

CREDIT NO. 139 GUA

DEVELOPMENT CREDIT AGREEMENT  
(Education Project)

between

G U Y A N A

and

INTERNATIONAL DEVELOPMENT ASSOCIATION

Dated January 31, 1969.

## DEVELOPMENT CREDIT AGREEMENT

AGREEMENT, dated January 31, 1969, between GUYANA (hereinafter called the Borrower) and INTERNATIONAL DEVELOPMENT ASSOCIATION (hereinafter called the Association).

WHEREAS the Borrower has requested the International Bank for Reconstruction and Development (hereinafter called the Bank) and the Association to assist in the financing of the first part of a long-term education development project of the Borrower, which part (hereinafter called the Project) is more particularly described in Schedule 2 to this Agreement;

WHEREAS the said project constitutes the first part of a long-term education development program of the Borrower.

WHEREAS by an agreement of even date herewith between the Borrower and the Bank (hereinafter called the Loan Agreement) the Bank has agreed to make a loan to the Borrower for such project in an amount in various currencies equivalent to two million, nine hundred thousand dollars (\$2,900,000) upon the terms and conditions set forth in said Loan Agreement; and

WHEREAS the Association has agreed, on the basis inter alia of the foregoing, to make available to the Borrower a development credit upon the terms and conditions hereinafter set forth;

NOW THEREFORE the parties hereto hereby agree as follows:

## ARTICLE I

## Loan Regulations; Special Definitions

Section 1.01 The parties to the Agreement accept all the provisions of the Development Credit Regulations No. 1 of the Association dated June 1, 1961, as amended February 9, 1967, with the same force and effect as if they were fully set forth herein, subject, however to the following modifications thereof (said Development Credit Regulations No. 1 as so modified, being hereinafter called the Regulations):

Paragraph (b) of Section 5.02 is deleted and the following provision is substituted therefor:

"(b) A default shall have occurred in the performance of any other covenant or agreement on the part of the Borrower under the Development Credit Agreement or the Loan Agreement or the Bonds provided for under the Loan Agreement."

Section 1.02. Unless the context otherwise requires, the following terms wherever used in this Agreement shall have the following meanings:

- (a) The term "Loan" means the loan provided for in the Loan Agreement.
- (b) The term "Loan Account" means the account established pursuant to Section 2.02 of the Loan Agreement.

## ARTICLE II

### The Credit

Section 2.01. The Association agrees to make available to the Borrower, on the terms and conditions in this Agreement set forth or referred to, a development credit in an amount in various currencies equivalent to two million, nine hundred thousand dollars (\$2,900,000.).

Section 2.02. (a) The Association shall open a Credit Account on its books in the name of the Borrower and shall credit to such Account the amount of the Credit.

(b) The amount of the Credit may be withdrawn from the Credit Account as provided in, and subject to the rights of cancellation and suspension set forth in, this Agreement and the Regulations and in accordance with the allocation of the proceeds of the Loan and of the Credit set forth in Schedule 1 to this Agreement, as such allocation shall be modified from time to time pursuant to the provisions of such Schedule or by further agreement between the Borrower, the Association and the Bank.

Section 2.03 (a) The Borrower shall be entitled to withdraw from the Credit Account in respect of the reasonable cost of goods required for the Project and to be financed under this Agreement:

- (i) such amounts as shall have been paid (or, if the Association shall so agree, shall be required to meet payments to be made) in currencies other than the currency of the Borrower for expenditures under Categories II, III and IV of the allocation of the proceeds of the Loan and of the Credit set forth in Schedule 1 to this Agreement;
- (ii) such amounts as shall have been paid for expenditures under the said Category III being the ex-factory price of items under such Category III produced in the territories of the Borrower;
- (iii) the equivalent of fifty per cent (50%) of such amounts as shall have been paid (or, if the Association shall so agree, shall be required to meet payments to be made) for expenditures under Category I of the said Schedule 1; and
- (iv) the equivalent of forty per cent (40%) of such amounts as shall have been paid (or, if the Association shall so agree, shall be required to meet payments to be made) for expenditures under Category V of the said Schedule 1;

provided however, that if there shall be an increase in the estimate of expenditures under the said Categories I to V, the Association may by notice to the Borrower adjust the above percentages as required in order that withdrawals of the amount of the loan and the Credit then allocated to such categories and not withdrawn may continue pro rata with the expenditures remaining to be made under such categories.

(b) Except as shall be otherwise agreed between the Borrower and the Association, no withdrawals shall be made on account of expenditures made prior to the date of this Agreement.

Section 2.04. The Borrower shall pay to the Association a service charge at the rate of three-fourths of one per cent ( $\frac{3}{4}$  of 1%)

per annum on the principal amount of the Credit withdrawn and outstanding from time to time.

Section 2.05. Service charges shall be paid semi-annually on June 15th and December 15th in each year.

Section 2.06 The Borrower shall repay the principal amount of the Credit withdrawn from the Credit Account in semi-annual instalments payable on each June 15th and December 15th commencing June 15th 1979 and ending December 15th 2018, each instalment to and including the instalment payable on December 15th 1988 to be one-half of one percent ( $\frac{1}{2}$  of 1%) of such principal amount, and each instalment thereafter to be one and one half per cent ( $1\frac{1}{2}\%$ ) of such principal amount.

Section 2.07. The currency of the United Kingdom is hereby specified for the purposes of Section 3.02 of the Regulations.

### ARTICLE III

#### Use of Proceeds of the Credit

Section 3.01. The Borrower shall apply the proceeds of the Credit in accordance with the provisions of this Agreement to expenditures on the Project described in Schedule 2 of this Agreement.

Section 3.02. Except as the Association shall otherwise agree,

- (i) the goods to be financed out of the proceeds of the Credit shall be procured on the basis of international competitive bidding in accordance with the Guidelines of Procurement under World Bank Loans and IDA Credits, published by the Bank in February, 1968, and in accordance with such other procedures supplementary thereto as are set forth in Schedule 4 to this Agreement, and
- (ii) contracts for the procurement of such goods shall be subject to

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the approval of the Association. When evaluating bids for the supply of furniture, prices of locally produced goods may be compared with prices of imported goods on the following basis:

- (i) the price of goods produced in the territories of the Borrower shall be the ex-factory price of such goods; and
- (ii) the price of imported goods shall consist exclusively of the c.i.f. landed cost of such imported goods, excluding customs duties or any other similar charges, plus a margin of (15%) of such cost.

Section 3.03. Except as the Association shall otherwise agree, the Borrower shall cause all goods financed out of the proceeds of the Credit to be used exclusively in carrying out the Project.

#### ARTICLE IV

##### Particular Covenants

Section 4.01. (a) The Borrower shall carry out the Project with due diligence and efficiency, in conformity with sound technical, financial and administrative standards and with due regard to economy, and shall at all times make or cause to be made available, promptly as needed, all funds and other resources required for carrying out the Project and for the effective utilization, staffing, equipping, operation and maintenance of the educational institutions included in the Project.

(b) The Borrower shall cause the educational institutions included in the Project to be so operated as to promote the educational objectives of the Borrower and to be provided with qualified teachers and administrators in adequate numbers.

(c) The Borrower shall cause the buildings, furniture and equipment of the educational institutions included in the Project to be adequately maintained and shall cause all necessary repairs and renewals thereof to be made. The Borrower shall establish appropriate administrative and financial procedures for the purposes of such maintenance.

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(d) For the purposes of carrying out the Project, the Borrower shall establish in the Borrower's ministry responsible for education a special unit headed by a Project Director, acceptable to the Association, who shall be responsible for the proper execution and supervision of the Project. The scope of the duties and responsibilities of the said Project Director shall be determined by agreement between the Borrower and the Association.

(e) The Borrower shall appoint as members of such unit (i) an experienced architect acceptable to the Association, (ii) a specialist, also acceptable to the Association, in the procurement of instructional equipment and furniture, and (iii) an accountant and a general educator; and except as shall be otherwise agreed between the Borrower and the Association the said members shall be so appointed on a full-time basis. The Borrower shall provide such unit with all supporting staff, facilities and other resources required for the purposes of such unit.

(f) The Borrower shall employ consultants acceptable to, and upon terms and conditions satisfactory to, the Borrower and the Association for the following purposes:

- (i) carrying out the study referred to in Part C of the Project;
- (ii) preparing the designs of the buildings, facilities and furniture for the educational institutions included in the Project; and
- (iii) supervising the construction included in the Project.

(g) Except as the Association shall otherwise agree, the Borrower shall cause Parts A and B of the Project described in Schedule 2 to this Agreement to be carried out by contractors acceptable to the Borrower and the Association.

(h) Except as the Association shall otherwise agree, the Borrower shall furnish or cause to be furnished to the Association for its approval promptly upon their preparation the plans, specifications, contracts and work schedules for the construction included

in the Project and the lists of instructional equipment and furniture included therein, and any subsequent material modifications thereof, in such detail as the Association shall reasonably request.

Section 4.02. (a) The Borrower shall take appropriate steps to ensure that its ministry responsible for education provides adequate supervisory and guidance services for the Borrower's secondary schools.

(b) Without limiting the generality of the foregoing paragraph (a) the Borrower shall (i) establish an inspectorate for the said secondary schools and appoint thereto specialists in science, social sciences, English language and technology, and (ii) appoint a competent educational planner to the Planning Division of the Borrower's ministry responsible for education and take such steps as shall be necessary for the strengthening of the staff of the said Planning Division.

(c) The Borrower shall take all necessary steps to provide necessary specialists, and shall make its best efforts to obtain requisite technical assistance, for the Borrower's ministry responsible for education and for the educational institutions referred to in Schedule 5 to this Agreement, in accordance with the staffing schedule set forth in such Schedule 5.

Section 4.03. (a) The Borrower shall (i) take all steps necessary to ensure that the capacity of the Borrower's public secondary schools is utilized to the full by September, 1972; and (ii) introduce new admission procedures and a revised system of examinations for admission to and graduation from its secondary schools, more appropriate to the background and experience of the students in such schools.

(b) The Borrower shall exchange views with the Bank as to the feasibility of transferring from the head offices of its ministry responsible for education to an appropriate educational institution, by September 1972, the responsibility for carrying out the special



program introduced in January 1969, for the purpose of training an adequate number of secondary school teachers.

(c) The Borrower shall make available the facilities of the schools included in the Project for part-time use for adult vocational training.

(d) The Borrower shall promptly take all requisite steps for (i) the acquisition and retention by the Borrower of all such lands, interests in land and properties and all rights, powers and privileges as may be necessary or proper for the construction and operation of the educational institutions included in the Project to ensure that such lands are available immediately as needed for the purposes of said construction; and (ii) the acquisition of such rights, powers and privileges as may be necessary for the carrying out of Part C of the Project.

Section 4.04. The Borrower shall (i) maintain or cause to be maintained such records as shall be adequate to identify the goods financed out of the proceeds of the Credit, to disclose the use thereof in the Project, to record the progress of the Project (including the cost thereof) and to reflect in accordance with consistently maintained sound accounting practices the operations and financial condition, in respect of the Project, of the ministries or departments of the Borrower responsible for the construction, operation and maintenance of the Project or any part thereof; (ii) enable the Association's representatives to inspect the Project, the operation thereof, the goods and any relevant records and documents; and (iii) furnish to the Association all such information as the Association shall reasonably request concerning the expenditure of the proceeds of the Credit, the Project, the goods and the operation of the educational system of the Borrower, the programs for educational development in its territories and the operation and financial condition, in respect of the Project, of the ministries or departments of the Borrower

responsible for the construction, operation and maintenance of the Project or any part thereof.

Section 4.05. (a) The Borrower and the Association shall cooperate fully with each other to assure that the purposes of the Credit will be accomplished. To that end, each of them shall furnish to the other all such information as either shall reasonably request with regard to the general status of the Credit. On the part of the Borrower, such information shall include information with respect to financial and economic conditions in the territories of the Borrower and the international balance of payments position of the Borrower.

(b) The Borrower and the Association shall from time to time exchange views through their representatives with regard to matters relating to the purposes of the Credit and the maintenance of the service thereof. The Borrower shall promptly inform the Association of any condition which interferes with, or threatens to interfere with, the accomplishment of the purposes of the Credit or the maintenance of the service thereof.

(c) The Borrower shall afford all reasonable opportunity for accredited representatives of the Association to visit any part of the territories of the Borrower for purposes related to the Credit .

Section 4.06. The principal of, and service charges on, the Credit shall be paid without deduction for, and free from, any taxes, and free from all restrictions, imposed under the laws of the Borrower or laws in effect in its territories.

Section 4.07. This Agreement shall be free from any taxes that shall be imposed under the laws of the Borrower or laws in effect in its territory on or in connection with the execution, delivery or registration thereof.

Section 4.08. The Borrower undertakes to insure or cause to be insured the imported goods to be financed out of the proceeds of the

Credit against marine, transit and other hazards incident to acquisition, transportation and delivery thereof to the place of use or installation and for such insurance any indemnity shall be payable in a currency freely usable by the Borrower to replace or repair such goods.

ARTICLE V

Remedies of the Association

Section 5.01. (i) If any event specified in paragraph (a) or paragraph (c) of Section 5.02 of the Regulations shall occur and shall continue for a period of thirty days, or (ii) if any event specified in paragraph (b) of Section 5.02 of the Regulations shall occur and shall continue for a period of sixty days after notice thereof shall have been given by the Association to the Borrower, then at any subsequent time during the continuance thereof, the Association, at its option, may declare the principal of the Credit then outstanding to be due and payable immediately, and upon any such declaration such principal shall become due and payable immediately, anything in this Development Credit Agreement to the contrary notwithstanding.

ARTICLE VI

Effective Date; Termination

Section 6.01 The following events are specified as additional conditions precedent to the effectiveness of this Agreement within the meaning of Section 8.01(b) of the Regulations:

- (a) that the conditions to the effectiveness of the Loan Agreement shall have been fulfilled, subject only to the effectiveness of this Agreement; and
- (b) that the Borrower shall have employed the consultants referred to in Section 4.01(f) of this Agreement.

Section 6.02. The date of April 30, 1969 is hereby specified for the purposes of Section 8.04 of the Regulations.

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## ARTICLE VII

## Miscellaneous

Section 7.01. The closing Date shall be December 31, 1974 or such other date as shall be agreed between the Borrower and the Association.

Section 7.02. The following addresses are specified for the purposes of Section 7.01 of the Regulations:

For the Borrower:

(a) With respect to financial matters - The Minister of Finance  
Public Buildings,  
Georgetown, Guyana.

Cable Address - MINFIN  
Georgetown, Guyana

(b) With respect to other matters - Minister of Education  
21, Brickdam, Georgetown  
Guyana.

Cable Address - MINED, Georgetown,  
Guyana.

For the Association:

International Development Association  
1818 H Street, N.W.  
Washington, D.C. 20433  
United States of America

Cable address:

Indevas  
Washington, D.C.

Section 8.03. The Minister of Finance of the Borrower is designated for the purposes of Section 7.03 of the Regulations.

IN WITNESS WHEREOF, the parties hereto, acting through their representatives thereunto duly authorized, have caused this Agreement to be signed in their respective names and delivered in the District of Columbia, United States of America, as of the day

and year first above written.

GUYANA

(S) John Carter

By

Authorised Representative

INTERNATIONAL DEVELOPMENT ASSOCIATION

(S) J. Burke Knapp

By

Vice-President

SCHEDULE 1

Allocation of Proceeds of the Loan and of the Credit

<u>Category</u>	<u>Amounts Expressed in U.S. Dollar Equivalent</u>
I. Civil Works	2,810,000
II. Instructional Equipment and Books	670,000
III. Furniture	340,000
IV. Consultant Services	420,000
V. Fellowships and Project Administration	130,000
VI. Interest and other charges on the Loan until September 30, 1974	450,000
VII. Unallocated	980,000
	TOTAL 5,800,000

Allocation of the Proceeds of the Credit

1. The amount of the Credit shall be withdrawn from the Credit Account as provided under Article II of this Agreement, and shall be applied to expenditures incurred under any of the Categories I to V, until the total of withdrawals and commitments in respect of such expenditures shall have reached the equivalent of \$2,900,000.

Allocation of the Proceeds of the Loan

2. The amount of the Loan may be withdrawn from the Loan Account as provided under Article II of this Loan Agreement and shall be applied to expenditures incurred under any of the Categories hereof, provided, however, that such amount shall, as far as practicable, be applied to expenditures incurred under any of the Categories I to V after the amount of the Credit shall have been fully withdrawn or committed.

Reallocation upon Change in Cost Estimates

3. If the estimate of the cost of items included in any of the Categories I to VI shall decrease, the amount then allocated to, and no longer required for, such Category will be reallocated by the Bank and the Association to Category VII.

4. If the estimate of the cost of the items included in any of the Categories I to VI shall increase, an amount equal to the portion, if any, of such increase to be financed out of the proceeds of the

Credit and the Loan or in the case of Category I, an amount equal to 50% of such increase, and in that of Category V, an amount equal to 40% of such increase will be allocated by the Bank and the Association, at the request of the Borrower, to such Category from Category VII. subject, however, to the requirements for contingencies, as determined by the Bank and the Association, in respect of the cost of the items in the other Categories.

SCHEDULE 2

Description of Project

The Project is an essential part of the Borrower's Program for (i) improving the quality of school teaching and, (ii) introducing a multilateral system of secondary education in Guyana, through the establishment of schools, which after providing students with a common base of general studies, would screen them according to aptitude, ability and interest for further schooling in distinct curricula streams such as humanities, science, technology, agriculture and commerce.

The Project consists of the following:

- A. The construction and equipment of:
  - (i) one new primary teacher training college, together with related boarding facilities, and
  - (ii) five new multilateral secondary schools, together with related staff houses.
- B. The conversion of two existing secondary schools into multilateral schools, the construction of related boarding facilities and the equipment of such converted schools and facilities.
- C. The carrying out of an investigation into the economics of the use of materials and techniques for the construction of school buildings in Guyana.
- D. The provision of 15 man-years of fellowships for the purpose of training personnel for the above-mentioned training college and multilateral schools.

The specific educational institutions to be included in the Project, the specific locations thereof, enrollment levels, boarding facilities and staff housing thereat and the approximate areas of construction shall be those shown in Part A of Schedule 3 to this Agreement, subject to modification by further agreement between the Borrower and the Association.



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The specific personnel to be trained under the fellowship program referred to in Part D of the Project shall be as shown in Part B of Schedule 3 to this Agreement, subject to modification by further agreement between the Borrower and the Association.

The Project is expected to be completed by December 31, 1973.

SCHEDULE 3

A - List of Educational Institutions

1. One new Teacher Training College with 280 student boarding places.

<u>Name of Institution</u>	<u>Staff Houses</u>	<u>Total Enrollment</u>	<u>Student Boarding Places</u>	<u>Approx. total area to be constructed</u>
Government Training College, Georgetown.		660	280	52,200

2. Five new secondary schools, with 20 staff houses.

Mahaica	8	848		58,100
Wismar	9	848		60,400
Ruimveldt	1	848		51,200
Vigilance		656		42,600
New Amsterdam	2	920		52,300

3. Two converted secondary schools with 150 boarding places.

Anna Regina		920	150	64,000
Annandale		656		39,500

PART B

List of Personnel to be trained under the fellowship program referred to in part D of the Project

- (1) Two specialists in guidance and in speech and drama, for the Government Training College (2 man-years);
- (2) Three supervisors in technology, science and English respectively (3 man-years) for the secondary school inspectorate in the Borrower's ministry responsible for education;
- (3) One departmental head (one man-year) and one teacher in commerce (3 man-years) and three technical teachers (6 man-years) for the multilateral schools.

SCHEDULE 4

Procurement

Pursuant to Sections 3.02 and 4.01 (g) of the Development Credit Agreement the goods to be financed out of the proceeds of this Credit will be procured on the basis of international competitive bidding in accordance with the procedures set forth in the Guidelines referred to in the said Section 3.02 and in the following supplementary provisions:

A. Contracts for Civil Works

- (1) Contractors will be prequalified;
- (2) Before inviting bids the Borrower shall request the Association's approval to the following:-
  - (a) a list of all contracts to be awarded in carrying out the Project, indicating the estimated value of each contract and the forecast timetable for its procurement. Except as the Association may otherwise agree, the contracts for civil works will be divided into one contract for the primary teacher training college and related facilities, and individual contracts for each of the 5 new multilateral secondary schools and for the conversion of 2 existing secondary schools together with related facilities for each of such schools. The invitations to bid for the said Project schools and related facilities shall, inter alia, specify that the bidder shall submit offers in respect of each school, or all of them, or any combination thereof, the bids therefor shall be opened simultaneously and the Borrower shall have the option of awarding ~~one~~ contract for civil works in respect of all the said Project schools to one contractor or separate contracts in respect of the various Project schools to individual contractors;

- (b) the description of the proposed international advertising coverage to ensure international competitive bidding, the draft bid notices, pre-qualification questionnaires and a description of the prequalification procedures;
  - (c) the consultants report and recommendation on the prequalification data submitted and the proposed selected list;
  - (d) draft bidding documents and the draft contracts.
- (3) After bids have been received and evaluated, the Borrower shall, prior to the award of contract, send to the Association for its approval, a copy of the consultant's analysis of the bids and recommendations thereon and a brief justification of the Borrower's decision on the award.
- (4) As soon as a contract has been awarded, it will be sent to the Association promptly after execution of such contract and prior to the submission to the Association of the first application for withdrawal in respect of such contract.
- (5) The Borrower shall request the Association's approval for any proposed change in a contract involving a price increase of 5% of the contract price or more than \$US25,000 equivalent, whichever is less, together with the reasons for the proposed change.

**B. Contracts for Instructional Equipment, Books and Furniture**

- (1) Prior to inviting bids, the Borrower shall request the Association's approval to the following:
  - (a) lists of all items of equipment, books and furniture required for the Project showing the specifications, and the estimated unit and total price of each item. Items shall be indexed, coded and numbered for identification with the said training college and each of the schools and the spaces for which they are required,

and shall be grouped so as to permit bulk procurement as shall be consistent with sound technical and procurement practices. Amendments, which may be made from time to time, will also be submitted to the Association for approval;

- (b) draft standard documents for inviting tenders, the forms of contracts and the description of the method to be used for obtaining bids on an international basis.
- (2) Procurement shall be limited to those items of equipment, books and furniture which are specified in the approved lists mentioned in 1(a) above and which shall be identified in contract documents by the same indexes, codes and numbers as in the lists.
- (3) For evaluation bids received for imported and locally manufactured furniture, the following method shall be used:
- (i) (15%) of the quoted c.i.f. landed price, exclusive of import duties and similar taxes, of each bid submitted for imported furniture shall be added to its said quoted price;
  - (ii) the lowest bid shall then be determined by a straight comparison of the prices, as determined in (i) above, of acceptable bids for imported furniture and the actual prices of acceptable bids for locally manufactured furniture.
- (4) In case of a contract awarded to a bidder other than the lowest bidder, (within the meaning of the foregoing sub paragraph 3), or a contract involving a price of 10% or more above the original estimate, as submitted under Paragraph B (1)(a) above, the Borrower shall send to the Association, after the bids have been evaluated, a summary and analysis

thereof and a brief justification of the decision on the award, and request the Association's approval before making the award.

- (5) Promptly after bids have been evaluated and the contract has been awarded, the Borrower shall furnish the Association with the following:
- (a) a certificate signed by the Project Director, or his deputy, that the goods tendered for are in accordance with the quantities and specifications in the lists approved by the Association;
  - (b) a summary of the tenders received;
  - (c) a brief analysis of the tenders and justification for the Borrower's decision in making the award;  
and
  - (d) a signed copy of the contract awarded, promptly after its execution and prior to the submission to the Association of the first application for withdrawal in respect of such contract.

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## SCHEDULE 5

## Staffing Schedule

<u>Institution</u>	<u>Numbers required by</u>				
	<u>1969</u>	<u>1970</u>	<u>1971</u>	<u>1972</u>	<u>1973</u>
A. <u>Special Staff</u>					
1. <u>Government Training College</u>					
General Science and Biology	1				
Physics and Chemistry		1			
Social Sciences	1	1			
Health and Physical Education	2				
Speech and Drama	1		1		
Guidance	1		1		
Supervisors of Practice, Teacher Training	1	1	2	2	
2. <u>Ministry responsible for Education</u>					
Supervisor, secondary education					
a) general	2	1	1	1	
b) science	1				
c) English		1			
d) Social science		1			
e) Technology		1			
3. <u>Multilateral Schools</u>					
Technical teachers			13	11	
Commercial teachers			1	5	
Agriculture teachers			4		
Guidance Specialists			6	8	
Trained headmasters		3	4		
Department head		1			
B. <u>Advisers</u>					
1. <u>Government Training College</u>					
General Adviser (Org. & Administration)	2				
2. <u>Ministry of Education</u>					
Adviser on examination development	2			1	
Adviser on curriculum and textbook development	2			1	
Adviser on Ministry organization with emphasis on secondary education	$\frac{1}{2}$			1	
Adviser-Planner on org. for teacher training	1			1	
Adviser on planning and statistics					1