means a worker who operates a sewing machine and who has had three or more months of such experience in a shirt or garment factory;
- (e) “semi-skilled workers” includes junior workers, turners, clippers, markers, notchers, edgers, box staplers, creasers and packers employed in a shirt or garment factory;

*Cap. 98:01 Subsidiary Legislation.

- (f) "stoppage of work" means any cessation of work at a shirt or garment factory occasioned by shortage of materials, breakdown of mechanical plant or equipment, or failure of power supply where the source of the power supply is owned or operated by the occupier of a shirt or garment factory or where the cessation or work occasioned by a strike or lockout arising out of an industrial or trade dispute;
- (g) "trainee machinist" means a worker who operates a sewing machine and who has had less than three months of such experience in a shirt or garment factory;
- (h) "worker" means a person employed in a shirt or garment factory but does not include a person employed in an establishment whose business is wholly or mainly retail bespoke tailoring or dressmaking.

Minimum
Wage Rates.
Schedule.

3. Subject to this Order, a worker mentioned in the first column of the Schedule shall be paid the minimum rate of wage set out in the corresponding entry in the Second column of the Schedule:

Provided that where, upon the commencement of this Order, a worker is in receipt of a wage at a rate greater than that prescribed in this Order the employer shall nevertheless continue to pay to the said worker wages at the higher rate.

Work of a
higher
category.

4. Where a worker habitually performs work in a category higher than the category to which he belongs he shall be paid at the rate of wages payable in respect of the higher category as prescribed in the Schedule.

Remunera-
tion based
on work
done.

5. Notwithstanding this Order, an employer shall be entitled to remunerate a worker for his services on the basis of the quantity of work done by such worker during any given period or otherwise:

Provided that, without prejudice to the right of the worker to be paid at a higher rate, in no case shall a worker be paid an amount less than the daily or weekly wage, as the same may be, prescribed by this Order in respect of persons belonging to the category in which such worker is employed.

Work not
available
due to
shortage of
materials
etc.

6. A worker who on any day, at the request of his employer, reports for duty at a shirt or garment factory and who fails to obtain work during the whole or a part of such day on account of the shortage of materials or stoppage of work at such factory, shall nevertheless be entitled to the payment of wages in accordance with the appropriate category of worker to which he belongs in respect of the whole of such day.

SCHEDULE

Category of Employees	Minimum Wage
Supervisor	\$ 219.00 per week
Tailor	\$ 219.00 per week
Cutter	\$ 199.00 per week
Assistant Cutter	\$ 181.00 per week
Assorter	\$ 181.00 per week
Examiner	\$ 157.00 per week
Layer	\$ 143.00 per week
Pressers and Finishers	\$ 23.75 per day
Machinists	\$ 23.75 per day
Semi-skilled workers	\$ 23.75 per day
Trainee Machinists	\$ 19.00 per day

7. The Minimum Wages (Shirt and Garment Workers) Order ^{Revocation.} is hereby revoked.

Made this 10th day of August, 1987.

Seeram Prasad, M.P.,
Minister of Labour.

EXPLANATORY NOTE

(This Note is not part of the Order)

This Order makes provision for the payment of increased wages to shirt and garment workers.