

CHAPTER 103.**LABOUR.***List of Subsidiary Legislation.*

1. Regulations: Arbitration Procedure.
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REGULATIONS

made by the Governor in Council under sections 5 (2) and 41 on the 20th July, 1950. Regs. 19 of 1950.

ARBITRATION PROCEDURE.

1. These regulations may be cited as the Labour (Arbitration Procedure) Regulations. Short title.

Interpreta-
tion.

2. In these regulations—

“award” means the terms of settlement of any dispute into which inquiry is being made by a tribunal;

“Chairman” means any person appointed as Chairman of any tribunal appointed under section 4 (1) (c) of the Ordinance;

“the Ordinance” means the Labour Ordinance;

“tribunal” means an arbitration tribunal of one or more persons appointed under section 4 (1) (c) of the Ordinance.

Tribunal's
powers to
summon and
examine
witnesses.

3. (1) Any person may, by notice in writing signed by the Chairman or, where the tribunal consists of one person, by such person, be required—

(a) to attend any meeting of the tribunal and give evidence before the said tribunal; or

(b) to attend any meeting of the tribunal and produce any document which, in the opinion of the tribunal is relevant to the subject matter of the arbitration; or

(c) to furnish in such manner as may be specified such particulars as may be required by the tribunal.

(2) Any person who fails to comply with the provisions of any notice signed by the Chairman or the tribunal under the provisions of sub-regulation (1) of this regulation shall be liable to a penalty not exceeding forty-eight dollars:

Provided always that, if any witness objects to answer any question or to produce any document on the ground that the answer or production will tend to incriminate him or subject him to any penalty, he shall not be required to answer the question or produce the document.

Effect of
vacancy
occurring
in tribunal.

4. (1) Whenever a tribunal consists of more than one person and any vacancy occurs in their number the tribunal may, with the consent of the parties between whom the dispute exists, act notwithstanding such vacancy.

Division of
opinion of
tribunal.

(2) If the tribunal shall, in any case, be equally divided on any question that arises during proceedings, the chairman shall have a second or casting vote.

Power of
tribunal to
call in aid
one or more
assessors.

5. A tribunal may at any time, if it deems it expedient so to do, call in the aid of one or more assessors, specially qualified in the opinion of the tribunal, to give assistance to the tribunal on the matter under inquiry or in any matter relevant to the inquiry.

6. (1) Each report by a tribunal shall be in writing and shall be addressed to the Commissioner of Labour. Report of tribunal.

(2) Such report shall contain a brief account of the proceedings and all the terms of the award.

(3) Such report shall be signed by the members of the tribunal who concur therein and it shall be accompanied by any report signed by any dissenting member of the tribunal.

(4) Such report shall be forwarded to the Commissioner of Labour as soon as possible after the conclusion of the inquiry, and he shall forthwith transmit it to the Governor.

7. The Governor shall as soon as possible after the report of a tribunal has been submitted to him cause the award to be published in such manner as he may think fit. Publication of award of tribunal.

8. If any question arises as to the interpretation of any award of a tribunal, the Governor or any party to the award may apply to the tribunal for a decision on such a question, and the tribunal shall decide the matter after hearing the parties or without such hearing provided the consent of the parties has been first obtained. The decision of the tribunal shall be notified to the parties and shall be deemed to form part of and shall have the same effect in all respects as the original award. Tribunal to decide any question arising as to interpretation of its award.

9. The tribunal may in its discretion permit any interested person to appear by counsel or solicitor at any proceedings before such a tribunal. Appearance of counsel.

10. The tribunal may, in its discretion admit or exclude the public or press from any of its sittings. Power of tribunal to exclude the public or press from any of its sittings.

11. Subject to the provisions of these regulations any tribunal may regulate its procedure in such manner as it may deem expedient to enable it to effect a settlement expeditiously. Power of tribunal to regulate its procedure.

ORDERS IN COUNCIL

made under section 8.

MINIMUM WAGES.

O. in C. 35
of 1943.

(10th June,
1943.)

1.—GEORGETOWN WATERFRONT WORKERS.

1. This order may be cited as the Minimum Wages (Georgetown Waterfront Workers) Order, and shall apply to the Port of Georgetown.

2. The provisions of this order shall apply only to those persons who are employed in loading and discharging vessels engaged in the Demerara River Service and in respect of such loading and discharging.

3. (1) Subject to the provisions of this paragraph the minimum rates of wages to be paid to those persons to whom this order applies in respect of work performed on a weekday shall be as follows—

Class of persons	Minimum daily rate of wages
Dockmen	\$1.08
Truckers	96

(2) Any person to whom this paragraph applies who is employed during any part of the periods between 7 a.m. and 11 a.m. and midday and 4 p.m. respectively on a weekday shall be entitled to be paid not less than the following amounts—

Class of persons	Minimum amounts
Dockmen	\$0.54
Truckers	48

(3) Any person to whom this paragraph applies who is required to work on a Sunday or on any public holiday or outside the two periods specified in the preceding sub-paragraph shall be entitled to be paid in respect of such work at not less than the following rates—

Class of persons	Minimum hourly rates
Dockmen	\$0.27
Truckers	24

2.—GEORGETOWN AND NEW AMSTERDAM WATCHMEN.

O. in C. 15 of 1949.
(19th April, 1949.)
26 of 1951.
(21st Aug., 1951.)

1. This order may be cited as the Minimum Wages (Georgetown and New Amsterdam Watchmen) Order.

2. In this order—

“watchman” means any person employed to watch or guard any business premises or commercial undertaking;

“normal hours” means the maximum number of hours which may normally be worked by a watchman in accordance with the Hours of Work (Georgetown and New Amsterdam Watchmen) Regulations.

3. Subject to the provisions of this order, the minimum rates of wages to be paid to those persons to whom this order applies shall be as follows—

Regs. 26 of 1951.

Class of persons	Minimum wage
(a) Watchmen employed on a weekly, fortnightly or monthly basis	at the rate of \$11.04 per week.
(b) Watchmen other than watchmen comprised in class (a)	at the rate of 23 cents per hour.

4. Any watchman comprised in class (a) of paragraph 3 of this order who in any one week at the request of his employer works in excess of his normal hours shall be entitled to be paid for every hour or part of an hour in excess of such normal hours at the following rates—

Regs. 26 of 1951.

- (a) 23 cents per hour for the first eight hours;
- (b) 35 cents per hour thereafter.

5. Any watchman comprised in class (b) of paragraph 3 of this order who at the request of his employer works continuously for any period in excess of eight hours shall be entitled to be paid at the rate of 35 cents per hour for every such hour or part of an hour worked in excess of eight hours.

Regs. 26 of 1951.

6. This order shall apply—

(a) to the City of Georgetown as defined in section 4 of the Georgetown Town Council Ordinance, and to the area within one quarter of a mile of the boundaries thereof; and

Cap. 152.

(b) to the town of New Amsterdam as defined in section 6 of the New Amsterdam Town Council Ordinance.

Cap. 161.

O. in C. 23 of
1951.
(3rd July,
1951.)
55 of 1952.
(26th Nov.,
1952.)
42 of 1953.
(8th May,
1953.)

3.—GEORGETOWN AND NEW AMSTERDAM LAUNDRY EMPLOYEES.

1. This order may be cited as the Minimum Wages (Georgetown and New Amsterdam Laundry Employees) Order.

2. In this order—

“laundry” means any place where persons are employed by way of trade or business or for purposes of gain in washing, ironing, pressing or dry cleaning of clothing, bed-linen or table-linen and on all duties incidental thereto; and also where any such persons are employed on any of the aforementioned duties incidental to any other trade or business;

“employee” means any person employed in a laundry;

“normal hours” means the maximum number of hours which may normally be worked by an employee in accordance with the Hours of Work (Georgetown and New Amsterdam Laundry Employees) Regulations.

Regs. 10 of
1951, *infra*.

3. (1) Subject to the provisions of this order the minimum time rate of wage to be paid to an employee shall be as prescribed in the first schedule hereto.

(2) Subject to the provisions of this order where work is performed on a piece-rate basis, the piece-rate shall be as prescribed in the second schedule hereto.

4. An employee described in the first column of the first or second schedule who, at the request of his employer, works in excess of the normal hours shall be paid for every hour or part thereof so worked at one and a half times the rate at which he would, but for this order, have been paid.

5. This order shall apply—

(a) to the City of Georgetown as defined in section 4 of the Georgetown Town Council Ordinance, and to the area within three miles of the boundaries of the said City;

(b) to the town of New Amsterdam as defined in section 6 of the New Amsterdam Town Council Ordinance.

Cap. 152.

Cap. 161.

FIRST SCHEDULE.

(As substituted by O. in C. 42 of 1953.)

PART I.

Category of work.	Minimum wage
Male washer	... \$1.93 per day
Female clothes boiler and wringer	... \$1.73 per day
Female washer and/or starcher	... \$1.38 per day
Male ironer	... \$2.21 per day

Female ironer	...	...	...	...	...	...	...	\$1.52 per day
Female shirt ironer	...	...	...	...	...	...	...	\$1.56 per day
Female shirt ironer and glazer	...	...	...	...	...	...	...	\$1.59 per day
Boilerman	...	...	...	...	...	...	...	23c. per hour
Men and boys engaged on jobs other than the above-mentioned specific jobs—								
Men	\$1.75 per day
Boys	\$1.10 per day

PART II.

Reception clerk—female	\$6.90 per week
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SECOND SCHEDULE.

(As substituted by O. in C. 42 of 1953.)

Category of work.	Piece work rate.
Female washer and starcher	... 04 c. per piece
Female washer	... 02½ c. per piece
Female starcher	... 01¾ c. per piece
Female ironer—(drills)	... 06 c. per piece
(woollens)	... 07 c. per piece
Female shirt ironer	... 05 c. per shirt
Female shirt ironer and glazer	... 06 c. per shirt
Female shirt glazer (glazed or unglazed stiff dress shirts)...	... 11½ c. per shirt
Male steam pressman	... 05 c. per trousers 06 c. per jacket

ORDER IN COUNCIL

made under section 32 (1) on the 18th January, 1943, and amended on the 8th November, 1949, and 15th October, 1952.

O. in C. 28 of 1943.
41 of 1949.
45 of 1952.

DANGEROUS OCCUPATIONS.

1. This order may be cited as the Labour (Dangerous Occupations) Order.

2. The provisions of section 31 of the Labour Ordinance shall apply to occupations involving work in the following trades, manufactures, businesses and undertakings—

(a) the manufacture of rice including all the processes known as soaking, steaming, drying, hulling and bagging;

(b) the manufacture of matches or the mixing of the chemical materials for making matches or any process incidental to the making of matches;

(c) the manufacture or adaptation for sale of tobacco in any form;

(d) the printing of patterns in colours upon paper either by blocks affixed by hand or by rollers worked by mechanical power;

(e) the process of letterpress printing or of bookbinding where machinery moved by mechanical power is used;

(f) the manufacture of bricks, tiles or other building material;

(g) the loading, unloading, moving and handling of goods in, on or at any dock, wharf, quay, or stelling and the loading, unloading and coaling of any ship, including ships of war in any dock or harbour;

(h) the operation of any railway, including work on construction, reconstruction and repair of rolling-stock of all descriptions;

(i) the operation and maintenance of machinery used for purposes of draining or irrigating agricultural lands;

(j) the extraction of minerals from the earth, or the subsequent treatment thereof by mechanical or chemical processes;

(k) the founding and casting of any metal;

(l) the generation or transformation or distribution of electrical energy for the purpose of the supply thereof by way of trade, or for the purpose of lighting any street, public place or public building, or any hotel, railway, mine or other industrial undertaking;

(m) where machinery moved by mechanical power is used directly or indirectly in any part of the process, or to promote or maintain the same—

(i) the manufacture of aerated waters of any kind;

(ii) the manufacture of bread or biscuits;

(iii) the manufacture of cane sugar and the by-products of the sugar cane including all processes from the time when the sugar cane is received at the place of manufacture;

(iv) the manufacture of edible oil or soap;

(v) the manufacture of ice;

(vi) the slaughter of animals for food and the preparation of the flesh of such animals for sale;

(vii) the supply of water for drinking or domestic purposes;

(viii) the manufacture of food for livestock;

(ix) the manufacture, alteration or repair of articles of clothing, including boots and shoes;

(x) the manufacture of leather or the preparation of the hides or skins of animals for purposes of trade;

(xi) the sawing, planing or otherwise adapting of timber for the purpose of trade;

(xii) joinery, cabinet making, furniture making, box making and packing case making;

(xiii) the manufacture, alteration or repair of machinery, or of any article of metal not being machinery;

(xiv) the construction, reconstruction, repair, or demolition of ships, boats or vessels;

(xv) the removal and disposal of sewage or the destruction of refuse.

(n) all operations connected with the cultivation, harvesting, and transportation of sugar cane; O. in C. 41 of 1949.

(o) all operations connected with building construction and structural work in connection with buildings, provided that more than six workmen are engaged thereupon; O. in C. 41 of 1949.

(p) the felling of timber trees and the clearing of forest for cultivation, roads, railways or trails by way of trade or for purposes of gain; O. in C. 41 of 1949.

(q) the preparation and transport, by land or water, of all ligneous forest products; O. in C. 41 of 1949.

(r) the operation of any craft, whether propelled by machinery or not, on any inland waterway; and O. in C. 41 of 1949.

(s) the extraction of rock from surface excavations. O. in C. 45 of 1952.

REGULATIONS

made by the Governor in Council under sections 35 and 40.

HOURS OF WORK.

1.—GEORGETOWN WATERFRONT WORKERS.

Regs. 4 of
1942.
(3rd Feb.,
1942.)

1. These regulations may be cited as the Hours of Work (Georgetown Waterfront Workers) Regulations, and shall apply to the City of Georgetown, as defined in section 4 of the Georgetown Town Council Ordinance, and to the Harbour of Georgetown, as defined in section 2 of the Transport and Harbours Ordinance. Cap. 152.
Cap. 261.

2. In these regulations—

“waterfront worker” means any casual manual worker employed in the loading or unloading of any ship, whether

such employment be on shore or on board such, or any other, ship or craft and includes winchmen, dockmen, loading hands, stevedores, sugar packers, slingmen and truckers.

Cap. 61.

3. Subject to the provisions of the Public Holidays Ordinance, the normal daily working hours for waterfront workers shall be from 7 a.m. to 11 a.m. and from 12 noon to 4 p.m.

Regs. 8 of
1953.
(16th Jan.,
1953.)

2.—WATCHMEN.

1. These regulations may be cited as the Hours of Work (Watchmen) Regulations.

2. In these regulations—

“ watchman ” means any person employed to watch or guard any premises other than private dwelling places, but includes a person employed otherwise than by the resident to watch or guard a private dwelling place provided as a condition of employment.

3. The number of hours which may normally be worked by a watchmen in any week shall not exceed 64.

4. Any person who commits a breach of these regulations shall be liable to a penalty of fifty dollars.

Regs. 10 of
1951.
(2nd May,
1951.)
26 of 1952.
(22nd Oct.,
1952.)

3.—GEORGETOWN AND NEW AMSTERDAM LAUNDRIES.

Short title.

1. These regulations may be cited as the Hours of Work (Georgetown and New Amsterdam Laundries) Regulations.

2. In these regulations—

“ laundry ” means any place where persons are employed by way of trade or business or for purposes of gain in washing, ironing, pressing or dry cleaning of clothing, bed-linen or table-linen and on all duties incidental thereto; and also where any such persons are employed on any of the aforementioned duties incidental to any other trade or business;

“ employee ” means any person employed in a laundry.

Interpreta-
tion.
O. in C. 26 of
1952.

3. (1) The number of hours which may normally be worked by an employee described in Part I of the schedule hereto shall not exceed eight on any weekday, and such hours of work shall commence not earlier than 7 o'clock in the morning and end not later than 5 o'clock in the afternoon.

Normal hours of work for an employee.

(2) The number of hours which may normally be worked by an employee described in Part II of the schedule shall not exceed 52 in any week, Monday to Saturday inclusive, and such normal hours of work shall commence not earlier than 6 o'clock in the morning and end not later than 6 o'clock in the afternoon.

(3) The number of hours which may normally be worked by an employee described in Part III of the schedule shall not exceed 47 in any one week, Monday to Saturday inclusive, but any such employee shall not be required to work for a period of more than nine hours in any one day commencing not earlier than 7 o'clock in the morning and ending not later than 5 o'clock in the afternoon.

4. No person to whom these regulations apply shall be employed in or about the business of a laundry on any Sunday, Christmas Day, the day following Christmas Day, or, where Christmas Day falls on a Sunday, on any of the two succeeding days, the first weekday in January, Good Friday, Easter Monday and Whit Monday.

Holidays.
O. in C. 26 of 1952.

5. Every hour or part thereof worked by an employee in excess of the normal hours shall constitute overtime.

Overtime.

6. Every employee shall be entitled on any day on which he works to an interval of not less than one hour for a meal:

Intervals for meals.

Provided that the meal hour shall commence not earlier than 11 o'clock in the morning and not later than 1 o'clock in the afternoon.

7. These regulations shall apply—

(a) to the City of Georgetown as defined in section 4 of the Georgetown Town Council Ordinance, and to the area within three miles of the boundaries of the said City;

Application of regulations.
Cap. 152.

(b) to the town of New Amsterdam as defined in section 6 of the New Amsterdam Town Council Ordinance.

Cap. 161.

8. Any person who commits a breach of these regulations shall be liable to a penalty of fifty dollars.

Penalty for breach.

Posting up
of copies of
these regula-
tions.

9. It shall be the duty of the employer to keep posted up in a conspicuous place on the premises one or more copies of these regulations.

SCHEDULE.

PART I.

Female clothes boiler and wringer.

Male washer.

Female washer and starcher.

Male ironer.

Female ironer.

Female shirt ironer.

Female shirt ironer and glazer.

Female shirt glazer—(glazed or unglazed stiff dress shirts).

Male steam pressman.

Men and boys engaged on jobs other than the above-mentioned specific jobs.

PART II.

Boilerman.

PART III.

Reception clerk.

Regs. 7 of
1953.
(7th Jan.,
1953.)

4. GEORGETOWN AND NEW AMSTERDAM HIRE CAR CHAUFFEURS.

1. These regulations may be cited as the Hours of Work (Georgetown and New Amsterdam Hire Car Chauffeurs) Regulations.

2. In these regulations—

“ chauffeur ” means a person employed to drive a hire car;

“ Commissioner ” means the Commissioner of Labour and includes the Deputy Commissioner of Labour, any Inspector of Labour and any Assistant Inspector of Labour.

3. (1) The number of hours which may normally be worked by a chauffeur in any week shall not exceed fifty-six.

(2) Every hour or part thereof worked by a chauffeur in excess of the normal hours shall constitute overtime.

(3) The maximum number of hours which may be worked by a chauffeur in any week shall be seventy.

4. (1) Each employer shall keep a register (hereinafter referred to as “ the Register ”) in the form set out in the schedule to these regulations.

(2) The Register shall be kept on the premises and shall be produced on request for inspection by the Commissioner.

(3) The Register shall be kept up to date.

(4) The Commissioner may make copies of any entries in the Register and may, if he so thinks fit, remove the Register to the Department of Labour.

5. Every chauffeur shall be entitled on any day he works to an interval of not less than one and one quarter hours for a meal, commencing not earlier than 10.30 o'clock in the morning and not later than 1.00 o'clock in the afternoon; and when his duties require him to work beyond 6.00 o'clock in the evening, to an interval of one and one quarter hours for a meal between the hours of 6.00 o'clock and 8.15 o'clock in the evening.

6. These regulations shall apply—

(a) to the City of Georgetown as defined in section 4 of the Georgetown Town Council Ordinance and to the area Cap. 152. within one mile of the boundaries thereof;

(b) to the town of New Amsterdam as defined in section 6 Cap. 161. of the New Amsterdam Town Council Ordinance.

7. Any person who commits a breach of these regulations shall be liable to a penalty of fifty dollars.

8. It shall be the duty of the employer to keep posted up in a conspicuous place on the premises one or more copies of these regulations.

(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Total hours worked weekly	Overtime hours worked weekly i.e., total in col. (4) less 56 hours	Ordinary time wages	Overtime wages	Gross wages	Deductions	Net Wages	Received the amount due (signature of employee and date)

Regs. 9 of
1953.
(7th Jan.,
1953.)

5. GEORGETOWN AND NEW AMSTERDAM CINEMA EMPLOYEES.

1. These regulations may be cited as the Hours of Work (Georgetown and New Amsterdam Cinema Employees) Regulations.

2. In these regulations—

“cashier” means a person employed in a cinema to sell tickets;

“cinema” means any place where exhibitions of a public nature are given of pictures or other optical effects by means of a cinematograph or similar apparatus;

“clerical assistant” means a person wholly or mainly employed in a cinema to assist in correspondence and the keeping of books;

“the Commissioner” means the Commissioner of Labour and includes the Deputy Commissioner of Labour, any Inspector of Labour and any Assistant Inspector of Labour;

“constable” means a constable or person employed to preserve order or to watch over the bicycles or other property of the patrons of a cinema;

“employee” means any person employed in a cinema;

“First Run Cinema” means a cinema which usually exhibits motion pictures for the first time either in Georgetown or in New Amsterdam;

“Second Run Cinema” means a cinema which usually exhibits motion pictures after they have been generally released and at a reduced price of admission;

“general staff” includes ushers, ticket collectors and janitors employed in a cinema;

“operator” means a person employed in a cinema to operate a projecting machine.

3. The number of hours which may normally be worked by an employee shall be as set out in the first schedule to these regulations.

4. Every hour or part thereof worked by an employee in excess of the normal hours, shall constitute overtime.

5. Except as otherwise provided in these regulations no person shall be employed in a cinema for more than sixty hours in any one week.

6. (1) Each employer shall keep a register (hereinafter referred to as "the Register") in the form set out in the second schedule to these regulations.

(2) The Register shall be kept on the premises and shall be produced on request for inspection by the Commissioner.

(3) The Register shall be kept up to date.

(4) The Commissioner may make copies of any entries in the Register and may, if he so thinks fit, remove the Register to the Department of Labour.

7. Every employee shall be entitled on any day on which he works, to an interval of not less than one and one quarter hours for a meal between the hours of 10.30 o'clock in the morning, and 1.15 o'clock in the afternoon; and, when his duties require him to work beyond six o'clock in the evening, to an interval of one and one quarter hours for a meal between the hours of 6.00 o'clock and 8.15 o'clock in the evening—

8. These regulations shall apply—

(a) to the City of Georgetown as defined in section 4 of the Georgetown Town Council Ordinance and to the area within one mile of the boundaries thereof; Cap. 152.

(b) to the town of New Amsterdam as defined in section 6 of the New Amsterdam Town Council Ordinance. Cap. 161.

9. Any person who commits a breach of these regulations shall be liable to a penalty of fifty dollars.

10. It shall be the duty of the employer to keep posted up in a conspicuous place on the premises one or more copies of these regulations.

FIRST SCHEDULE.

reg. 3.

Class of employee.	Normal hours per week.	
	First run cinema.	Second run cinema.
Operators ...	45 hours	45 hours
General staff ...	48 hours	48 hours
Cashiers ...	45 hours	20 hours
Clerical assistants...	45 hours	45 hours
Constables	64 hours	64 hours

(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Total hours worked weekly	Overtime hours worked weekly	Ordinary time wages	Overtime wages	Gross wages	Deductions	Net wages	Received the amount due (signature of employee and date)

REGULATIONS

Regs. 26 of
1943.made by the Governor in Council under section 40 on the 18th
January, 1943.

NOTIFICATION OF ACCIDENTS.

1. These regulations may be cited as the Labour (Notification of Accidents) Regulations.

2. In these regulations the expression "the Ordinance" means the Labour Ordinance.

3. The form in which written notice of an accident shall be sent by the employer to the Commissioner under the provisions of section 31 (1) of the Ordinance shall be as set out in the first schedule to these regulations.

4. The form in which the Register of Accidents shall be kept by the employer under the provisions of section 31 (4) of the Ordinance shall be as set out in the second schedule to these regulations.

Reg. 3.

FIRST SCHEDULE.

NOTICE OF ACCIDENT.

- | | | |
|--|-----------|----------|
| 1. Name of Employer | ... | ..... |
| 2. Address of place where accident happened | ... | ..... |
| 3. Nature of occupation* | ... | ..... |
| 4. Branch or Department and exact place where the accident happened... | ... | ..... |
| 5. Injured person's surname | ..... | ..... |
| Christian Names | ..... | ..... |
| Address | ..... | ..... |
| 6. (a) Sex; (b) Age (last birthday) ... | (a)..... | (b)..... |
| (c) Occupation of injured person ... | (c)..... | ..... |
| 7. Date of accident | ..... | ..... |
| 8. (a) Cause or nature of accident ... | (a)..... | ..... |
| (b) If caused by machinery— | (b)— | ..... |
| (i) Give name of the machine and part causing accident, | (i)..... | ..... |
| and | | |
| (ii) state whether it was worked by mechanical power at the time | (ii)..... | ..... |
| (c) State exactly what injured person was doing at the time | (c)..... | ..... |

*“ Occupation ” includes agriculture, business, commerce, industry and trade

REGULATIONS

Regs. 25 of
1952.

*made by the Governor in Council under section 40 on the 22nd
October, 1952.*

RECORDS (GEORGETOWN AND NEW AMSTERDAM LAUNDRIES).

1. These regulations may be cited as the Records (Georgetown and New Amsterdam Laundries) Regulations.

2. In these regulations—

“laundry” means any place where persons are employed by way of trade or for purposes of gain in washing, ironing, pressing or dry cleaning of clothing, bed-linen or table-linen and on all duties incidental thereto; and also where any such persons are employed in any of the aforementioned duties incidental to any other trade or business;

“employee” means any person employed in a laundry.

3. (1) In every laundry, the employer shall keep a register (hereinafter referred to as “the register”) containing a record of the wages, hours and conditions of work of his employees in the form set out in the schedule to these regulations.

(2) The register shall be produced on request for inspection by the Commissioner of Labour or the Deputy Commissioner of Labour, or any Inspector or Assistant Inspector of Labour.

(3) The register shall be kept from day to day and shall be kept up to date.

4. These regulations shall apply—

Cap. 152.

(a) to the City of Georgetown as defined in section 4 of the Georgetown Town Council Ordinance and to the area within three miles of the boundaries of the said city;

Cap. 161.

(b) to the town of New Amsterdam as defined by section 6 of the New Amsterdam Town Council Ordinance.

5. Any person who commits a breach of regulation 3 of these regulations shall, on summary conviction, be liable to a penalty not exceeding twenty-five dollars.

Reg. 3

SCHEDULE

—

REGISTER OF WAGES, HOURS, AND CONDITIONS OF WORK IN THE

.....LAUNDRY.

Name of employee	Address	Category of work	Date of engagement	Day, month and year of birth of employees under 16 years of age	Date of termination of engagement

REGULATIONS

Regs. 28 of
1953.

*made by the Governor in Council under section 40 (d) on the 23rd
June, 1953.*

STATISTICS.

1. These regulations may be cited as the Labour (Statistics) Regulations.

2. In these regulations—

“cinema” means any place where exhibitions of a public nature are given of pictures or other optical effects by means of a cinematograph or similar apparatus;

“Commissioner” means the Commissioner of Labour;

Cap. 298.

“drug store” means any place or premises required to take out a licence under section 20 or section 21 of the Tax Ordinance;

“dry goods store” means any place or premises used solely or mainly for the sale of dry goods either by way of wholesale or retail trade;

“employee” means any person employed in any of the businesses specified in the first schedule to these regulations whose wages have been prescribed by order made under section 8 of the Labour Ordinance;

“employer” means any person carrying on any of the businesses specified in the first schedule to these regulations, and includes the manager or person for the time being in charge of any such business;

“grocery” means any place or premises used solely or mainly for the sale of groceries;

“hardware store” means any place or premises used solely or mainly for the sale of furniture, hardware or ironmongery either by way of wholesale or retail trade;

“quarter” means the period of three months ending 31st March, 30th June, 30th September, 31st December in any year.

3. Every employer shall send to the Commissioner within fourteen days of the end of each quarter a ~~return of~~ employee in the appropriate form set out in the second schedule to these regulations.

4. Any employer who contravenes or fails to comply with any of these regulations shall be liable on summary conviction to a penalty not exceeding one hundred and fifty dollars.

FIRST SCHEDULE.

Reg. 2.

BUSINESSES.

- Groceries
- Hardware Stores
- Dry Goods Stores
- Drug Stores
- Cinemas.

SECOND SCHEDULE.

Reg. 3.

FORM 1 (GROCERIES, HARDWARE STORES, DRY GOODS STORES AND DRUG STORES).

LABOUR ORDINANCE.

(Chapter 103.)

In accordance with regulation 3 of the Labour (Statistics) Regulations, the following particulars are submitted in respect of employees for the quarter ending.....

Name of employer.....

Nature of business.....

Address of business in respect of which this return is made.....

Age group.	Sex.	No. in employment on first day of quarter.			No. taken into employment during quarter.			No. dismissed during quarter.			No. in employment on first day of subsequent quarter.		
		Clerks.	Cash boys.	Messengers.	Porters.	Clerks.	Cash boys.	Messengers.	Porters.	Clerks.	Cash boys.	Messengers.	Porters.
14 years and under 16 years	M												
	F												
16 years and under 18 years	M												
	F												
18 years and over	M												
	F												

(Signed).....
Employer.

Dated the.....day of.....19.....

FORM 2 (CINEMAS).
LABOUR ORDINANCE.
(Chapter 103.)

In accordance with regulation 3 of the Labour (Statistics) Regulations, the following particulars are submitted in respect of employees for the quarter ending.....

Name of employer.....

Name of Cinema.....

Address of Cinema.....

Age group.	Sex.	No. in employment on first day of quarter.			No. taken into employment during quarter.			No. dismissed during quarter.			No. in employment on first day of subsequent quarter.		
		General staff (ushers, ticket collectors and janitors, etc.)	Typists or clerical assistants.	Cashiers or ticket sellers.	General staff (ushers, ticket collectors and janitors, etc.)	Typists or clerical assistants.	Cashiers or ticket sellers.	General staff (ushers, ticket collectors and janitors, etc.)	Typists or clerical assistants.	Cashiers or ticket sellers.	General staff (ushers, ticket collectors and janitors, etc.)	Typists or clerical assistants.	Cashiers or ticket sellers.
14 years and under 16 years	M — F												
16 years and under 18 years	M — F												
18 years and over	M — F												

(Signed).....

Employer.

Dated the..... day of..... 19.....

RULES

made by the Governor in Council under section 42 on the 12th August, 1943.

Rules 1 of
1943.

ADVISORY COMMITTEES PROCEDURE.

1. These rules may be cited as the Labour (Advisory Committees Procedure) Rules, and shall be applicable to any Advisory Committee appointed under either section 6 or section 7 of the Ordinance.

2. In these rules—

“the Ordinance” means the Labour Ordinance;

“chairman” means the person appointed as chairman of any Committee appointed under section 6 or under section 7 of the Ordinance;

“Committee” means an Advisory Committee appointed under section 6 or under section 7 of the Ordinance.

3. (1) Any person may, by notice in writing signed by the chairman, be required—

(a) to attend any meeting of the Committee and give evidence before the said Committee; or

(b) to attend any meeting of the Committee and produce any document which, in the opinion of the Committee, is relevant to the subject matter of the inquiry; or

(c) to furnish in such manner as may be specified such particulars as may be required by the Committee.

(2) Any person who wilfully fails to comply with any notice in writing addressed to him under this section shall, on summary conviction thereof, be liable to pay a fine not exceeding twenty-four dollars.

4. A Committee may continue to act notwithstanding any vacancy which may for any reason occur in its membership:

Provided that the provisions of this rule shall not apply in the case of a Committee appointed under section 7 of the Ordinance if the occurrence of the vacancy causes either the employers or the employees to be without representation on the Committee.

5. A Committee may at any time, if it deems it expedient so to do, call in the aid of one or more assessors, specially qualified in the opinion of the Committee, to give assistance to the Committee in the matter under inquiry or in any matter relevant to such inquiry.

6. (1) Each report by a Committee shall be in writing and shall be addressed to the Governor.

(2) Such report shall be signed by the members of the Committee who concur therein and it shall be accompanied by any report signed by any dissenting member of the Committee.

(3) Such report shall be forwarded to the Governor as soon as conveniently possible after the conclusion of the inquiry or, if the Governor has requested an interim report, as soon as conveniently possible after the receipt of such request.

7. Subject to the provisions of these rules any Committee may regulate its procedure in such manner as it may deem expedient to enable it to submit its report to the Governor expeditiously.