

GUYANA

No. 3 of 1994

REGULATIONS

Made Under

THE LABOUR ACT

(Cap. 98:01)

IN EXERCISE OF THE POWERS CONFERRED UPON ME BY SECTIONS 28 AND 34 OF THE LABOUR ACT, I HEREBY MAKE THE FOLLOWING REGULATIONS:—

1. (1) These Regulations, which amend the Hours of Work (Hire Car Chauffeurs) Regulations*, may be cited as the Hours of Work (Mechanical Transport Employees) (Amendment) Regulations 1994.

Citation
and con-
struction.

(2) As from the commencement of these Regulations, the Principal Regulations may be cited as the Hours of Work (Mechanical Transport Employees) Regulations and regulation 1 of the Principal Regulations shall have effect accordingly.

Amendment
of regulation
2 of the
Principal
Regulations.

2. Regulation 2 of the Principal Regulations is hereby amended by the substitution for the definition of "chauffeur" of the following definitions in their correct alphabetical order—

“employee” means any person employed to drive a mechanical transport or any person employed as a conductor of a motor bus;

*Cap. 98:01 Subsidiary Legislation.

“mechanical transport” means any motor car, motor bus, hire car or motor lorry as defined by section 2 of the Motor Vehicles Road Traffic Act;’

Cap: 51:02

Amendment of regulation 3 of the Principal Regulations.

3. Regulation 3 of the Principal Regulations is hereby amended in the following respects—

- (a) in the marginal note, by the deletion of the words “and maximum”;
- (b) in paragraph (1), by the substitution for the words “fifty-six”, of the words “forty-eight”; and
- (c) by the deletion of paragraph (3).

Insertion of regulation 3A in the Principal Regulations.

4. The Principal Regulations are hereby amended by the insertion after regulation 3 of the following regulation as regulation 3A—

“Off day.

3A. Every employee employed on a weekly, fortnightly or monthly basis, shall be allowed by his employer a continuous period of twenty-four hours in every week during which he is not required by his employer to be on duty:

Provided that any such period shall not be disregarded in reckoning the number of hours worked by an employee.”

Amendment of regulation 5 of the Principal Regulations.

5. Regulation 5 of the Principal Regulations is hereby amended by the substitution therefor of the following regulation—

“Meal Times.

5. Every employee shall be entitled on any day he works to an interval of not less than one hour for a meal between the commencement of the fourth hour and the termination of the fifth hour, of employment:

Provided that where he is required to work in excess of eight hours on any day, he shall be entitled to a further interval of not less than one-quarter of an hour for a meal during such excess hours.”

Amendment of regulation 7 of the Principal Regulations.

6. Regulation 7 of the Principal Regulations is hereby amended by the substitution therefor of the following regulation—

"Penalties.

7. Any person who commits a breach of these Regulations shall on summary conviction, be liable to a fine of six thousand dollars, and a further fine of two thousand dollars for every day during which the default continues after conviction."

7. The Principal Regulations are hereby amended by the substitution for the word "chauffeur" wherever it occurs, of the word "employee"

General
amendment
of the
Principal
Regulations:

Made this 17th day of March, 1994.

H. B. Jeffrey,
Minister of Labour, Human Services
and Social Security.