

PUBLIC SERVICE OF GUYANA

C L A S S I F I C A T I O N

and

REVISED SALARIES & WAGES PLAN

IN ACCORDANCE WITH

AN

A G R E E M E N T

BETWEEN

THE GOVERNMENT OF GUYANA

AND THE

GUYANA PUBLIC SERVICE ASSOCIATION
FEDERATED UNION OF GOVERNMENT EMPLOYEES
CLERICAL AND COMMERCIAL WORKERS' UNION
GUYANA LABOUR UNION
PILOTS' ASSOCIATION
GUYANA TEACHERS ASSOCIATION

PUBLIC SERVICE MINISTRY
164 WATERLOO STREET
GEORGETOWN
GUYANA
JUNE 1973

A G R E E M E N T

The Government of Guyana (hereinafter referred to as "the Government") of the one part, and the Guyana Public Service Association, the Federated Union of Government Employees, the Clerical and Commercial Workers' Union, the Guyana Labour Union, the Pilots' Association and the Guyana Teachers' Association, of the other part (hereinafter collectively referred to as "the Unions") hereby enter into this Agreement this 30th day of June, 1973.

ARTICLE 1

MINIMUM WAGE

It is hereby agreed that the minimum daily wage rate payable by the Government shall be five dollars and fifty cents (\$5.50) with effect from 1st January, 1973.

ARTICLE 2

IMPLEMENTATION OF REVISED SALARY SCALES AND WAGE RATES

1. The revised salary scales and wage rates negotiated between the Government and the Unions and as set out in the Schedule to this Agreement shall be implemented with effect from 1st January, 1973.
2. The salaries of those employees of the Government (to whom the revised salary scales are applicable) who were employed by the Government prior to 1st January 1973 and who continued to be so employed at 1st January, 1973, shall be payable in accordance with the following principles:-
 - (a) every such employee shall convert as at 1st January, 1973, to the nearest higher point in the particular revised salary scale applicable to him having regard to his present salary and to such amounts as may have been payable to him as interim relief payments and, in the case of teachers, those allowances which form part of their pensionable emoluments, provided that where such conversion would not result in the award of the equivalent of at least two increments in the particular salary scale, such employee shall convert instead to such higher point in that salary scale as shall result in the award of the equivalent of less than three but not less than two increments in the salary scale;

/(b)

2.

(b) the incremental date of every such employee shall be 1st January.

3. The emoluments of those employees of the Government (to whom the revised salary scales and wage rates are applicable) who commenced employment with the Government on or after 1st January, 1973 shall be payable, as from the commencement of such employment, in accordance with the revised salary scales and wage rates set out in the Schedule to this Agreement.

4. Without prejudice to the taking into account of other allowances for the purposes of the application of the foregoing provisions of this article, the amounts paid to persons in the employment of the Government as interim relief payments shall be taken into account.

ARTICLE 3

RETROACTIVE PAYMENTS

1. In addition to the amounts payable to employees of the Government as arrears of salary by virtue of the application of the provisions of paragraph 2 of Article 2, there shall be paid as arrears of salary to every such employee of the Government a commuted amount equivalent to ten (10) per cent of the emoluments received by the employee in respect of 1972. --

2. There shall be paid to every person who was formerly employed by the Government and who retired from the service of the Government during 1972, a commuted amount of ten (10) per cent of the emoluments received by that person in 1972 in respect of the period of his service before the effective date of his retirement.

3. In this Article, "emoluments" means salary, interim relief payments, personal pensionable allowances, surcharge allowances paid to pilots, departmental allowances paid to officers in the Inland Revenue Department of or above the grade of Inspector of Taxes and those allowances paid to teachers which form part of their pensionable emoluments.

ARTICLE 4

INCOME TAX IN RESPECT OF RETROACTIVE

PAYMENTS

1. The commuted payment mentioned in paragraph 1 of Article 3 shall be treated as if it were income earned evenly over the period of five years expiring on 31st December, 1973, or the period of the actual service of the employee if it is shorter than the first-mentioned period, and income tax shall be payable thereon on the making of an assessment on the employee by the Commissioner of Inland Revenue.

2.1 Income tax on the retroactive payments for 1973 shall be payable in 1973.

ARTICLE 5

INTERIM RELIEF PAYMENTS PENSIONABLE

Amounts paid to employees of the Government as interim relief payments in respect of the period ending 31st December 1972 shall form part of their pensionable emoluments in respect of that period,

ARTICLE 6

REVISION OF PENSIONS

The Government undertakes to revise the pensions now paid to former employees of the Government.

ARTICLE 7

INTERPRETATION

In this Agreement, the expression "Employees of the Government" includes teachers in Aided (Primary) schools within the meaning of the Education Ordinance (Chapter 91).

ARTICLE 8

CLASSIFICATION APPEALS

1. In respect of employees of the Government, other than those represented by the Guyana Teachers' Association, interim appeal procedures will be established for the purpose of hearing classification appeals arising out of the installation of the new classification plan for the public service.

2. Where such an appeal is allowed, the decision shall take effect from the 1st January, 1973.

ARTICLE 9

This Agreement shall continue in force until the 31st December, 1976, but pending the negotiation and conclusion of a new Agreement which shall take effect from 1st January, 1977, the provisions of this Agreement shall continue in full force and effect.

/....

Done at the Public Service Ministry, Georgetown, Guyana,
this day of June, 1973.

Sgd: C.V. Mingo
Minister of State for the Public Service

Sgd: F.D. Hope
Minister of Finance

For the Government of Guyana.

For the Public Service Association

Sgd: N.E. Semple
N. Northe
Frank Emery

For the Federated Union of Government
Employees

J.H. Pollydore Egbert Bolton-
J. Langry Ellen Shortt-Richmond.

Gladston Mayers

For the Clerical and Commercial Workers' Union Gordon Todd

For the Guyana Labour Union S. Critchlow
W. Prescod

For the Pilots' Association O.E. Blackman
R. Kranenburgh

For the Guyana Teachers' Association Leslie Ainsworth
B.B. Blair

SCHEDULE A - PART I TO The Agreement on REVISED SALARIES:

PUBLIC SERVICE OF GUYANA

INTEGRATED CLASSIFICATION AND REVISED SALARY PLAN

Salary Range A1: \$130 x \$8 - \$154

<u>Class No.</u>	<u>Class Title</u>
13700	Library Attendant
37317	Airport Attendant I
77508	Maid

Salary Range 1A.2: \$143 x \$10 - \$183

35183	Toolroom Attendant
37140	Assistant Pound Keeper
37306	Labourer I
77510	Assistant Caretaker
77511	Female Attendant/Caretaker
77512	Female Attendant
77513	Mosquito Sprayer
77705	Kitchen Maid
77902	Pest Controller Assistant

Salary Range A.3: \$150 x \$11 - \$194

37103	Gardener I
37111	Nurseryman I
37132	Livestock Attendant I
37139	Poundkeeper
37301	Stores Porter
37307	Barpack Labourer
37311	Sluice Attendant
37312	Compound Attendant
77502	Wardmaid
77503	Mortuary Maid

Salary Range A.3 Cont'd: \$150 x \$11 - \$194 . . .

<u>Class No.</u>	<u>Class Title</u>
77507	Chambermaid
77607	Laundress
13210	Postal Porter
35014	Binder Trainee
35104	Mechanic Apprentice
35184	Greaser
35260	Apprentice Machinist
35325	Electrician Apprentice
35415	Welder Apprentice
35544	Carpenter Apprentice
36404	Watchman
36603	Junior Bridgekeeper
35010	Film Technician Apprentice

Salary Range A.4: \$155 x \$11 - \$210

37102	Gardener II
37104	Groundsman
37110	Nurseryman II
37121	Farm Attendant (Mental Hospital)
37123	Caretaker, Abattoir
37138	Caretaker, Quarantine Station
37208	Line Cutter
37209	Line Leader
37302	Stores Attendant
37305	Labourer II
37316	Senior Airport Attendant
74059	Assistant Camp Mother
74256	Field Assistant (M.C.S.)
74259	Assistant Microscopist
35621	Assistant Mason
35812	Trainee Blaster

Salary Range A.4 Cont'd: \$155 x \$11 - \$210

<u>Class No.</u>	<u>Class Title</u>
35912	Equipment Operator I
35925	Bitumen Equipment Operator I
35959	Bowman
36402	Supernumerary Constable
36405	Night Supervisor (E.B.S.)
35500	Toll Guard
36501	Security Guard
36600	Gateman Checker
36601	Hospital Gateman
36602	Senior Bridgekeeper
36604	Janitor
13211	Postal Apprentice
13212	Estate Letter Carrier
13216	Depositor Attendant
13610	Receptionist
13620	Messenger
13701	Vault Attendant
35011	Laminator
35181	Vulcaniser
35182	Garageman
35411	Blacksmith Striker
35420	Steel Bender I
35540	Carpenter/Cabinet Maker Assistant
35570	Assistant Cutting Room Operator
35571	Feeder Operator
35572	Furnace Operator
77405	Laboratory Attendant
77416	Hospital Porter
77509	Carotaker (Rest House)
77603	Laundry Operator I
77900	Rodent Controller

<u>Salary Range A.5:</u>	<u>\$160 x \$11 - \$226</u>
<u>Class No.</u>	<u>Class Title</u>
77606	Senior Laundress
77703	Assistant Cook/Maid
77709	Butler
77804	Bedmaker
77805	Handicraft Aide
77901	Pest Controller
85707	Sound Recordist
36304	Customs Guard I
37009	Leading Hand Road Maintenance (Housing)
37122	Caretaker Ornamental Plants
37131	Livestock Attendant II
37210	Huntsman
37304	Labourer III (Leading Hand)
37314	Handyman (Import)
37314	Assistant Field Foreman
44077	Field Investigator
56106	Prison Wardress
63440	Legal Clerk I
74124	Nursing Assistant Student
74227	Orthopaedic Shop Assistant Apprentice
77402	Ward Orderly
77403	Physiotherapy Aide
77406	Laboratory Aide
77407	Dental Aide
77410	Out-Patient Attendant
77414	Hospital Attendant
77506	Head Maid
13626	Crop Reporter I
13627	Duplicator Operator
13630	Telephonist I

Salary Range A. 5 Cont'd: \$160 x \$11 - \$226

<u>Class No.</u>	<u>Class Title</u>
24309	Radio Operator I
35145	Mechanic Assistant
35185	Handyman
35247	Serviceman
35326	Electrical Assistant
35351	Lighting Plant Operator
35352	Power Plant & Water Pump Operator
35561	Forestry Workshop Assistant
35700	Sign Artist (Agriculture)
35862	Pump Operator/Artisan
35958	Boathand
35960	Sailor I
13290	Stores Clerk I
13295	Storekeeper I
13297	Assistant Printer
13514	Librarian I
13536	E.D.P. Operator I
13537	Accounting Machine Operator
13621	Senior Messenger
13624	Personal Attendant, O.P.M.
13522	Checker
11815	Toll Operator
13120	Typist Clerk I
13140	Clerk I (General)
13231	Accounts Clerk I

Salary Range A 6: \$166 x \$11 - \$243

77602	Laundry Operator II
77605	Head Laundress I
77704	Kitchen Assistant

Salary Range A.6 Cont'd: \$166 x \$11 - \$243

<u>Class No.</u>	<u>Class Title</u>
77710	Baker
77903	Shoemaker
84067	Programme Assistant N.H. & A.C.
84522	Assistant Editor
85709	Maintenance Technician
37126	Field Ranger (High Dam)
37135	Fisheries Station Attendant
37134	Dairy Foreman (Headman)
37202	Assistant Survey Foreman
37203	<u>Staffman</u>
37204	Chairman
37205	Linesman
37206	Instrumentman
37207	Camp Attendant
37318	Weigh Bridge Attendant
44410	Geological Field Assistant Trainee
44709	Forest Guard
74048	Nutrition Auxiliary Worker
74094	Housing Investigator
74042	Social Entertainer
74204	Health Assistant
74235	Laboratory Assistant
77401	Nurse Aide
77408	Dispensary Assistant
77417	Barber
77418	Hairdresser
77419	Theatre Orderly
35566	Mall Saw Operator
35567	Cross Cut Saw Operator
35568	Trimmer Operator
35569	Cub Operator

Salary Range A6: Cont'd: \$166 x \$11 - \$243

<u>Class No.</u>	<u>Class Title</u>
35701	Painter
35924	Bitumen Equipment Operator II*
35823	Quarry Plant Operator I
35853	Barman Quarry
35957	Outboard Motor Operator
35961	Sailor II
36401	Supervisor of Constables
36403	Supervisor of Watchmen
37006	Assistant Field Foreman (Housing)
37101	Garden Foreman
37109	Nurseryman III
37112	Herbarium Assistant
37115	Field Foreman
37118	Propagator
37120	Assistant Farm Supervisor (Mental Hospital)
37125	Field Ranger, Land Development
35004	Photographer
35009	Photo Dark Room Technician II
35013	Binder Repairer
35014	Printer
35244	Cold Storage Operator
35412	Blacksmith I
35421	Welder I
35424	Steel Bender II
35431	Plumber/Guttersmith I
35541	Carpenter/Joiner I

* Bitumen Dryer Operator, Bitumen Plant Operator (Fugmil),
Bitumen Hot Oil Heater Operator.

Salary Range A.7: \$171 x \$11 - \$226 x \$12 - \$262 .

<u>Class No.</u>	<u>Class Title</u>
44807	Agricultural Research Assistant
44808	Agricultural Laboratory Supervisor
54294	Analytical Technical Assistant Trainee
56105	Assistant Prison Officer
57036	Leading Hand Painter
74226	Orthopaedic Shop Assistant
74245	X-Ray Dark Room Technician I
74254	Operator Inspector (M.C.S.)
77404	Senior Laboratory Attendant
77413	Senior Hospital attendant
77501	Head Wardmaid
77601	Laundry Supervisor (Palms)
77708	Head Butler
77710	Baker
77803	Seamstress
77807	Upholsterer
35915	Vehicle Driver
35919	Chauffeur
35921	Water Treatment Plant Operator
35927	Boiler Attendant (Palms)
35956	Outboard Motor Operator/Mechanic
36302	Customs Guard II
37003	Yard Attendant Foreman (Best Hospital)
37005	Field Foreman, Roads (Housing)
37130	Stockman Foreman
37136	Supervisor of Wharves
37300	Foreman, Central Stores
37303	Foreman, Labour
37308	Customs Overseer
37309	Ranger (Sea Defence)
37310	Ranger (D & I Board)

Salary Range A.7 Cont'd: \$171 x \$11 - \$226 x \$12 - \$262.

<u>Class No.</u>	<u>Class Title</u>
44911	Timber Grader
44806	Agricultural Technical Assistant Trainee
11807	Revenue Investigator
12025	Investigator (C.O.L.)
13213	Rural Postal Assistant
13214	Town Postman
13217	Radio Licence Inspector
13296	Stock-keeper/Printer
13625	Crop Reporter 11
13631	Telephonist 11
24364	Radio Operator 11
35005	Assistant Photographer/ Laboratory Technician
35012	Senior Binder Repairer
35141	Mechanic 1
35174	Mechanic/Operator 1
35222	Cycle Mechanic/Locksmith
35229	Refrigeration Mechanic
35261	Machinist 1
35269	Bench Fitter 11
35321	Electrician 1 (Wireman)
35324	Automotive Electrician 1
35332	Linesman
35573	Sawbencher
35574	Wood Machinist
35581	Cooper
35622	Mason
35702	Sign Spray Painter
35703	Leading Hand Painter
*35911	Equipment Operator 11

*Winch Operator, Mechanical Operator (Cranes), Trailer Operator, Tractor Operator, Fork Lift Operator, Road Sweeper Operator, Mechanical Operator (Bagnal), Road Roller Operator, Mechanical Operator (Wrigley), Saw Operator (Building & Stellinga.)

Salary Range A.8 \$176 x \$11 - \$209 x \$12 - \$281

<u>Class No.</u>	<u>Class Title</u>
74222	Physiotherapist Trainee
74225	Orthopaedic Trainee
74243	Radiography Student
77400	Occupational Therapist Assistant.
13121	Stenographer 1
13123	Typist/Clerk 11
24323	Town & Country Planning Trainee
24332	Apprentice Draughtsman
44071	State Land Ranger
63462	Bailiff
74114	Nursing Student
74115	Nursing Assistant
74134	S & D Pharmacy Student
77505	Housekeeper 1
77604	Head Laundress
77702	Cook/Mess Cook
85708	Editor
35516	Cabinet Maker
35542	Carpenter 11
35562	Plane Operator
35563	Edger Operator
35564	Cutting Room Operator
35565	Diesel Hyster Operator
35841	Derrickman
35855	Drill Runner
35857	Drill Operator
35916	Heavy Vehicle Driver
35926	Boilder Operator
35955	Launch Engineer.

Salary Range A.8 Cont'd: \$176 x \$11 - \$209 x \$12 - \$281

<u>Class No.</u>	<u>Class Title</u>
36400	Security Officer (Agriculture)
37001	Ramp Supervisor
37004	Foreman Bonification Gang
37008	Assistant Field Foreman (Housing Estates)
37201	Foreman Survey Crew
11813	Adjuster of Scales & Weights
11814	Revenue Runner
35173	Mechanical Operator 11 (Pumping Station, Torani)
35224	Mechanic in Charge (Sterilizer)
35422	Welder 11
35432	Plumber/Guttersmith 11
35923	#Bitumen Equipment Operator 111

#Plant Mechanic (Bitumen), Bitumen Distributor Operator, Asphalt Sprayer Operator, Bitumen Mixer Operator, Bitumen Patch Mixer Operator.

Salary Range A.9 \$184 x \$14 - \$310

77707	Master Baker
84064	School Broadcast Assistant
84502	Education Technician 1
84503	Education Technical Assistant
85704	Press Assistant
54605	Air Traffic Control Apprentice
56006	Fireman
56104	Prison Officer
56108	Woman Prison Officer
63442	Legal Clerk 11
74053	Camp Mother*
74234	Laboratory Technician
74233	Medical Technologist 1
74244	X-Ray Dark Room Technician 11

*Over Range Class

Salary Range A. 9 Cont'd \$184 x \$14 - \$310

<u>Class No.</u>	<u>Class Title</u>
74253	Senior Operator/Inspector (M.G.S.)
74255	Field Technician (M.C.S.)
37119	Farm Supervisor, Mental Hospital
44824	Artificial Inseminator 1
44406	Geological Technical Assistant 1
44409	Geological Field Assistant
44703	Forest Ranger
44705	Forest Field Assistant
44706	Forest Technical Assistant 1
54293	Analytical Technical Assistant 1
36301	Senior Customs Guard
35227	Assistant Locksmith
24317	Hydrological Field Assistant
24316	Hydrological Technical Assistant
24350	Valuation Field Assistant
24353	Electrical Technical
24341	Surveyor Apprentice
24354	Meteorological Technical Assistant
24357	Hydro-Meteorological Field Assistant
24358	Technical Assistant (Buildings)
24311	Technical Assistant 1 (P.W.S.)
24313	Hydraulics Technician 1
13292	Storekeeper 11
13513	Librarian 11
13535	EDP Operator 11
24302	Materials Technician 1
24303	Operator/Instructor/Expediter
24331	Assistant Draughtsman
24333	Tracer
24334	Stat File Operator
24337	Engineering Designer 1
24346	Technician 1 (Engineering)

Salary Range A.9 - Cont'd \$184 x \$14 - \$310

<u>Class No.</u>	<u>Class Title</u>
24340	Surveyor Technician 1
24321	Hydro-Equipment Technician
11608	Customs Trainee
11822	Trade Licensing Officer 1
12032	Research Assistant 1
13141	Clerk 11 (General)
13232	Accounts Clerk 11
13253	Audit Trainee
13291	Stores Clerk 11
24348	Engineering Technical Assistant 1
24356	Agrometeorological Technician 1
77706	Chief Baker
77800	Tailor
77802	Head Seamstress 1 (Other Hospitals)
85706	Films Assistant
85710	Information Assistant
95252	Marine Fitter
95266	Railway Fitter 11
74058	Information Officer, Youth Corps
74137	Medical Ranger
74071	Handicraft Teacher
77415	Head Porter Attendant
77600	Senior Laundry Foreman
37114	Senior Field Foreman
37117	Senior Propagator
37124	Chief Ranger (Land Development)
37128	Foreman, Livestock Farm
37200	Prospector
44805	Agricultural Technical Assistant 1

Salary Range A.9 Cont'd: \$184 x \$14 - \$310

<u>Class No.</u>	<u>Class Title</u>
44821	Livestock Assistant
35910	Equipment Operator III Ø
35922	Junior Plant Superintendent, Bitumen
35953	Captain/Engineer
35954	Boat Captain I
37002	Yard Foreman (CTMP)
37106	Seed Collector
37107	Agricultural Crop Evaluator
37108	Nursery Foreman
35146	Body Repairer
35262	Machinist II
35323	Automotive Electrician II
35413	Blacksmith II
35433	Sanitary Plumber
35435	Leading Hand Plumber
35543	Carpenter III
35618	Chargehand Mason
35704	Chargehand Painter
35821	Quarry Driller
35822	Quarry Plant Operator II
24314	Hydraulics Technical Assistant
24343	Engineering Apprentice
24362	Roads Technician (Housing Estates)
24368	Computer Technician I
35006	Projectionist
35007	Driver/Projectionist
35008	Photo Dark Room Technician II

ØBulldozer Operator, Grader Operator, Equipment Operator and Maintenance Man (Fisheries), Water Tender Operator, Dragline Operator, Front End Loader Operator, Bombardier Operator, Back End Loader Operator, Dumper Operator, Traxcavator Operator, Wood Stabiliser Operator, Pulvi Mixer Operator, Roster Operator.

Salary Range A.9 Cont'd \$184 x \$14 - \$310

<u>Class No.</u>	<u>Class Title</u>
35131	Engineer 1
35142	Mechanic 11
35228	Senior Refrigeration Mechanic
35853	Barman Quarry

Salary Range A.10: \$203 x \$15 - \$338

74258	Microscopist
85703	Scriptwriter 1 *
37100	Supervisor of Gardens
37105	Field Supervisor, Grasslands
37127	Field Foreman, Land Development
44072	Land Investigator
44708	Timber Technician
44710	Timber Plant Foreman
44802	Agricultural Field Assistant
54603	Air Traffic Control Assistant 1
56005	Fireman Coxswain
56004	Leading Fireman
63452	Marshal
63461	Senior Bailiff
74045	Enquiry Officer
74057	District Youth Officer 1
74091	Woman Housing Officer

Salary Range A.10 Cont'd \$203 x \$15 - \$338

<u>Class No.</u>	<u>Class Title</u>
35811	Quarry Foreman (Blaster)
35833	Foreman Construction, P.W.S.
35834	Foreman, Drilling, P.W.S.
35835	District Foreman
35836	Foreman, Maintenance, P.W.S.
35914	Foreman, Tractor Operator
35917	Driver Mechanic
35304	Power Station Mechanic
35918	Operator/Driver, School Feeding Unit
35931	Transport Foreman
35950	Coxswain
35952	Boat Captain 11 (River)
11230	Supply Expediter 1
13122	Stenographer 11
35003	Chief Photographer
35143	Mechanic 111
35175	Operator In-charge (Tail Regulator)
35256	Mechanic Janitor, Mobile Dental Unit
35221	Maintenance Mechanic, C.T.M.P.
35263	Machinist 111
35268	Bench Fitter 11
35322	Electrician 11
35423	Welder 111

Salary Range A.11 \$231 x \$15 - \$366

77500	Domestic Supervisor
36300	Chief Customs Guard *
13215	Post & Telegraph Clerk

Salary Range A.11 Cont'd \$231 x \$15 - \$366

<u>Class No.</u>	<u>Class Title</u>
77504	Housekeeper 11, Guyana House, Georgetown
77701	Head Cook
77801	Head Seamstress 11
77806	Head Tailor
95223	Fuel Pump Injector Mechanic
35414	Blacksmith Chargehand
35531	Chargehand Carpenter
35551	Boat Builder
35613	Foremen, Roads
35616	Foreman, Drainage & Maintenance, Housing
35617	General Foreman, Wismar
35619	Mason Foreman
35705	Painter Foreman
35824	Chargehand Operator, Crushing Plant
35854	Drill Foreman
37129	Foreman, St. Ignatius
56111	Prison School Teacher
74119	Midwife
74260	Dental Mechanic
77411	Chief Hospital Attendant
77412	Head Hospital Attendant
24327	Supervisor, Maintenance of Buildings
35114	Mechanic Chargehand
35115	Vehicle Inspector
35120	Senior Drilling Mechanic
35130	Engineer 11
35210	Refrigeration Mechanic Foreman
35264	Machinist Fitter Chargehand

Salary Range A.11 Cont'd \$231 x \$15 - \$366

<u>Class No.</u>	<u>Class Title</u>
35302	Power Plant Chargehand
35310	Electrician Chargehand
35331	Linesman Chargehand
35425	Welder Chargehand
35437	Plumber Chargehand
35515	Cabinet Maker Foreman

Salary Range A.12 \$250 x \$16 - \$394

74041	Trade Instructor, Essequibo Boys' School
74070	Palms Social Worker
74052	Youth Counsellor
74113	Staff Nurse
74133	Sicknurse/Dispenser Student
83295	Supervisor, School Furniture Supplies
84521	Assistant Cameraman
35831	Senior Foreman, W/Shop, P.W.S.
35832	Senior Foreman, Drilling, P.W.S.
36200	Sergeant-at-Arms
44070	State Land Officer
44831	Photo Laboratory Technician
44712	Timber Grading Inspector
63434	Legal Secretary
63443	Legal Clerk 111
13512	Medical Records Supervisor
13521	Furniture Officer
13534	E.D.P. Operator 111
24325	Building Inspector
24326	Building Supervisor
24330	Senior Assistant Draughtsman
24336	Engineering Designer 11
35001	Microphotographer

Salary Range A.12 Cont'd \$250 x \$16 - \$394

<u>Class No.</u>	<u>Class Title</u>
35002	Supervisor, Photographic Section*
11229	Supply Expediter 11
11607	Customs & Excise Officer 1
11806	Trainee Inspector of Taxes
11353	Training Research Assistant
11808	Revenue Collector
11809	Senior Revenue Investigator
11821	Trade Licensing Officer 11
11830	Rent Collector
12004	Economic Research Assistant
12030	Trade Research Assistant
12031	Research Assistant 11
13124	Medical Secretary
13125	Confidential Secretary to Ministers & Heads of Departments
13142	Clerk 111 (General)
13233	Accounts Clerk 111
13252	Assistant Auditor 1
13254	Stock Verifier
13292	Storekeeper 111

*Over Range Class

74023	Technical Supervisor
74026	Senior Food Project Officer
74027	Food Project Officer
74085	Co-operatives Organiser
74252	Charge Hand Operator/Inspector M.S.C.
77700	Kitchen Supervisor

Salary Range A.12 Cont'd \$250 x \$16 - \$394

<u>Class No.</u>	<u>Class Title</u>
85705	Supervisor, Mobile Films
35611	Construction Foreman
35612	Construction Foreman (Embankment)
35305	Foreman, Power Stations
22944	Assistant Wharf Superintendent
35837	General Foreman, (Blaster Quarry)
35920	Water Treatment Plant Foreman
35930	Transport Supervisor
56003	Section Leader
56103	Principal Prison Officer
56107	Woman Principal Prison Officer
56109	Prison Trade Instructor
74022	Community Development Worker
35113	Foreman Mechanic 1
35172	Mechanic Operator-in-Charge (Pumping Stations)
35226	Locksmith
35511	Carpenter Foreman
35522	Resident Carpenter

Salary Range A.13 \$274 x \$16 - \$418

44405	Geological Technical Assistant 11
44702	Forest Inspector
44704	Senior Forest Field Assistant
44712	Forest Technical Assistant 11
44801	Agricultural Field Assistant 11
44804	Agricultural Technical Assistant
44822	Bee Officer
44823	Artificial Inseminator 11
44831	Fisheries Assistant 1
54006	Agricultural Assessor

Salary Rangs A.13 Cont'd: \$274 x \$16 - \$418

54602	Air Traffic Control Assistant II
54292	Analytical Technical Assistant II
56110	Prison Tutor Organiser
63451	Senior Marshal
63460	Head Bailiff
71544	Warden (Hospital)
74202	Public Health Inspector
74232	Medical Technologist II
84063	Assistant School Broadcast Organiser
84501	Education Technician II
35614	Senior Construction Foreman
35932	Senior Bitumen Plant Superintendent
11812	Inspector of Cinemas
13294	Sectional Storekeeper
24301	Materials Technician II
24304	Supervisor, Rebuild Workshop
24305	Mechanical Technical Assistant, Rebuild Workshop
24307	Senior Electrical Technician
24308	Radio Technician
24310	Technical Assistant II
24312	Hydraulics Technician II
24320	Meteorological Technician I
24339	Surveyor Technician II
24342	Engineering Assistant
24345	Technician II (Engineering)
24347	Engineering Technical Assistant II
24349	Valuation Field Officer
24355	Agrometeorological Technician II
35112	Foreman Mechanic II
35300	Foreman Electrician

Salary Range A.13 Cont'd: \$274 x \$16 - \$418

<u>Class No.</u>	<u>Class Title</u>
35436	Plumber Foreman
35951	Captain, Survey Launch
44076	Land Development Assistant
44408	Senior Geological Field Assistant
44403	Supervisor of Quarries

Salary Range A.14 \$298 x \$16 - \$442

11502	District Administration Officer I
74021	District Community Development Officer I
74043	Assessment Officer
74050	Trade Instructor, Youth Services
74087	Co-operatives Auditor I
13520	Clerk of Works I
56001	Quartermaster (Fire)
56002	Sub-Officer (Fire)
56102	Chief Prison Officer
74033	Probation & Welfare Officer I
74037	Housemaster I
74039	Probation Hostel Warden I
74040	Matron, Essequibo Boys' School
74046	Social Welfare Officer (Psychiatry)
74047	Welfare Officer (Social Diseases)
74056	District Youth Officer II
74084	Co-operatives Officer I
74106	Ward Sister
74112	Senior Male Nurse
74118	Ward Sister (Palms)
74132	Dispenser
85702	Scriptwriter II

Salary Range A.15: \$322 x \$16 - \$466

<u>Class No.</u>	<u>Class Title</u>
11712	Postmaster
11713	Postal Supervisor
35301	Power Plant Foreman *
44407	Geological Field Observer
74122	Health Visitor
74205	Health Education Assistant
74251	Senior Inspector (M.C.S.)
74264	Food Supervisor

* Class out of Range

Salary Range A.16: \$328 x \$18 - \$490

11218	Assistant Accountant
11240	Assistant Field Auditor
11242	Assistant Auditor II
11333	Personnel Officer I
11408	Foreign Service Executive Officer I
11606	Customs & Excise Officer II
11706	Assistant Superintendent of Post Office
11714	Post Office Assistant Inspector
12034	Senior Statistical Clerk
13126	Confidential Secretary to Deputy Prime Minister
13143	Senior Clerk (General)
13510	Librarian III
13532	Programmer
22906	Superintendent of Works I
22922	Mechanical Superintendent I
22950	Craft Superintendent
24300	Senior Materials Technician
24306	Electrical Technical Officer

Salary Range A16 Cont'd: \$328 x \$18 - \$490

<u>Class No.</u>	<u>Class Title</u>
22942	Superintendent of Quarries
24319	Meteorological Technician II
24329	Draughtsman
24344	Senior Technician (Engineering)
84061	Schools Welfare Officer
84069	Assistant Secretary, National History & Arts Council
84501	Education Technician II
84520	Camersman
85701	Information Officer
35303	Superintendent, River Stations
74024	Senior Teehnieal Supervisor
44360	Stereo Plotter Operator
44401	Assayer
44707	Assistant Utilisation Officer
44713	Senior Timber Grading Inspector
44803	Senior Agricultural Technical Assistant
54291	Analytical Technical Assistant II
54604	Airport Maintenance Superintendent
63402	Registry Officer
63430	Assistant Trust Officer
63431	Assistant Litigation Officer
63432	Senior Legal Clerk
63450	First Marshal
63433	Secretary, Judicial Service Commiseion
71543	Steward (Hospital)
71592	Housing Community Organiser
71593	Housing Estate Manager
74011	Social Assistance Officer
74012	Child Welfare Officer
74014	Warden, Palms

Salary Range A.16 Cont'd:-- \$328 x \$18 = \$490

<u>Class No.</u>	<u>Class Title</u>
74049	Nursing Welfare Officer
74105	Junior Departmental Sister
74111	Nursing Tutor I
74117	Deputy Matron, Palms
35111	Mechanical Supervisor
44073	Secretary, National Land Selection Committee
44074	Senior State Lands Officer

Salary Range A.17 \$340 x \$20 = \$520

12024	Census Cartographer
35610	Senior Construction Foreman (Hydromet.)
44700	Assistant Mill Manager (Production)
51634	Assistant Superintendent of Prisons
56000	Maintenance Officer, Fire
56100	Prison Steward
63472	Court Reporter
74201	Senior Public Health Inspector
74231	Senior Medical Technologist
84532	Official Reporter
11805	Assistant Inspector of Taxes
44701	Senior Forest Inspector
44800	Senior Agricultural Field Assistant
56101	Prison Farm Supervisor
74044	Social Worker (Health)
74224	Orthopaedic Technician

Salary Range A.17 Cont'd: \$340 x \$20 - \$520

<u>Class No.</u>	<u>Class Title</u>
74261	Audio Visual Technician
74262	Laundry Superintendent
<u>Salary Range A.18/22:</u> \$366 x \$23 - \$458/\$482 x \$28 - \$706	
12033	Transport Project Officer
74020	District Community Development Officer II
74032	Probation & Welfare Officer II
74036	Housemaster II
74038	Probation Hostel Warden II
74083	Co-ops Officer II
74086	Co-operative Auditor II
85710	Research Officer (Information)
13511	Co-ordinator of Libraries
22610	Surveyor
24338	Assistant Quantity Surveyor
44402	Mines Officer
24315	Senior Hydrological Technician
24318	Senior Meteorological Technician
22906	Superintendent of Works II
22921	Mechanical Superintendent II
54007	Agricultural Assessor II

Salary Range A.18: \$366 x \$23 - \$550

11114	Administrative Cadet
11405	Diplomatic Cadet
11605	Customs & Excise Officer III
11710	Senior Postmaster
11711	Postal Training Officer
12023	Statistical Officer
13519	Clerk of Works II
24335	Senior Engineering Designer
74121	Senior Health Visitor
74104	Senior Departmental Sister
74107	Theatre Supervisor
74110	Nursing Tutor II
74131	Senior Dispenser
74140	Occupational Therapist
74221	Physiotherapist
74242	Radiographer (Diagnostic & Therapy)
74257	Senior Microscopist (M.C.S.)

Salary Range A.19: \$380 x \$25 - \$580

<u>Class No.</u>	<u>Class Title</u>
11115	Administrative Assistant (General)
11116	Chief Clerk
11208	Administrative Assistant (Finance)
11313	Management Services Officer
11332	Personnel Officer II
11352	Training Officer
11370	Administrative Assistant (Personnel)
11391	Assistant Manager, Employment Exchange
11404	Foreign Service Officer I
11501	District Administration Officer II
11820	Senior Trade & Licensing Officer
22960	Electrical Inspector
24322	Chief Planning Assistant
24324	Chief Building Inspector
24328	Chief Draughtsman
42813	Agricultural Assistant
44820	Farm Manager
44404	Geological Mining Driller
44830	Fisheries Assistant II
51623	Station Officer
51633	Superintendent of Prisons
71542	Chief Steward (Hospital)
74010	Supervisory Social Assistance Officer
74031	Senior Probation & Welfare Officer I
74035	Senior Housemaster I
74055	Assistant Youth Organiser
74082	Senior Co-ope. Officer I
74090	Senior Housing Officer
74116	Matron Palms

Salary Range A.19 Cont'd: \$380 x \$25 - \$580

<u>Class No.</u>	<u>Class Title</u>
74233	Senior Orthopaedic Technician
74263	Dietician
77905	Supervisor - E.S.P.
84065	Secretary, National History & Arts Council
84066	Secretary, National Sports Council
85700	Senior Information Officer

Salary Range A.20: \$402 x \$26 - \$610

11217	Accountant
11225	Assistant Supply Officer
11241	Field Auditor
11243	Auditor
11407	Foreign Service Executive Officer II
11604	Senior Customs & Excise Officer
11704	Chief Postmaster
11705	Superintendent of Post Office
11707	Post Office Inspector
11709	Assistant Superintendent, Post Office Savings Bank
11921	Deputy Registrar General
13531	Senior Programmer
13533	Supervisor, Data Processing Unit
63401	Senior Registry Officer
63412	Clerk of Court
63420	Litigation Officer
63421	Trust Officer
63471	Senior Court Reporter
72238	Medical Intern
74013	Superintendent of Palms

Salary Range A.20 Cont'd: \$402 x \$26 - \$610

<u>Class No.</u>	<u>Class Title</u>
74203	Port Health Officer
74241	Senior Radiographer
74250	Chief Inspector (M.C.S.)
81572	Chief Films Officer
84531	Senior Official Reporter

Salary Range A.21: \$450 x \$26 - \$658

54601	Air Traffic Control Officer I
54290	Analytical Scientific Assistant
44075	Land Development Officer
71514	Assietant Hoepital Administrator
84062	School Broadcast Organieer
44400	Scientific Assistant (Field & Laboratory)
51624	Divisional Fire Officer
54002	Labour Officer
54003	Factories Officer

Salary Range A.22: \$482 x \$28 - \$706

<u>Class No.</u>	<u>Class Title</u>
11221	Supply Officer
13511	Co-ordinator of Libraries
22309	Technician Engineer
22622	Senior Assistant Quantity Surveyor *
42408	Assistant Geologist
51632	Senior Superintendent of Prisons
71552	Assistant Director, Guyana Youth Corps.
74030	Senior Probation & Welfare Officer
74102	Matron I
74034	Senior House Master II
74103	Deputy Matron, Georgetwon Hospital
74109	Senior Nursing Tutor
74136	Inspector of Pharmacies
74081	Senior Co-ops Officer II

* Class out of Range



Salary Range A.23: \$530 x \$28 - \$586//\$614 x \$28 - \$670//\$698 x \$28 - \$754

74230	Chief Medical Technologist
81571	Principal Information Officer
11331	Senior Personnel Officer
11903	Registration Officer/Executive Assistant
11940	Office Manager, C.A.S.
12035	Statistical Survey Officer
22900	Senior Superintendent of Roads
22901	Senior Superintendent of Buildings
22902	Senior Superintendent of Works
22903	Maintenance Superintendent, Interior
22920	Senior Mechanical Superintendent
22941	Senior Superintendent, Quarries
51613	Assistant Airport Manager *
54600	Air Traffic Control Officer II
54604	Airport Maintenance Superintendent

Salary Range A.23 Cont'd: \$530 x \$28 - \$586//\$614 x \$28 - \$670//\$698 - \$754

<u>Class No.</u>	<u>Class Title</u>
63410	Principal Clerk of Court
71534	Deputy Headmaster Essequibo Boys' School
71591	Housing Self-Help Organiser
74054	Youth Organiser
74130	Chief Dispenser
74200	Chief Public Health Inspector

Salary Range A.24 \$532 x \$30 - \$682//\$712 x \$30 - \$802

22313	Electrical Engineer
22607	Photogrammetrist
22608	Senior Hydrographic Surveyor
22609	Senior Surveyor
22621	Quantity Surveyor
22630	Valuation Officer
22954	Hydrological Officer
41564	Interior Welfare Officer
42312	Agricultural Engineer
42313	Soil & Water Conservation Officer
42402	Geologist
42404	Geological Analytical Chemist
42406	Inspector of Mines
42602	Assistant Superintendent of Lands
42700	Assistant Conservator of Forests
42701	Utilisation Officer
42402	Mill Manager C.T.M.P.
42801	Agricultural Officer
42803	Curator Botanical Gardens
42809	Agricultural Chemist
42811	Poultry Officer

Salary Range A.24 - Cont'd: \$532 x \$30 - \$682//\$712 x \$30 - \$802

Class No.	Class Title
42812	Livestock Officer
42815	Fisheries Officer
52272	Analytical Scientific Officer
54004	Labour Research Officer
54005	Vocational Guidance Officer
71517	Deputy Chief Social Assistance Officer
72250	Public Health Nutritionist
72251	Health Education Officer
72263	Assistant Government Pharmacist
72321	Assistant Health Engineer
74052	Psychiatric Social Worker
74220	Principal Physiotherapist
74240	Principal Radiographer
82541	Archival Inspecting Officer
84530	Hansard Editor
11324	Personnel Research Officer
11390	Manager, Employment Exchange
11703	Regional Controller of Post Offices
11804	Inspector of Taxes
11902	Assistant Commissioner of Registration *
12002	Economist
12003	Agricultural Economist
12007	Sociologist
12022	Statistician
22303	Engineer
22304	Mechanical Engineer
22306	Meteorologist
22308	Hydrologist
22311	Architect

Salary Range A.25 \$556 x \$30 - \$826

<u>Class no.</u>	<u>Class Title</u>
11113	Assistant Secretary (General)
11209	Assistant Secretary (Finance)
11216	Chief Accountant
11244	Principal Auditor
11311	Systems Analyst
11312	Senior Management Services Officer
11351	Senior Training Officer
11360	Assistant Secretary (Personnel)
11403	Foreign Service Officer II
11603	Principal Customs & Excise Officer
11708	Superintendent, Post Office Savings Bank
11810	Licence Revenue Officer
13127	Confidential Secretary to the Prime Minister
22142	Deputy Chief Electrical Inspector
41563	Senior Land Development Officer
51612	Airport Manager
51615	Senior Air Traffic Control Officer
62119	Assistant Registrar of Deeds
62120	Clerk to the Chancellor
62121	Secretary to Office, Ombudsman
63400	Chief Registry Officer
71522	Assistant Chief Community Development Officer
71532	Assistant Chief Probation & Welfare Officer
71533	Headmaster, Essequibo Boys' School
71551	Deputy Director, Guyana Youth Corps
71582	Assistant Chief Co-ops. Officer
74108	Principal Tutor
74120	Nursing Supervisor
81573	Assistant Chief Information Officer

Salary Range A.26 \$580 x \$30 - \$850

<u>Class No.</u>	<u>Class Title</u>
81572	Deputy Chief Information Officer
11215	Cost Accountant
11222	Senior Procurement Officer
11223	Senior Supply Officer
11323	Assistant Principal Personnel Officer
11500	Senior District Administration Officer
11803	Senior Inspector of Taxes
12001	Senior Economist
12021	Senior Statistician
42810	Veterinary Officer
54000	Senior Labour Officer
54001	Senior Factories Officer
62125	Assistant Parliamentary Counsel
62129	State Counsel
62131	Magistrate
12132	Legal Assistant
72235	Medical Officer
72237	Dental Surgeon
72262	Senior Assistant Government Pharmacist
74101	Matron II
74135	Registrar, Pharmacy & Poisons Board
22611	Drawing Office Supervisor
22612	Land Registration Supervisor
22613	Supervisor Topographic Surveys

Salary Range A.27: \$769 x \$35 - \$874

42804	Plant Pathologist
42805	Entomologist
42806	Soil Surveyor
42807	Economic Botanist
42808	Rice Breeder
42814	Senior Fisheries Officer
42817	Senior Livestock Officer

Salary Range A.27 Cont'd: \$769 x \$35 - \$874

<u>Class No.</u>	<u>Class Title</u>
51614	Aviation Inspector
51622	Deputy Chief Fire Officer
51631	Deputy Director of Prisons
62111	Assistant Registrar Supreme Court
71550	Director Youth Corps
72236	Senior Dental Surgeon
11214	Assistant Accountant-General
11245	Assistant Director of Audit
11602	Assistant Comptroller of Customs & Excise
11702	Assistant Postmaster General
22301	Senior Engineer
22302	Senior Mechanical Engineer
22310	Senior Architect
22312	Senior Engineer (Electrical)
42800	Senior Agricultural Officer
42802	Crop Agronomist

Salary Range A.28: \$793 x \$35 - \$898

11802	Assistant Commissioner of Inland Revenue
11930	Manager Food Unit
22604	Superintendent, Coastal Rivers & Engineering Surveys
22605	Superintendent of Surveys
22606	Cartographer
22933	Hydrological Superintendent
41562	Administrator, Land Development
42601	Superintendent of Lands
42816	Senior Veterinary Officer
52271	Deputy Government Analyst

Salary Range A.28 Cont'd: .793 x .35 - 1898

Class No.	Class Title
71516	Chief Social Assistance Officer
71521	Deputy Chief Community Development Officer
71531	Deputy Chief Probation & Welfare Officer
71581	Deputy Chief Co-ops Officer
82540	.Archivist

Salary Range A.29: \$922.

11901	Deputy Commissioner of Registration
11920	Registrar General
22197	Specialist Engineer, Mechanical & Electrical
22198	Specialist Engineer, Power Economics
22199	Specialist Engineer, Geology
22300	Specialist Engineer
22305	Senior Meteorologist
22307	Senior Hydrologist
22602	Deputy Chief Surveyor
22620	Senior Quantity Surveyor
22930	Water Administration Officer
22940	Quarry Manager (Production)
22945	Manager (Transport/Marketing)
42172	Senior Assistant Conservator of Forests
51512	Assistant Chief Labour Officer
51515	Assistant Chief Factories Officer
62116	Deputy State Solicitor
62118	Deputy Registrar of Deeds
71540	Hospital Administrator
74100	Principal Nursing Officer

Salary Range A. 30: 946.

<u>Class No.</u>	<u>Class Title</u>
11701	Deputy Postmaster General
22133	Assistant Chief Engineer, Roads
22138	Assistant Chief Engineer, Hydraulics
22139	Chief Electrical Inspector
22147	Assistant Chief Engineer, Hydropower
22161	Deputy Town & Country Planning Officer
22166	Deputy Chief Valuation Officer
22603	Co-ordinator of Surveys
42401	Senior Geologist
51611	Deputy Director of Civil Aviation
62113	Deputy Registrar of Supreme Court
62124	Parliamentary Counsel
62127	Senior Legal Adviser
62128	Senior State Counsel
62130	Senior Magistrate
72234	Medical Registrar
72261	Government Pharmacist

Salary Range A. 31: 970.

11112	Principal Assistant Secretary (General)
11210	Principal Assistant Secretary (Finance)
11213	Deputy Accountant General
11310	Principal Management Services Officer
11330	Principal Personnel Officer
11350	Principal Training Officer
11402	Foreign Service Officer III
11406	Chief of Protocol
11422	Special Assistant to the President*

* Abolished w.e.f. 1st Oct. 1972

Salary Range A. 31 Cont'd: .970.

<u>Class No.</u>	<u>Class Title</u>
11601	Deputy Comptroller of Customs & Excise
11801	Deputy Commissioner of Inland Revenue
22601	Chief Surveyor
21620	Chief Fire Officer
21630	Director of Prisons
71590	Housing Administrator
72245	Biochemist (Medical)
81570	Chief Information Officer

Salary Range A. 32: '1001.

82506	Headmistress, Bishops' High School
11224	Chief Supply Officer
11246	Deputy Director of Audit
11314	Chief Management Services Officer
11322	Chief Personnel Officer
11349	Chief Training Officer
11401	Senior Foreign Service Officer
11420	Secretary, Office of the President
11900	Commissioner of Registration & Chief Elections Officer
12005	Deputy Chief Planning Officer
22132	Deputy Chief Engineer, Roads
22137	Deputy Chief Engineer, Hydraulics
22144	Deputy Chief Architect
22146	Deputy Chief Engineer, Hydro-power
22160	Town & Country Planning Officer
22165	Chief Valuation Officer
42102	Chief Inspector of Mines
42171	Deputy Conservator of Forests

Salary Range A.32 Cont'd: \$1001.

<u>Class No.</u>	<u>Class Title</u>
42183	Principal Agricultural Officer
42186	Principal Veterinary Officer
42403	Petrologist/Mineralogist
42405	Geochemist
42407	Geophysicist
51511	Deputy Chief Labour Officer
51513	Chief Employment & Productivity Officer
51514	Chief Factories Officer
62114	Deputy Director of Public Prosecutions
62115	Official Receiver & Public Trustee
62117	Registrar of Deeds
62123	Senior Parliamentary Counsel
62126	Principal Legal Adviser
71520	Chief Community Development Officer
71530	Chief Probation & Welfare Officer
71580	Chief Co-operatives Officer
72225	Anaesthetist
72226	Obstetrician & Gynaecologist
72227	Psychiatrist
72228	Pathologist & Bacteriologist
72229	Ophthalmologist
72230	Paediatrician
72231	Physician
72232	Surgeon
72233	Tuberculosis Officer
72320	Health Engineer
72447	Medical Microbiologist

Salary Range A. 33: 1032.

<u>Class No.</u>	<u>Class Title</u>
11320	Secretary, Public Service Commission
22135	Chief Engineer, Pure Water Supply
22141	Chief Meteorological Officer
41561	Chief Land Development Officer
52270	Government Analyst
62112	Registrar, Supreme Court

Salary Range A. 34: 1063

11212	Accountant General
11600	Comptroller of Customs & Excise
11700	Postmaster General
12006	Engineering Technical Specialist
22131	Chief Engineer, Roads
22136	Chief Engineer, Hydraulics
22140	Chief Engineer, Mechanical
22143	Chief Architect
22145	Chief Engineer, Hydro-power
41560	Chief Interior Development Officer
42101	Deputy Director, Geological Surveys
42600	Commissioner of Lands
51510	Chief Labour Officer
51610	Director of Civil Aviation
72210	Senior Anaesthetist
72211	Senior Obstetrician & Gynaecologist
72212	Senior Psychiatrist
72213	Senior Bacteriologist & Pathologist
72214	Senior Ophthalmologist
72215	Senior Paediatrician
72216	Senior Physician

Salary Range A. 34 Cont'd: 1063

<u>Class No.</u>	<u>Class Title</u>
72217	Senior Surgeon
72218	Senior Ear, Nose & Throat Surgeon
72219	Senior T.B. Officer
72220	Medical Superintendent, Mahaica Hospital
72221	Leprologist
72222	Medical Superintendent, Canje Hospital
72223	Senior Radiologist & Therapy Officer
72224	Venereal Disease Officer & Dermatologist
72227	Principal Dental Surgeon

Salary Range A. 35 1094.

11800	Commissioner of Inland Revenue
12020	Chief Statistician
42182	Deputy Chief Agricultural Officer

Salary Range A. 36: 1135.

42170	Conservator of Forests
72204	Principal Obstetrician & Gynaecologist
72205	Principal Surgeon
72206	Principal Physician
72207	Principal Radiologist
72208	Medical Superintendent, Georgetown Hospital
72209	Medical Officer of Health
72246	Principal Veterinary Public Health Officer

Salary Range A. 37: \$1166.

<u>Class No.</u>	<u>Class Title</u>
12000	Chief Planning Officer
22134	Deputy Chief Works & Supplies Officer
72201	Principal Medical Officer (Preventive)
72202	Principal Medical Officer (Curative)
72203	Principal Government Bacteriologist

Salary Range A. 38: \$1197

42100	Commissioner of Geological Surveys
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Salary Range A. 39: \$1220.

Salary Range A. 40: \$1250.

22130	Chief Works & Supplies Officer
42181	Chief Agricultural Officer
72200	Chief Medical Officer

SCHEDULE A - PART II

CLASSIFICATION & REVISED SALARY PLAN
TRANSPORT AND HARBOURS DEPARTMENT, GUYANA

Salary Range A.1: \$130 x 08 - \$154

<u>Class No.</u>	<u>Class Title</u>
36313	Charwoman/Cleaner
98122	Deck Boy
98123	Boy Labourer

Salary Range A. 2: \$143 x 10 - \$183

35183	Tool Room Attendant
37306	Labourer 1
93264	Office Boy

Salary Range A.3: \$150 x 11 - \$194

37103	Gardener 1
37301	Stores Porter
95184	Greaser
95485	Steel Fabricator Apprentice
98004	Plate Layer/Trolleyman
98310	Ship Watchman
98311	Watchkeeper, Boathouse
35104	Mechanic Apprentice
35260	Apprentice Machinist
35325	Electrician Apprentice
35415	Welder Apprentice
35544	Carpenter Apprentice
36404	Watchman

Salary Range A. 4: \$155 x \$11 - \$210

Class No.	Class Title
37302	Stores Attendant
37305	Labourer II
35521	Assistant Mason
35912	Equipment Operator I*
36402	Supernumerary Constable
13610	Receptionist
13620	Messenger
35181	Vulcaniser
35182	Garageman
35411	Blacksmith Striker
35540	Carpenter/Cabinet Maker Assistant
36000	Gateman/Checker
95461	Fireman Boiler
95483	Steel Fabricator Assistant
95940	Tarpaulin Repairer
98006	Pointsman
98008	Locomotive Cleaner
98120	Engine Room Assistant
98121	Deckhand

Salary Range A.5: \$160 x \$11 - \$226

93263	T & H.D. Clerk 1
93265	Assistant Printer/Stockkeeper
98002	Section Walker
98007	Wanman
98016	Flagman
98017	Assistant Shunter
98115	Rigger
98118	Ordinary Seaman/Cook

Salary Range A.5(Cont'd) - \$160 x \$11 - \$226

<u>Class No.</u>	<u>Class Title</u>
98302	Assistant Guard
98314	T.&H.D. Gateman
37304	Labourer III (Leading Hand)
13630	Telephonist
35145	Mechanic Assistant
35185	Handyman
35247	Serviceman
35326	Electrical Assistant
35958	Boathand
35960	Sailor I
13621	Senior Messenger
13522	Checker
13120	Typist Clerk I

Salary Range A.6: \$166 x \$11 - \$243

95267	Railway Fitter I
95484	Sheet Metal Worker
96941	Sailmaker
35541	Carpenter/Joiner I
35701	Painter
35961	Sailor II
35412	Blacksmith I
35421	Welder I
35431	Plumber/Guttersmith I

Salary Range A.7: \$171 x 11 - \$226 x \$12 - \$262

98109	Stoker
98114	Leading Rigger
98116	Leading Seaman

Salary Range A.7 (Cont'd) \$171 x \$11 - \$226 x \$12 - \$262

<u>Class No.</u>	<u>Class Title</u>
98124	Stoker Driver
98303	Goods Train Guard
98312	Boathouse Attendant
98313	Lighthouse Attendant
98315	Leading Buoy Attendant
94924	Foreman (Traffic)
95270	Gang Foreman
95442	Coppersmith
95481	Steel Fabricator I
95711	Equipment Operator II
95712	Winch Operator
95730	Leading Hand Painter
97320	Foreman Stores
97321	Porter Foreman
98003	Shunter
98005	Locomotive Fireman
98010	Carriage & Wagon Examiner
98108	Third Engineer
35915	Vehicle Driver
35918	Chauffeur
13631	Telephonist II
35141	Mechanic I
35269	Bench Fitter I
35332	Electrician Linesman
35321	Electrician I (Wireman- Electrician Linesman)
35324	Automotive Electrician I
35622	Mason
35702	Sign/Spray Painter

Salary Range A.8: \$176 x \$11 - \$209 x \$12 - \$281

Class No.	Class Title
13121	Stenographer I
13123	Typist Clerk II
24332	Apprentice Draughtsman
95573	Shipwright
95942	Leading Hand Sailmaker
98001	Railway Scooter Driver
35516	Cabinet Maker
35542	Carpenter II
35916	Heavy Vehicle Driver
35926	Boiler Operator
35955	Launch Engineer
35422	Welder II
35432	Plumber/Guttersmith II

Salary Range A.9: \$184 x \$14 - \$310

13292	Storekeeper II
24333	Tracer
93262	T.&H.D. Clerk II
94922	Station Master I
94927	Assistant Draughtsman
94929	Survey Apprentice
95268	Locomotive Fitter
95471	Boilermaker
95482	Steel Fabricator II
95740	Chargchand Painter
98112	Junior Coxswain
98113	Boatswain
98301	Guard
95266	Railway Fitter II
94923	Senior Foreman (Traffic)
95252	Marine Fitter

Salary Range A.9 (Cont'd) \$184 x \$14 - \$310

<u>Class No.</u>	<u>Class Title</u>
94928	Pilot Apprentice
95441	Leading Hand Coppersmith
35910	Equipment Operator III*
35146	Body Repairer
35262	Machinist II
35323	Automotive Electrician II
35413	Blacksmith II
35435	Leading Hand Plumber
35543	Carpenter III
35618	Chargehand-Mason
35704	Chargehand Painter
25142	Mechanic II

Salary Range A.10: \$203 x \$15 - \$338

94921	Station Master II*
95119	District Foreman, Engineering Ways & Works
95572	Leading Hand Shipwright
98107	Second Engineer
98009	Running Shed Foreman
98100	Tugmaster
98101	Docking Foreman
98300	Supervisor of Guards
35950	Coxswain
13122	Stenographer II
35143	Mechanic III
35263	Machinist III
35268	Bench Fitter II
35322	Electrician II
35423	Welder III

Salary Range A.11 \$231 x \$15 - \$366

<u>Class No.</u>	<u>Class Title</u>
95121	Mechanic Chargehand
95223	Fuel Pump Injector Mechanic
95251	Marine Fitter Chargehand
95264	Machinist Chargehand
95265	Railway Fitter Chargehand
95424	Welder Chargehand
95434	Plumber Chargehand
95443	Coppersmith Chargehand
95470	Leading Hand Boiler-maker
95571	Shipwright Chargehand
98000	Locomotive Driver
35414	Blacksmith Chargehand
35531	Chargehand Carpenter
35619	Mason Foreman
35705	Painter Foreman

Salary Range A.12: \$250 x \$16 - \$394

13125	Confidential Secretary to the General Manager
92972	Assistant Permanent Way Inspector
93261	T.&H.D. Clerk III
94912	Traffic Inspector
94926	Senior Assistant Draughtsman
35511	Carpenter Foreman
98110	Mate
98111	Coxswain

Salary Range A.13: \$274 x \$16 - \$418

<u>Class No.</u>	<u>Class Title</u>
91123	Administrative Trainee
94918	Stelling Maintenance Foreman
95100	Plant Foreman, Dockyard
95118	Foreman, T.&H.D.
35112	Foreman Mechanic II
35300	Foreman Electrician

Salary Range A.15: \$322 x \$16 - \$466

92923	Assistant Superintendent (Locomotive Running Shed)
92925	Assistant Mechanical Superintendent
92927	Assistant Dock Superintendent
92971	Permanentway Inspector
92973	Locomotive Inspector
92974	Overseer of Works
94915	Assistant Goods Superintendent
94917	Assistant Stelling Superintendent
94920	Assistant Station Superintendent
94925	Transport Officer

Salary Range A.16: \$328 x \$18 - \$490

91124	Senior Registry Supervisor
91125	Senior Clerk (T.&H.D.)
98106	Chief Engineer T.&H.D.

Salary Range A.17: \$340 x \$20 - \$520

<u>Class No.</u>	<u>Class Title</u>
91318	Personnel Assistant
94911	Assistant Traffic Superintendent
94914	Goods Superintendent, Georgetown.
94916	Superintendent of Stellings
94919	Station Superintendent

Salary Range A.18: \$366 x \$23 - \$550

92924	Mechanical Superintendent
92926	Dock Superintendent
92928	Marine Inspector
98103	Captain
98104	Shore Chief Engineer
98105	Chief Engineer, Maintenance

Salary Range A.19: \$380 x \$25 - \$580

91121	Assistant to the General Manager
91122	Executive Assistants to Departmental Heads
91252	Assistant Accountant
91315	Industrial Relations Officer
92970	Inspector, Ways & Works

Salary Range A.20: \$402 x \$26 - \$610

91231	Deputy Chief Storekeeper
91253	Auditor
94913	Senior Goods Superintendent, Georgetown
98102	Shore Captain

Salary Range A.18-22 \$336 x \$23 - \$458 // \$482 x \$28 - \$706

<u>Class No.</u>	<u>Class Title</u>
92632	Hydrographic Surveyor
92633	Land Surveyor

Salary Range A.23: \$530 x \$28 - \$586//\$614 x \$28 - \$670//\$698 x \$28 - \$754

91120	Executive Officer & Chief Clerk
91251	Accountant
92341	Pilot*
94910	Traffic Superintendent

*Bars - Relate to Pilots with two District and Three District qualifications respectively.

Salary Range A.24: \$532 x \$30 - \$682//\$712 x \$30 - \$802

91119	Office Manager
91230	Chief Storekeeper
92234	Mechanical Engineer, Railway
92235	Mechanical Engineer, Marine
92237	Civil Engineer
92339	Mechanical Engineer
92631	Senior Hydrographic Surveyor

Salary Range A.25: \$556 x \$30 - \$826

91250	Chief Accountant
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Salary Range A.27: \$769 x \$35 - \$874

92340	Chief Pilot
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Salary Range A.28: \$793 x \$35 - \$898

92333	Marine Superintendent
92630	Superintendent of Surveys

Salary Range A.29: 0922

92332	Marine Engineer
92338	Engineer, Ways & Works
92336	Senior Civil Engineer

Salary Range A.30: \$946

92331	Harbour Master
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Salary Range A.32: \$1001

9118	Traffic Officer
92330	Chief Mechanical Engineer

Salary Range A.37: \$1166

91117	General Manager
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SCHEDULE A - PART III - EDUCATION AND SENIOR SECONDARY SCHOOLS CLASSIFICATION
AND REVISED SALARIES PLAN

Salary Range A.40: \$1250

<u>Class No.</u>	<u>Class Title</u>
82154	Chief Education Officer

Salary Range A.35: \$1094

82152	Deputy Chief Education Officer
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Salary Range A.32: \$1001

82500	Principals, Government Technical Institutes, Georgetown and New Amsterdam.
82502	Principal, Government Training College
82504	Headmasters, Queen's College & Berbice High School
82506	Headmistress, Bishops' High School
82526	Principal, Secondary Teachers' College

Salary Range A.31: \$970

82155	Assistant Chief Education Officers
82158	Curriculum Development Officer

Salary Range A.30: \$946

82510	Headmaster, Anna Regina Secondary School
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Salary Range: A.29: \$922

82501	Deputy Principal, Government Technical Institutes
82503	Deputy Principal, Government Training College.
82507	Deputy Headmaster, Queen's College
82508	Deputy Headmaster, Berbice High School
82509	Deputy Headmistress, Bishops' High School
82511	Principal, Carnegie School of Home Economics
82526	Supervisor, In-Service Training Centre
82527	Deputy Principal, Secondary Teachers' College

Salary Range A.27: \$769 X \$35 - \$874

82513	Senior Master/Mistress
82518	Senior Lecturer
82527	Supervisor, In-Service Training
82528	Superintendent of Examinations
82551	Chief Test Development Officer

Salary Range A.26: \$580 x \$30 - \$850

82157	Senior Education Officer
82512	Vice-Principal, Carnegie School of Home Economics
82530	Education Planning Officer

Salary Range A.24: \$532 x \$30 - \$682 // \$712 x \$30 - \$802

82514	Master-Mistress II
82519	Lecturer II
82525	Education Officer II
82529	Assistant Superintendents of Examinations
82552	Test Development Officer II
82553	Curriculum Subject Supervisor II
82554	Materials Production Organiser
82555	Curriculum Editor/Writers III
82556	Instructor IV, Carnegie School of Home Economics

Bar relates to the higher professional qualifications for Masters, Mistresses, Lecturers and Instructors in Senior Secondary Schools and Technical Institutes etc.

Salary Range A.21: \$450 x \$26 - \$658

84506	Curriculum Illustrator
82550	Education Officer I

Salary Range A.20: \$402 x \$26 - \$610

84505	Curriculum Production Manager
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Salary Range A.18/22 \$366 x \$23 - \$458 // \$482 x \$28 - \$706

<u>Class No.</u>	<u>Class Title</u>
82515	Master/Mistress I
82520	Lecturer I
82522	Instructor III - Home Economics
84500	Education Technician III
84060	Education Welfare Officer

Salary Range A.16: \$328 x \$18 - \$490

82517	Assistant Master/Mistress
82516	Master/Mistress (Non-Graduate)
82523	Instructor II (Home Economics)

Salary Range A.12: \$250 x \$16 - \$394

84504	Test Production Officer
82524	Instructor I (Home Economics)
82521	Lecturer-Trainee

PUBLIC SERVICE OF GUYANA

REVISED SALARIES SCHEDULES

SCHEDULE A

Salary Range No.	11	10	9	8	7	6	5	4	3	2	1	Increments
A1								130	138	146	154	\$8
A2							143	153	163	173	183	\$10
A3							150	161	172	183	194	\$11
A4						155	166	177	188	199	210	\$11
A5					160	171	182	193	204	215	226	\$11
A6				166	177	188	199	210	221	232	243	\$11
A7			171	182	193	204	215	226	238	250	262	\$11/12
A8		176	187	198	209	221	233	245	257	269	281	\$11/12
A9		184	198	212	226	240	254	268	282	296	310	\$14
A10		203	218	233	248	263	278	293	308	323	338	\$15
A11		231	246	261	276	291	306	321	336	351	366	\$15
A12		250	266	282	298	314	330	346	362	378	394	\$16
A13		274	290	306	322	338	354	370	386	402	418	\$16
A14		298	314	330	346	362	378	394	410	426	442	\$16
A15		322	338	354	370	386	402	418	434	450	446	\$16
A16		328	346	364	382	400	418	436	454	472	490	\$18
A17		340	360	380	400	420	440	460	480	500	520	\$20
A18			366	389	412	435	458 //	481	504	527	550	\$23

SCHEDULE 'B'

PUBLIC SERVICE SCHEDULE OF DAILY WAGE RATES & HOURLY
RATES FOR TEMPORARY, SEASONAL AND PART-TIME EMPLOYEES

BAND 1

<u>Class Title</u>				
Library Attendant	(\$3.63*)	\$5.00	\$5.31	Daily Rate
Charwoman/Cleaner		.63	.66	Hourly Rate
Airport Attendant I				
Maid				
Deck Boy				
Boy Labourer				

*Red Circle Rate applies to those charwomen who are receiving wages at the rate of \$3.20 per diem plus 43¢ Interim Relief and who are at present working less than 8 hours per diem. These persons should continue to receive the rate of \$3.63 personally to them. All other charwomen should be paid at a minimum for 4 hours work per diem at the appropriate hourly rate.

BAND 2

Tool-room Attendant	\$5.50	\$5.88	\$6.26	Daily rate
Assistant Pound Keeper	.68	.73	.78	Hourly rate
Labourer I				
Mosquito Sprayer				
Pest Controller Assistant				
Office Boy				

BAND 3

Gardener	\$5.76	\$6.19	\$6.61	Daily Rate
Nurseryman I	.72	.77	.82	Hourly rate
Livestock Attendant I				
Poundkeeper				
Stores Porter				
Barrack Labourer				
Sluice Attendant				
Compound Attendant				
Greaser (F.&H.D.)				
Steel Fabricator Apprentice				
Ship Watchman				

Band 3 Cont'd....

BAND 3 Cont'd:

Platelayer	\$5.76	\$6.19	\$6.61	Daily rate
Watch Keeper (Boathouse)		.77	.82	Hourly rate
Mechanic Apprentice*				
Greaser				
Apprentice Machinist				
Electrician Apprentice*				
Welder Apprentice*				
Carpenter Apprentice*				
Watchman				
Junior Bridgekeeper				

* . Approved percentage of Daily Rate in accordance with Industrial Board Regulations

BAND 4

Gardener II	\$5.96	\$6.38	\$6.80	Daily rate
Groundsman	.74	.79	.85	Hourly rate
Nurseryman II				
Farm Attendant (Mental Hospital)				
Caretaker, Abbattoir				
Caretaker, Quarantine Station				
Line Cutter				
Line Leader				
Stores Attendant				
Labourer II				
Senior Airport Attendant				
Assistant Mason				
Trainee Blaster				
Equipment Operator I*				
Bitumen Equipment Operator I ∅				
Bowman				*Feeder Attendant Stone Crushing Plant, Compactor Operator, Concrete Mixer Operator, Lawn Mower Operator, Water Pump Operator, Concrete Vibrator Operator, Air Compressor.
Security Guard				
Gateman Checker				∅ Bitumen Sprayer, Back End Operator
Senior Bridgekeeper				
Vulcaniser				

/Band 4 Cont'd.

☆ BAND 4. Cont'd:

Garageman	\$5.96	\$6.38	\$6.80	Daily rate
Blacksmith Striker	.74	.79	.85	Hourly rate
Steel Bender I				
Carpenter Assistant				
Assistant Cutting Room Operator				
Feeder Operator				
Furnace Operator				
Rodent Controller				
Fireman Boiler				
Steel Fabricator Assistant				
Tarpaulin Repairer				
Pointsman				
Locomotive Cleaner				
Engine Room Assistant				
Deck-hand				

BAND 5

Bed Maker	\$6.15	\$6.57	\$7.00	Daily rate
Pest Controller	.77	.82	.87	Hourly rate
Section Walker				
Flagman				
Assistant Shunter				
Rigger				
Ordinary Seaman				
Gateman				
Leading Hand (Road Mtce.Housing)				
Livestock Attendant II				
Huntsman				
Labourer III (Leading Hand)				
Handyman (Airport)				
Mechanic Assistant				
Handyman				
Serviceman				

BAND 5 Cont'd:

Electrical Assistant	\$6.15	\$6.57	\$7.00	Daily rate
Lighting Plant Operator	.77	.82	.87	Hourly rate
Power Plant & Water Pump Operator				
Forestry Workshop Assistant				
Sign Artist (Agriculture)				
Boathand				
Sailor I				
Checker				

BAND 6

Railway Fitter I	\$6.38	\$6.80	\$7.23	Daily rate
Sheet Metal Worker	.79	.85	.90	Hourly rate
Sail Maker				
Field Ranger (Highdam)				
Fisheries Station Attendant				
Assistant Survey Foreman				
Staffman				
Chainman				
Linesman				
Instrumentman				
Camp Attendant				
Waybridge Attendant				
Geological Field Assistant Trainee				
Mill Saw Operator				
Cross-cut Operator				
Trimmer Operator				
Cub Tractor Operator				
Painter				
Bitumen Equipment Operator II*				
Quarry Plant Operator I				
Barman Quarry				
Outboard Motor Operator				
Sailor II				

* Bitumen Dryer Operator, Bitumen Plant Operator (Pugmil), Bitumen Hot Oil Heater Operator.

/Band 6 Cont'd.

BAND 6 CONT'd:

Garden Foreman	\$6.38	\$6.80	\$7.23	Daily rate
Nurseryman III	.79	.85	.90	Hourly rate
Herbarium Assistant				
Propagator				
Field Ranger				
Binder Repairer				
Cold Storage Operator				
Blacksmith I				
Welder I				
Steel Bender II				
Plumber/Guttersmith I				
Carpenter/Joiner I				

BAND 7

Stoker	\$6.71	\$7.00	\$7.42	Daily rate
Leading Rigger	.82	.87	.92	Hourly rate
Leading Seaman				
Stoker/Driver				
Boathouse Attendant				
Lighthouse Attendant				
Leading Petty Attendant				
Leading Hand Painter				
Foreman Traffic				
Gang Foreman				
Coppersmith				
Steel Fabricator I				
Crane Operator II (Equipment)				
Winch Operator				
Leading Hand Painter (T.&H.D.)				
Foreman - Stores				
Porter Foreman				
Shunter				
Locomotive Fireman				

/Band 7 Cont'd.

BAND 7 Cont'd:

Carriage & Wagon Examiner	\$6.57	\$7.00	\$7.42	Daily rate
Vehicle Driver	.82	.87	.92	Hourly rate
Chauffeur				
Water Treatment Plant Operator				
Outboard Motor Operator				
Yard Attdt. Foreman				
Field Foreman, Roads (Housing)				
Stockman Foreman				
Foreman, Labour				
Labourer II				
Ranger, Sea Defence				
Ranger, D.&I. Board				
Mechanic I				
Mechanic Operator I				
Cycle Mechanic Locksmith				
Refrigeration Mechanic				
Machinist I				
Bench Fitter I				
Electrician I (Wireman)				
Automotive Electrician I				
Linesman				
Saw Bencher				
Wood Machinist				
Cooper				
Mason				
Sign Spray Painter				
Leading Hand Painter				
Equipment Operator II*				

*Winch Operator, Mechanical Operator (Cranes), Trailer Operator, Tractor Operator
Fork Lift Operator, Road Sweeper Operator, Mechanical Operator (Bernal), Road Roller
Operator, Mechanic Operator (Rigley), Saw Operator Buildings & Stellings.

BAND 8

Shipwright	\$6.76	\$7.19	\$7.61	Daily rate
Leading Hand Sailmaker	.84	.89	.95	Hourly
Railway Scooter Driver				
Cabinet Maker				
Carpenter II				
Plane Operator				
Edger Operator				
Cutting Room Operator				
Diesel Hyster Operator				
Derrickman				
Drill Runner				
Drill Operator				
Heavy Vehicle Driver				
Boiler Operator				
Launch Engineer				
Foreman Bonification Gang				
Asst. Field Foreman				
Foreman Survey Crew				
Mechanic Operator II, (Pumping Station, Torani)				
Welder II:				
Plumber/Guttermith II				
Bitumen Equipment Operator III*				

*Plant Mechanic (Bitumen), Bitumen Distributor Operator, Asphalt Sprayer Operator, Bitumen Mixer Operator, Bitumen Patch Mixer Operator.

BAND 9

Chargehand Painter, T.&H.D.	\$7.07	\$7.61	\$8.15	Daily rate
Assistant Locksmith	.88	.95	1.01	Hourly rate
Locomotive Fitter				
Boiler Maker				
Steel Fabricator II				
Junior Coxswain				
Marine Fitter				
Railway Fitter II				
Leading Hand Coppersmith				

BAND 9 Cont'd:

Prospector	\$7.07	\$7.61	\$8.15	Daily rate
Equipment Operator III*	.84	.95	1.01	Hourly rate
Captain Engineer				
Boat Captain				
Nursery Foreman				
Body Repairer				
Machinist II				
Automotive Electrician II				
Blacksmith II				
Sanitary Plumber				
Leading Hand Plumber				
Carpenter III				
Chargehand Mason				
Chargehand Painter				
Quarry Driller				
Quarry Plant Operator II				
Mechanic II				

BAND 10

Leading Hand Shipwright	\$7.80	\$8.38	\$8.96	Daily rate
Driver Mechanic	.97	1.04	1.12	Hourly rate
Power Station Mechanic				
Mechanic III				
Operator-in-Charge (Tail Regulator)				
Machinist III				
Bench Fitter II				
Electrician II				
Welder III				

*Bulldozer Operator, Grader Operator, Equipment Operator & Maintenance Man - (Fisheries), Water Tender Operator, Dragline Operator, Front End Loader Operator, Bombadier Operator, Back End Loader Operator, Dumper Operator, Traxcavator Operator, Wood Stabilizer Operator, Pulvi Mixer Operator, Roster Operator.

BAND 11

Mechanic Chargehand	\$8.88	\$9.46	\$10.03	Daily rate
Fuel Pump Injector Mechanic	1.11	1.18	1.25	Hourly rate
Marine Fitter Chargehand				
* Machinist Chargehand				
Railway Fitter Chargehand				
Welder Chargehand				
Plumber Chargehand				
Coppersmith Chargehand				
Leading Hand Boiler Maker				
Shipwright Chargehand				
Blacksmith Chargehand				
Chargehand Carpenter				
Mason Foreman				
Painter Foreman				
* Chargehand Operator Stone Crushing Plant				
Drill Foreman				
Machinist Fitter Chargehand				
Electrician Chargehand				
Power Plant Chargehand				
Linesman Chargehand				
Cabinet Maker Foreman				

SCHEDULE 'C'

to the Agreement on Public Service Salaries
PRIMARY AND JUNIOR SECONDARY SCHOOL TEACHERS

REVISED SALARY RANGES

Headmaster (Graduate) Grade A School Range	- E16	\$660 x \$30 - \$870
" " B " "	- E15	\$630 x \$30 - \$840
" " C " "	- E14	\$600 x \$30 - \$810
" " D " "	- E13	\$560 x \$30 - \$770
Graduate Master	- E12	\$532 x \$30 - \$682
Senior Master (Non-Graduate)	- E11	\$420 x \$30 - \$630
Class I Grade I Teacher <u>or</u> Master with three (3) 'A' Level Subjects	- E10	\$300 x \$15 - \$330 x \$20 - \$430 x \$24 - \$550
Class II Teacher <u>or</u> Master with two (2) 'A' Level Subjects	- E.9	\$260 x \$15 - \$350 x \$20 - \$470
Class III Teacher <u>or</u> Master with one (1) 'A' Level Subject and some 'O' Level Subjects	- E.8	\$200 x \$14 - \$354
Temporary Qualified <u>or</u> Master with five (5) 'O' Level Subjects	- E.7	\$180 x \$12 - \$276
Unqualified Assistant A	- E.7	\$180 x \$12 - \$276
B	- E.6	\$170 x \$10 - \$260
C	- E.5	\$160 x \$10 - \$250
Pupil Teachers - 4th year	- E 4	\$ 170
- 3rd year	- E 3	\$160
- 2nd year	- E2	\$150
Teacher Aide	- E 1	\$140
Allowances: Graduate Deputy Head Master	- A	- \$80
	- B	- \$70
Allowances: Graduate Senior Master		- \$60
Allowances: Non-Graduate Deputy Head-Master	- A	- \$80
" Non-Graduate Dep. H/Master	- B	- \$70
" Headmaster	- A	- \$200
	- B	- \$180
	- C	- \$150
	D	- \$100
	E	- \$ 70

Allowances:	Diplomas or other comparable Specialist qualifications	\$60
"	Heads of Centres	\$150
"	Heads of Departments	\$ 60

Payment of the qualification allowance must not be extended to those persons who have already been granted incremental credit for additional qualifications.

Graduate Headmasters of Grades A to D schools will not be eligible for the additional qualification allowances.