NATIONAL ASSEMBLY OF THE FIRST SESSION OF THE NINTH PARLIAMENT OF GUYANA (2006- 2010)

REPORT OF THE SPECIAL SELECT COMMITTEE ON THE CONCLUSION OF THE CONSIDERATION OF THE 2004 REPORT OF THE DISCIPLINED FORCES COMMISSION

PRESENTED TO THE NATIONAL ASSEMBLY

BY THE

CHAIRMAN OF THE COMMITTEE

3RD JUNE, 2010

Report of the Special Select Committee on the Conclusion of the Consideration of the 2004 Report of the Disciplined Forces Commission

Appointment of a Special Select Committee

1. On 26th July, 2007 the National Assembly passed Resolution No. 33 which read as follows:

WHEREAS article 197 A (5) of the Constitution provides that the Disciplined Forces Commission may be constituted by the National Assembly;

AND WHEREAS on the 16th May, 2003, the National Assembly passed Resolution No. 21 approving the establishment and terms of reference of a Disciplined Forces Commission –that is the Guyana Police Force, the Guyana Defence Force, the Guyana Prison Service and the Guyana Fire Services, and all their branches, departments and units, focusing on making recommendations for this reform, sustained professional development and structure;

AND WHEREAS the Disciplined Forces Commission was constituted and conducted frequent and extensive hearings;

AND WHEREAS the Disciplined Forces Commission submitted its Interim Report on the Guyana Police Force in the National Assembly on the 11th December, 2003;

AND WHEREAS the Final Report of the Commission was delivered to the Honourable Speaker on 6th May, 2004 and was presented to the National Assembly on 17th May, 2004;

AND WHEREAS by Resolution No. 48 passed on 8th July, 2004, the National Assembly referred the Report of the Disciplined Forces Commission "to a Special Select Committee for review within a period of four months, and thereafter to report to the National Assembly as to the manner in which such of the recommendations which are accepted ought to be implemented including which committee of the National Assembly will monitor such implementation";

AND WHEREAS the Special Select Committee was established on 4th November, 2004 and commenced its deliberations on the Report by inviting the Heads of the Disciplined Forces to share their views on the recommendations pertaining to their agency;

AND WHEREAS the Special Select Committee first examined the recommendations pertaining to the Guyana Police Force and completed a draft preliminary Report in April, 2006, but was unable, owing to the dissolution of the Eighth Parliament on the 2nd May, 2006, to present that interim report;

NOW THEREFORE RESOLVED,

That this National Assembly approve of a Special Select Committee being established to conclude the examination of the Report and recommendations of the Disciplined Forces Commission and report to the National Assembly six months from the date of establishment;

FURTHER RESOLVED

That the newly established Special Select Committee of the Ninth Parliament take cognizance of the work done by the Special Select Committee of the Eight Parliament that considered the Report and its recommendations.

Constitution of the Special Select Committee

2. The Committee of Selection met on 29th November, 2007 and nominated the following persons to comprise the Select Committee.

Members From the People's Progressive Party/Civic (PPP/C) (6)

The Hon. Samuel A. A. Hinds, M. P.

The Hon. Clement J. Rohee, M.P.

The Hon. B. H. Robeson Benn, M.P.

The Hon. Dr. Bheri S. Ramsaran, M.P.

Mr. Bernard C. De Santos, M. P.

Mrs. Philomena Sahoye-Shury, C.C.H, J.P., M.P.

From the People's National Congress Reform - 1 Guyana (PNCR - 1G) (3)

Mrs. Clarissa S. Riehl, M.P.,

Mrs. Deborah J. Backer, M.P.

Mr. Basil Williams, M.P.

From the Alliance For Change (AFC) (1)

Mr. Raphael G. C. Trotman, M.P.

First Meeting of the Committee - Election of Chairman

- 3. The Select Committee held its first meeting on 15th January, 2008, and elected the Hon. Samuel A. A. Hinds, M. P. to be its Chairman.
- 4. The Select Committee, however, was unable to complete its work by the deadline stipulated and was granted extensions up to 14th May, 2010.

Other Meetings of the Committee

5. At the submission of this report the Committee met on forty-four (44) other occasions.

Procedure of the Committee

- 6. At its second meeting, the Committee considered the work of the previous Committee and decided to write the Heads of the Disciplined Forces, alluding to letters submitted to the previous Committee, and requesting that they provide updates on their respective recommendations.
- 7. The Committee also decided that it would examine the recommendations of each Force/Service after it would have received the updates on the recommendations. On completion of the examination of a particular Force/Service, the Head of that Agency would appear before the Committee to provide clarifications, if any, on the recommendations. The Committee, however, on receipt of the updates on the recommendations from the respective Heads felt the need for clarity on the updates. Hence, Heads of each Force/Service appeared before the Committee before the consideration of the recommendations.

Recommendations of the Committee

8. The Select Committee has concluded its review of the recommendations of the Disciplined Forces Commission relating to the Guyana Police Force, the Guyana Defence Force, the Guyana Fire Service and the Guyana Prisons Services and submits its comments and recommendations at Appendix I.

9. The Select Committee during its deliberations, agreed that there should be an early activation of the Parliamentary Oversight Committee on the Security Sector.

Report of the Select Committee

- 10. At its meeting held on 31st May, 2010, the Committee agreed that this Report on its consideration of the 2004 Report of the Disciplined Forces Commission be presented to the National Assembly.
- 11. The Report is accordingly hereby submitted to the National Assembly.

Attendance Record

12. The Attendance Record of the Special Select Committee to make Recommendations on the 2004 Report of the Disciplined Forces Commission to the National Assembly is at Appendix II.

Minutes and Verbatim Records

13. The Minutes and Verbatim Records of the proceedings of meetings of the Committee have been prepared and are available at the Parliament Office.

The Hon. Samuel Hinds, M.P
Prime Minister and
Minister of Public Works and Communication
Chairman

3 May, 2010

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APPENDIX I - Recommendations of the Special Select Committee to Consider the Recommendations of the 2004 Report of the Disciplined Forces Commission

SPECIAL RECOMMENDATIONS IN THE FINAL 2004 REPORT OF THE DISCIPLINED FORCES COMMISSION	PROPOSALS / DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
GUYANA POLICE FORCE			
Functions and Operations: (1) A Preventative policing policy should be revived and effectuated.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Commissioner of Police should seek assistance from the Minister of Home Affairs for increased visibility of the GPF.	The Commissioner of Police and Minister of Home Affairs should be responsible for the implementation of the recommendation.
(2) The investigative capabilities of the GPF should be strengthened.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that training programmes have been arranged for both overseas and local programmes.	The Commissioner of Police was responsible for the implementation of this recommendation.
(3) Non-entry, in addition to non-exit, of illicit drugs should be made a focus of preventative policing.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the COP should coordinate with neighbouring countries and seek additional resources from donor agencies to prevent non- entry.	The Ministries of Home Affairs and Foreign Affairs, the Defence Board, the Commissioner of Police and Chief of Staff of GDF should be responsible for the implementation of the recommendation.
(4) A sound national criminal intelligence system should be established and maintained.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the recommendation could be achieved by advancing programmes such as the Security Sector Reform Programme (SSRP).	The Committee agreed that implementation of the recommendation should be done by the Government.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(5) GPF members should be encouraged to identify potential informants and gain their trust.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Minister of Home Affairs and GPF should be provided with a specific budget with rules for intelligence.	The Commissioner of Police should be responsible for the implementation of the recommendation.
(6) Ill-considered transfers of Force members, so as not to disrupt well-established information networks, should be avoided.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed to a structured approach to transfer Force members.	The Commissioner of Police should be responsible for the implementation of the recommendation.
(7) The name and place within the Force structure of that special squad known as the 'Black Clothes' squad should be clarified for public information.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that the "Black Clothes" squad was disbanded.	
(8) Strict control; careful selection; training; retraining; discipline; special rotation of membership and the requirement that those who are not working on under-cover duties wear clearly identifiable uniform, should be enforced for members of special squads.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the recommendation could be achieved by implementing the recommendation of the SSRP.	The Minister of Home Affairs should be responsible for the implementation of the recommendation.
(9) The means to conduct DNA testing should be acquired.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that DNA testing was conducted at a regional level.	
(10) The recruitment of scientific experts from society at large to serve the GPF scientific laboratory, and who would not be inhibited by the requirement to carry GPF rank, should be pursued.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Minister of Home Affairs should commission a report on the skills to be provided by civilians from overseas and within the GPF.	The Minister of Home Affairs should be responsible for the implementation of the recommendation.

PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
recommendation and agreed that it was acceptable.	The Committee agreed that structured training should be conducted in the GPF.	The Government or Executive should be responsible for the implementation of this recommendation.
recommendation and agreed that it	The Committee agreed that the COP should reduce the number of persons required to review the files. The Committee noted that the Office of the DPP would be strengthened under the Justice Reform Programme.	The Commissioner of Police and the Director of Public Prosecutions should be responsible for the implementation of this recommendation.
recommendation and agreed that it was acceptable.	The Committee noted that the Justice Reform and Citizens Security Reform Programmes are ongoing. The Committee recognized the need for:	The Commissioner of Police and the Director of Public Prosecutions should be responsible for the implementation of this recommendation.
	(i) a cadre of persons to be trained as Prosecutors; (ii) a career path should be established to retain trained personnel; (iii) a senior officer of the GPF should head the unit for the Police Prosecutors; and (iv) the relationship between the GPF and the DPP should be strengthened.	
t s	The Committee considered this recommendation and agreed that it was acceptable. The Committee considered this recommendation and agreed that it was acceptable. The Committee considered this recommendation and agreed that it recommendation and agreed that it	The Committee considered this recommendation and agreed that it was acceptable. The Committee considered this recommendation and agreed that it was acceptable. The Committee considered this recommendation and agreed that it was acceptable. The Committee agreed that the COP should reduce the number of persons required to review the files. The Committee noted that the Office of the DPP would be strengthened under the Justice Reform Programme. The Committee noted that the Justice Reform and Citizens Security Reform Programmes are ongoing. The Committee recognized the need for: (i) a cadre of persons to be trained as Prosecutors; (ii) a career path should be established to retain trained personnel; (iii) a senior officer of the GPF should head the unit for the Police Prosecutors; and (iv) the relationship between the GPF

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(14) A consistent level of 'service and protection' to the public on a 24 hours basis should be provided. If necessary, the shift system, especially at rural and hinterland stations, should be restructured appropriately.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that additional personnel should be engaged for deployment.	The Commissioner of Police and the Minister of Home Affairs should be responsible for the implementation of the recommendation.
 (15) Civilians should be contracted to perform functions that do not require police training as follows: (a) Examination of vehicles for road fitness certificates (b) Processing of passport applications (c) Typing and secretarial work. 	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that to the extent that changes in the Law might be required then this should be so arranged.	The Minister of Home Affairs and the Commissioner of Police should be responsible for the implementation of this recommendation.
The serving of summonses and similar or related duties in rural areas should be done by Rural Constables.			
(16) The use of common excuses (such as "there's no transportation") to cover-up neglect of duty should be eliminated.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that training and disciplinary action were being employed by the GPF to deal with this recommendation.	The Divisional Commanders should be responsible for the continuous implementation of this recommendation.
(17) GPF members should be trained to remain unmoved and dispassionate especially in the face of provocation.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the COP should organize continuous training in anger management, conflict resolution and public relations.	The Commissioner of Police should continue to be responsible for the implementation of the recommendation.
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SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
Structure:			
(18) Some elements of the training and disciplinary activity that may be perceived as 'military' should be maintained.	The Committee considered this recommendation and agreed that it was acceptable.		The Commissioner of Police should continue to be responsible for the implementation of the recommendation.
(19) More sub-divisions and police stations should be established and police presence increased, especially in new housing areas such as Sophia and high crimerisk areas such as Lethem, after careful analysis of the risk of criminal activity.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the GPF, in light of the new housing areas, should conduct a continuous review of the population.	The Commissioner of Police and the Minister of Home Affairs should be responsible for the implementation of this recommendation.
(20) Divisional Commanders should be empowered to act for, and on behalf of, the Commissioner in their Divisions.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the divisional structure of the GPF should be examined. The Committee further agreed that subject to the exigencies of the service, decentralization should be encouraged.	The Commissioner of Police and the Minister of Home Affairs should be responsible for the implementation of this recommendation.
(21) The numerical strength of the GPF should be augmented.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee has deferred further consideration on this recommendation since it recognizes that the implementation of the recommendation would require financial resources.	The Commissioner of Police and the Minister of Home Affairs should be responsible for the implementation of this recommendation.

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(22) Rural Constables should be paid and they should be issued precepts, as provided by statute.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that the recommendation has been implemented by the Guyana Police Force in that precepts are being issued and Rural Constables are being paid for work done whenever they are summoned.	
(23) The burden of training private security personnel should be removed from the GPF.	The Committee did not agree with this recommendation.	The Committee agreed that training in the use of firearms should remain with the police.	The Commissioner of Police and the Minister of Home Affairs should continue to be responsible for the training in the use of firearms.
(24) Members of the Special Constabulary should be relieved of guard duties and be allowed to function as true GPF reserves.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that this matter is currently receiving consideration at the level of the Executive.	The Commissioner of Police and the Minister of Home Affairs should be responsible for the implementation of the decision of the Executive.
(25) Part X1V of the Police Act should be repealed.	The Committee did not accept this recommendation.		
Recruitment and Training: (26) Career attractiveness should be enhanced by e.g., review of salary structure and substantial increases in remuneration.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that this recommendation should be kept under review by the Executive.	The Minister of Home Affairs should be responsible for the implementation of this recommendation.
(27) The probationary period should be used to dispense with personnel with undesirable character traits before they become entrenched in the Force.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the COP and Training Officers should dispense with the services of any such recruit.	The Commissioner of Police and Supervisory Officers should be responsible for the implementation of the recommendation.

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(28) Urgent consideration should be given to the examination of the three cadet schemes to determine whether any changes are necessary, and what should be done to place the selection and training of cadets on a regular basis. A revitalized cadet scheme could be canvassed among successful secondary school and university graduates.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the (COP) should submit annual recommendations.	The Commissioner of Police and Minister of Home Affairs should be responsible for the implementation of the recommendation.
(29) Efforts should be made to remove the misrepresentation that the GPF is the preserve of any one ethnic group and to promote instead the concept of a unitary national Force.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted the ongoing efforts by the GPF to make the services acceptable and friendly to all Guyanese.	The Commissioner of Police, Subordinate Officers of the Guyana Police Force and the Minister of Home Affairs should be responsible for the implementation of this recommendation.
(30) Recruits should be offered a confidential avenue to air their grievances.	The Committee considered this recommendation and agreed that it was acceptable.	The Minister of Home Affairs should, as a last resort, make himself available if requested by the recruit.	The Commissioner of Police should be responsible for the implementation of this recommendation.
(31) The minimum educational criterion for recruitment should be raised from a sound primary education to at least a sound secondary education.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that a minimum criterion should be expressed in terms of an examination for which potential recruits may be provided with remedial training.	The Commissioner of Police should be responsible for the implementation of this recommendation.
(32) All GPF members should be made aware of the limits of their statutory powers.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that training should commence at the Police Training School and that there should be subsequent follow-up training courses.	The Commissioner of Police and Divisional Commanders should be responsible for the implementation of this recommendation.

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(33) GPF members should be trained to appreciate the value of being community-friendly, so as not to alienate the public.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that there should be training in station management, and other activities.	The Commissioner of Police and Divisional Commanders should be responsible for the implementation of this recommendation.
(34) GPF members should also be trained in courtesy and politeness.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that there should be training in practical standards, initially at the Police Training School.	The Commissioner of Police and Divisional Commanders should be responsible for the implementation of this recommendation.
(35) Investigators should be trained to fully and comprehensively investigate criminal allegations.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the training of Investigators must be continuous and commensurate with the needs of comprehensive investigations.	The Commissioner of Police and Divisional Commanders should be responsible for the implementation of this recommendation.
(36) Proper instruction classes about constitutional safeguards relevant to police functions such as powers of arrest and granting of bail should be conducted.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed with the training conducted by the Police Training School in constitutional safeguards relevant for police functions, such as powers of arrest and granting of bail.	The Commissioner of Police and Divisional Commanders should be responsible for the implementation of this recommendation.
(37) A Police Academy should be established (with at least one intake of cadets every year) due to the need to produce well-educated officers who are skilled in police duties.	The Committee considered this recommendation and noted the comments of the Commissioner of Police that there was a recommendation for the establishment of a Regional Police Academy.	The Committee noted that there has been a plan by the University of Guyana to establish special programmes and that this recommendation was under review. It also agreed that the Minister of Home Affairs and the Commissioner of Police should keep reviewing the	The Committee agreed that the Hon. Minister of Home Affairs should be responsible for the implementation of this recommendation.
	Academy.		

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Ethnic Balance:			
(38) It should be an aim to achieve a Force representative of the ethnic diversity of the nation without employing a quota system, which would be constitutionally offensive.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that efforts should be urgently undertaken to achieve this objective and that its realization should be time-bound.	The Committee agreed that the Hor Minister of Home Affairs Commissioner of Police and Divisiona Heads should be responsible for th implementation of this recommendation
(39) A forensic audit should be carried out of current trends of recruitment and the results and subsequent reviews should be placed in the public domain.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that efforts should continue to identify and recruit a Specialist in this field.	The Minister of Home Affairs should be responsible for the implementation of this recommendation.
(40) Ethnically diverse recruitment and promotion panels should be employed as openly and extensively as possible.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that a panel which is ethnically diverse should be appointed to assist. It noted that this should be applicable for both the Guyana Police Force and the Guyana Defence Force.	The Ministry of Home Affairs and the Commissioner of Police should be responsible for the implementation of this recommendation.
(41) A policy, distinct from that for recruitment, should be employed to provide inducements, such as petter conditions of work, for all ethnic groups to remain in the GPF.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that a policy should be employed to provide inducements. This could be done by creative arrangements for GPF recruits after induction.	The Commissioner of Police and the Minister of Home Affairs should be responsible for the implementation of this recommendation.
(42) Inter-racial teamwork should be fostered to engender inter-racial cohesiveness.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that police patrol along with a mixed group should work together.	The Commissioner of Police should be responsible for the implementation of this recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(43) The rules and practices of the GPF should be adapted to cater for the needs of an ethnically-diverse workforce, especially as regards religious beliefs, meals and racial equality.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Standing Orders should be reviewed and amended.	The Commissioner of Police should be responsible for the implementation of this recommendation.
(44) The membership of the GPF should be augmented, especially as regards Indo-Guyanese, without introducing conscription.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee recommended that the said decision for recommendation 38 should be given to this recommendation.	The Minister of Home Affairs, Commissioner of Police and Divisional Heads should be responsible for the implementation of this recommendation.
(45) Effective disciplinary measures must be introduced to counter any racial or sexual harassment. Additionally, a commitment should be secured from senior ranks for a change of attitude in dealing with lower ranks. Community Policing:	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the recommendation could be implemented by adoption of the appropriate legislation and suitable training. It also agreed that the Standing Orders should be updated to reflect the change.	The Minister of Home Affairs and the Commissioner of Police should be responsible for the implementation of this recommendation.
(46) The membership of these groups and other interested members of the communities should be carefully screened for induction into the Rural Constabulary and a proper system of training and instruction relevant to community policing and other rural constabulary duties should be implemented for those selected and appointed. Those who are not fit to be inducted into the Rural Constabulary should be encouraged to act merely as the 'eyes and ears' and not the 'coercive arm' of their communities.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that seminars should be conducted to assist the Community Police and Neighbourhoods Police Groups.	The Minister of Home Affairs and the Commissioner of Police should be responsible for the implementation of this recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(47) There is need to legitimise the practice of community policing within some legislative framework, so as to ensure that community-policing functions are institutionalised, strictly supervised and monitored.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee considered this recommendation and noted that although no legislative framework currently exists Community Policing functions are institutionalized and are strictly supervised and monitored by the GPF, the National Executive and the Divisional Executive Bodies as well as the Minister of Home Affairs. In addition, since a large number of members of CPG are Rural Constables they fall under Sections 83-98 of the Police Act Chp: 16:01 in so far as disciplinary measures are concerned.	The Minister of Home Affairs and the Commissioner of Police should be responsible for the implementation of this recommendation.
(48) The criteria for the grant of firearm licenses should not hinge on membership of a community policing group.	The Committee considered this recommendation and agreed that it was acceptable.	The criteria for the grant of Fire arms Licences to Community Policing Groups (C.P.G's) is consistent with long established procedures laid down by the GPF. Training of RC's, approval of strong boxes to secure Firearms and Licensing of Firearms to C.P.G's are all facilitated through the Commissioner of Police and Divisional Commanders.	The Commissioner of Police and the Minister of Home Affairs should be responsible for the implementation of this recommendation.
Extra-Judicial Killings:			
(49) The Officers-in-Charge of police stations should maintain records of licensed firearm holders and their firearms, whenever they allow them to be used on community-policing duty.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that this recommendation should be continuously reinforced.	The Commissioner of Police and his senior ranks should be responsible for the implementation of this recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(50) During training, emphasis must be placed on the fact that the use of minimum necessary force is always to be preferred, even in confrontations with armed and dangerous criminals.	The Committee considered this recommendation and agreed that it was acceptable.	9	The Minister of Home Affairs and the Commissioner of Police should be responsible for the implementation of this recommendation.
(51) Appropriate instruction and training should be given to policemen about the circumstances under which they may resort to use of the firearm.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that this recommendation should incorporate 'special orders' from a senior officer of the Guyana Police Force.	The Commissioner of Police should be responsible for the implementation of this recommendation.
(52)Permission to carry firearms should be restricted to GPF members who clearly demonstrate a high degree of responsibility. On occasion, where it is necessary to equip junior ranks with firearms for frontline duties and the responsibility element is doubtful in such ranks, they should be under the control of a mature, responsible and experienced supervising rank.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that this recommendation should be continuously reinforced.	The Commissioner of Police should be responsible for the implementation of this recommendation.
(53) In anticipation of the abolition of the felonymurder rule, immediate step should be taken to reorient the attitude of the GPF regarding the use of deadly force.	The Committee did not concur with the anticipation of the abolition of the felony murder rule and there were different positions about the extent to which the felony murder rule protected the policeman.		

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Accountability to Civilian Authorities:			
(54) On account of the DPP's constitutional powers, the GPF should be mindful of its conventional obligation to give effect to advice from the DPP; only in rare cases should a different course be taken.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that there should be improved communication between the Director of Public Prosecutions and the Commissioner of Police.	The Director of Public Prosecutions and Commissioner of Police should be responsible for the implementation of this recommendation.
(55) Parliament should establish a Commission on Public Safety to which the Ministry of Home Affairs would be answerable.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that there should be early establishment of the Parliamentary Oversight Committee on the Security Sector	The Parliamentary Management Committee should be responsible for the implementation of this recommendation.
(56) Matters of priority for such a Commission could include the police annual report and the collection and dissemination of crime statistics.	The Committee considered this recommendation and agreed that it was acceptable.	The Chairman of the Parliamentary Oversight Committee on the Security Sector should initiate the meeting. If not, the Parliamentary Management Committee	The Parliamentary Oversight Committee on the Security Sector should be responsible for the implementation of this recommendation.
Complaints Against Police:			
(57) Training and Instruction should be provided for GPF members to create awareness of their responsibilities under the Police Complaints Authority Act.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that training and training materials should be provided for the Police recruit and refresher courses from time to time.	The Commissioner of Police under the review of the Ministry of Home Affairs should be responsible for the implementation of this recommendation.
(58) The Police Complaints Authority (PCA) should be provided with an investigative team consisting of trained police investigators who are directly responsible and accountable to the Authority.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that investigators should be recruited.	The Chairman of the PCA in consultation with the Minister of Home Affairs should be responsible for the implementation of this recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(59) All investigators functioning in such a capacity should be seconded and transferred to the PCA for the purpose of transparency.	The Committee noted the GPF was short of skilled investigators.	See recommendation 60.	See recommendation 60.
(60) Staffing of the PCA should be completed in accordance with its legislation utilising retired police officers and others with requisite skills and competence.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that investigators should be recruited.	The Committee agreed that the Chairman of the PCA in consultation with the Minister of Home Affairs should be responsible for the implementation of this recommendation.
(61) The independence of the PCA should be maintained by providing more administrative and financial resources.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that a provision should be sought in the National Budget.	The Committee agreed that the Hon. Minister of Home Affairs should be responsible for the implementation of this recommendation.
(62) Regulatory amendments to the Firearm Act should be introduced in order to bolster supervisory control over divisional commanders who grant firearm licences, in keeping with the general objective of GPF Standing Order 91/64.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that the appropriate Regulations have been promulgated by the Minister of Home Affairs.	The Committee noted that the appropriate Regulations have been promulgated by the Minister of Home Affairs.
(63) The Commissioner of Police should continue to have strict supervision and control over divisional commanders with regard to the granting of firearm licences.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that the appropriate Regulations have been promulgated by the Minister Home Affairs.	The Committee noted that the appropriate Regulations have been promulgated by the Minister of Home Affairs.
(64) The Guyana Police Force should adhere strictly to the statutory criteria for the grants of firearm licences.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that supervision should continue by the Commissioner of Police and the Minister of Home Affairs.	The Commissioner of Police and the Minister of Home Affairs should be responsible for the implementation of this recommendation.

Report 31st May, 2010

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(65) No attempt should be made to correct previous indiscriminate grants of firearm licenses by a general recall and re-issues of existing licences.	The Committee considered this recommendation and agreed that it was acceptable.		The Commissioner of Police and the Minister of Home Affairs should be responsible for the implementation of this recommendation.
(66) The Minister of Home Affairs should utilise his statutory powers to make standard and uniform regulations with regard to firearm licencing so as to guard against allegations of political interference.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that the appropriate Regulations have been promulgated by the Minister of Home Affairs.	The Committee noted that the appropriate Regulations have been promulgated by the Minister of Home Affairs.
		The PNCR-1G rejected the Government contention that the recent Firearm Regulations were in accordance with recommendation 63 to 66.	
Coroner Act:			
(67) The definition of "Coroner' in section 2 of the Act should be amended to make every Magistrate of each Magisterial District a Coroner for such District.	The Committee considered this recommendation and agreed that it was not acceptable.	The Committee noted that what is recommended already exists.	
(68) Section 17 of the Act should be amended to allow a magistrate of another Magisterial District to hold either an inquest or inquiry where the magistrate of any Magisterial District is unable to do so.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Attorney General along with the Chancellor of the Judiciary should seek to amend Section 17 of the Act.	The Attorney General along with the Chancellor of the Judiciary should be responsible for the implementation of this recommendation.
(69) A Coroner's office should be administratively established to hold inquests or inquires where the magistrate or magistrates of any Magisterial District are unable to do so. It should be staffed with magistrates with national jurisdiction and fall under the administrative superintendence of the Chief Magistrate.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the recommendation should be further considered by the Chancellor of the Judiciary	The Chancellor of the Judiciary should be responsible for the implementation of this recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(70) Coroners should be provided with investigative resources to reduce their dependence on Police investigations to enable them to conduct independent investigations expediently rather than to continue to rely solely on Police Investigations.	The Committee considered this recommendation and agreed that it was acceptable.		The National Assembly should be responsible for the implementation of this recommendation.
(71) There should be a holistic review of the Coroners Act to achieve its high ideals and remedy its current deficiencies and application.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the recommendation should be referred to the National Assembly for consideration.	The National Assembly should be responsible for the implementation of this recommendation.
GUYANA DEFENCE FORCE			
Functions and Operations			
The Coast Guard:			
(72) Adequate increase in manpower should be achieved, if possible, within the present calendar year (2004); and the Defence Board should seriously review the support given to the Coast Guard.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that it should be referred to the Defence Board and the Chief of Staff for implementation.	The Defence Board and Chief of Staff should be responsible for the implementation of this recommendation.
(73)Adequate funds should be granted to permit the financing of regular, long-range maritime patrols.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that it should be referred to the Defence Board and Chief of Staff for implementation.	The Defence Board and Chief of Staff should be responsible for the implementation of this recommendation.
(74)Adequate inshore patrol vessels should be acquired to enable the suppression of illegal fishing, narcotics trafficking, gun-running, illegal migration and contraband smuggling. There should be a presence in the Corentyne area, in particular, to suppress smuggling.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that it should be referred to the Defence Board and Chief of Staff for implementation.	The Defence Board and Chief of Staff should be responsible for the implementation of this recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(75)Adequate aerial and radar surveillance resources should be acquired.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that it should be referred to the Defence Board and Chief of Staff for implementation.	The Defence Board and Chief of Staff should be responsible for the implementation of this recommendation.
Reserve Force:	and the second		data in a second to the
(76) There should be an increase in the stipend for reservists to attend periodic training.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that it should be referred to the Defence Board and Chief of Staff for implementation.	The Defence Board and Chief of Staff should be responsible for the implementation of this recommendation.
(77) There should be a schedule of incentives to attract reservists with academic qualifications and skills.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that it should be referred to the Defence Board for implementation.	The Defence Board should be responsible for the implementation of this recommendation.
(78) Regulations should be promulgated to protect the jobs of reservists when they are called out on duty or training.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that it should be referred to the Defence Board and Chief of Staff for implementation.	The Defence Board and Chief of Staff should be responsible for the implementation of this recommendation.
(79) The Drill Halls (training centers) in Regions 3, 7, 8 and 9, should be reactivated and those in other regions should be improved.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that it should be referred to the Defence Board for implementation.	The Defence Board and Chief of Staff should be responsible for the implementation of this recommendation.
(80) There should be a special budget to help it to perform effectively.	The Committee considered this recommendation and agreed that it was acceptable providing that its interpretation of the term "special budget" was in line with programme budgeting.	The Committee agreed that the decision for this recommendation should be considered by the Defence Board.	The Defence Board should be responsible for the implementation of this recommendation.
(81) The Guyana Defence Board should create a separate establishment and organisation structure, similar to that of the regular Force, showing the strengths and detailed descriptions of the various units.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that it should be referred to the Defence Board for implementation.	The Defence Board should be responsible for the implementation of this recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
Air Corps:			
(82) The aerial surveillance capacity of the GDF should be greatly improved through recapitalisation efforts. Such efforts should include the completion of repairs to its helicopter (which is the only one in Guyana) and one of its two Skyvans which currently needs overhauling.	The Committee considered this recommendation and agreed that the first part of the recommendation was acceptable.	The Committee noted that the aerial surveillance capacity of the GDF had been further enhanced with the acquisition of Bell helicopters and expects further enhancement from the Defence Board.	The Defence Board should be responsible for the implementation of this recommendation.
(83) Adequate arrangements should be made for recruitment as well as local and overseas training of pilots and engineers, and retention in service of all skilled personnel.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Defence Board should consider this recommendation.	The Defence Board should be responsible for the implementation of this recommendation.
(84) There should be increased operational employment of aviation resources in coastal, maritime and border surveillance and the Air Corps should be assisted in a more concrete manner to conduct routine patrols in cooperation with the ground forces and Coast Guard, respectively.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Joint Operations Committee (J.O.C.) should consider this recommendation.	The Joint Operations Committee (J.O.C.) should be responsible for the implementation to the recommendation.
(85)Reconnaissance/surveillance aircraft should be acquired.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted the remarks by the Hon. Minister Rohee that a decision was taken by CARICOM Heads of Government to have Joint Area Patrol to facilitate countries without such facility.	The Office of the President and the Ministry of Home Affairs should be responsible for the implementation of this recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	ву wном
(86) Any resulting benefits to the Force from employing the Air Corps as a revenue earning arm of the Force should be compared with the benefits likely to accrue to the country from the interdiction of contraband activities on the Country's border and the detection of illegal fishing and other violations of its maritime zone. Joint Operations:	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Defence Board should consider this recommendation.	The Defence Board should be responsible for the implementation of this recommendation.
(87) The Guyana Defence Board should give serious consideration to the role of the Guyana Defence Force in maintaining internal order with the Guyana Police force and other civilian agencies and make concrete plans for their joint training.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Defence Board should consider this recommendation.	The Defence Board should be responsible for the implementation of this recommendation.
(88) Members of the GDF should be conferred with powers of arrest and detention limited to the occasions such as may be necessary for the express purpose of maintaining order thereby giving effect to the wisdom and foresight underlying the statutory imposition on the GDF of a public duty to maintain public order.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Minister of Home Affairs in collaboration with the Chief of Staff and the Defence Board should consider this recommendation. The Members of the PNCR-1G rejected the decision that Members of the GDF should be conferred with powers of arrest and detention.	The Minister of Home Affairs in collaboration with the Defence Board should be responsible for the implementation of this recommendation.
Structure:			
(89)There should be improved and regular aerial patrols and surveillance by the Air Corps.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Guyana Defence Force should schedule patrol and surveillance within their resources.	The Guyana Defence Force should be responsible for the implementation of this recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(90) There should also be improved and regular maritime patrols and surveillance by the Coast Guard.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Guyana Defence Force should schedule patrols and surveillance by the Coast Guard within their resources.	The Guyana Defence Force should be responsible for the implementation of this recommendation.
(91) The strength of the reserve Force should be increased in all regions which possess coastlines or international borders; that is to say, all regions except for the Upper Demerara-Berbice Region.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Defence Board should consider this recommendation	The Guyana Defence Force should be responsible for the implementation of this recommendation.
(92) The Defence Board should adopt and treat as a priority the GDF's proposals of outlining a National Defence Strategy.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Defence Board should consider this recommendation.	The Defence Board should be responsible for the implementation of this recommendation.
(93) The Chief of Staff should submit draft regulations for the considerations of the Defence Board.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Guyana Defence Force should complete draft regulations and forward the regulations to the Defence Board for consideration.	The Defence Board should be responsible for the implementation of this recommendation.
Ethnic Balance:			ė.
(94) The GDF should adopt recruitment procedures which must take into consideration cultural, sociological and psychological imperatives, designed to attract Indo-Guyanese in particular to the membership of the GDF.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Government should consider contracting experts to conduct a study and provide recommendations for recommendations 94 to 103.	The Government should be responsible for the implementation of the recommendation.
(95) Recruitment procedures should have a particular focus on the Indo-Guyanese community because of its general disinclination to join the GDF; these should not be to the neglect or exclusion of other ethnic groups.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee concurred that innovative and creative ideas should be developed.	The Government should be responsible for the implementation of the recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(96) No person should be excluded from enlisting in the GDF except on the basis of competitive merit.	The Committee considered this recommendation and agreed that it was acceptable.	In the interim, short term strategies should be employed. Also better Public Relations should be employed for recruitment.	The Committee recognised that there was need for the term "competitive merit" to be defined; hence experadvice should be sought.
(97) The GDF should conduct a public information campaign designed to remove negative misperceptions about its recruitment policy with particular focus on Indo-Guyanese communities.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee felt that the issue of ethnic balance was a complex one and recommended that an indepth study should be undertaken by the Defence Board.	(This applies to recommendations 94 to 103).
(98) The public information campaign should highlight the inclusionary ethnic recruitment and retention policy of the GDF in terms of:	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that efforts should be urgently undertaken to achieve this objective and that its realization should be time-bound.	The recommendations require Experts to conduct an in-depth study on the subject of ethnicity.
(a) the need for greater Indo-Guyanese representation in the interest of achieving greater ethnic balance;		The Committee agreed that an expert PR firm should be involved to design an Information Campaign.	Consideration should also be given to the Police, Fire and Prison.
(b) the benefits of military training to individuals, communities and the nation at large;		An indepth study be commissioned to see more recruits join the Disciplined Forces in Guyana.	
(c) the non-exclusionary measures such as the provision of a bill of fare which caters to an ethnically diverse military population;			
(d) due respect and regard for diverse religious practices; and			
(e) secure from all officers including senior ranks an attitude of respect for lower ranks.			

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(99) A multi-ethnic recruitment panel should be informed to exemplify an ethnically diverse GDF and to conduct recruitment in all the regions.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that the recommendation was already implemented but the expected results were not being attained.	
(100) Recruiting officers should be sensitised to the logistical problems which can physically impede recruitment in some regions and the cultural, sociological and psychological factors which can stand in the way of their recruitment process, particularly in the Indo-Guyanese community, and should be willing and able to deal with such impediments with reasoned persuasion. Promotion Boards or Panels should also be similarly reflective, if possible.	The Committee considered this recommendation and agreed that it was acceptable.		
(101) Without prejudice to military demands and efficiency, members of the GDF should not be assigned duties away from their nuclear family for unnecessarily prolonged periods.	The Committee did not accept this recommendation.		The Committee had great difficulty with the recommendation and felt that it was prejudicial to the GDF.
(102) The disciplinary codes of the GDF should specifically proscribe racial harassment and provide for effective disciplinary sanction.	The Committee considered this recommendation and agreed that it was acceptable.		The Committee felt that the Constitution provided for the recommendation under article 149 "Protection from discrimination on the grounds of race, etc.".
(103) The Defence Board should consider whether the minimum period of contractual service can be reduced to two years without prejudicing the effectiveness of GDF as a whole.			

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
Accountability to Civilian Authorities:			
(104)There is no need for the creation of a Ministry of Defense and a dedicated Minister of Defence.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the recommendation should be reviewed from time to time.	No implementation at this time.
(105) The relationship between the Board and the Force should be referred to the Board for serious reexamination in light of the provisions of section 12 of the Act	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that the matter is under review.	The Board should review the section.
(106)There should be a bridging device between the Board and the Force in the form of a Defence Bureau or a cognate grouping, as an agent of the Board under section 12, answerable exclusively to the Board.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that the recommendation should be subject to the findings of the Defence review.	The implementation of thi recommendation should await the outcome of the findings.
(107) The Force should be accountable to the National Assembly because of its central importance to national defence, its internal security functions, and the size of its budgetary allocation.	The Committee noted that this recommendation was under consideration.	The Committee agreed that the recommendation should be subject to the establishment of the Standing Committee for Security Oversight.	The implementation of thi recommendation should await the outcome and findings of Parliament.
Financial Accountability:			
(108) Capital expenditure should not be placed under the administrative responsibility of the GDF.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that capital expenditure had been transferred to the GDF since 2009.	
(109) The GDF should not be granted additional financial responsibility.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that since 2009 the GDF had been granted additional financial responsibility.	

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(110) There should be a measured increase (commensurate with increased cost) in the limits to contracts for supplies and services to meet increased costs.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee proposed that the Ministry of Finance and the Defence Board collaborate in the consideration of this recommendation.	Legislation Review
		The Hon. Clement Rohee, M.P expressed his reservation at the request for the tender board limits being increased since it was a standard amount that was approved by Cabinet.	
(111) A collaborative relationship between those responsible for capital expenditure and those responsible for current expenditure should be established.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that capital expenditure had been transferred to the GDF since 2009.	The Guyana Defence Force should be responsible for implementation of this recommendation.
(112) An imprest based on programme budgeting under the control of a responsible financial officer in the Office of the President should be considered.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that the Office of the President was no longer responsible for the imprest of the Guyana Defence Force.	The Government should be responsible for reviewing the size of the imprest from time to time.
GUYANA FIRE SERVICE			
Function and Operations:			
(113)The Minister should cause a needs assessment of the Service to be done in light of changing social conditions and appropriate action should be taken in order of priority.	The Committee considered this recommendation and agreed that it was acceptable.	The appropriate department and GFS Board should collaborate on this recommendation.	The Minister of Home Affairs was the responsible Agency for the implementation of this recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	AL REPORT OF THE 2004 DISCIPLINED		BY WHOM
(114) Since the supply of water is of paramount importance to fire-fighting efforts, the Minister should use his office to ensure that fire hydrants are supplied with adequate water for fire-fighting purposes.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that this recommendation was in the process of being implemented. The Committee agreed that the Minister of Home Affairs should collaborate with the Ministry of Housing and Water and Guyana Water Incorporated with the aim of providing fire-fighting activities and maintenance of fire hydrants. The Committee also agreed that this recommendation would require policy decision and legislation.	The Minister of Home Affairs should coordinate the implementation of this decision.
(115) Select personnel from the rank of Leading Fireman/Woman must be trained to function at the rank above this, without delay.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that this recommendation could be achieved through administrative practices.	The Guyana Fire Service should be responsible for the implementation of this recommendation.
(116) Salary increases should be made for the lowest ranks (Leading Firearm/ Woman) apart from any across-the-board increase.	The Committee did not accept this recommendation.		 -
(117) The Public Service Ministry should be approached for assistance in recruitment of clerical personnel, as a matter of urgency.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Hon. Minister of Home Affairs should consider this recommendation.	The Minister of Home Affairs should be responsible for the implementation of this recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM			
(118) Immediate efforts should be made by the Minister to acquire at least one fire boat for the Guyana Fire Service in the short term.	The Committee considered this recommendation and agreed that it was acceptable.	The Minister of Home Affairs should be responsible for the implementation of this recommendation.				
(119) The issue of who bears legal responsibility for the maintenance of the fire hydrants should be speedily resolved, even if it requires legislative intervention.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Minister of Home Affairs should collaborate with the Ministry of Housing and Water and the Guyana Water Incorporated with the aim of providing fire-fighting activities and maintenance of fire hydrants.	The Minister of Home Affairs should coordinate the implementation of this decision.			
		The Committee also agreed that this recommendation would require policy decisions and legislation.				
(120) Additional fire stations must be established between Ogle and Rosignol and Georgetown and Timehri, with dispatch.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that an additional Fire Station was established at Onverwagt.	The Minister of Home Affairs should be responsible for the implementation of this recommendation.			
(121) Communities that benefit from the presence of fire stations should bear part of their maintenance costs.	The Committee did not accept this recommendation. However, the Committee finds favour with voluntary contributions.	The Committee agreed that the Minister of Home Affairs should consider this recommendation.				
Structure:						
(122) The Minister should amend the schedule to the Fire Service Act to increase the number of Divisional Officers pari passu with the number of units.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Minister of Home Affairs should consider this recommendation.	The Minister of Home Affairs should be responsible for the implementation of this recommendation.			

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM				
FORCES COMMISSION (123) The Anna Regina Fire Station should be upgraded and designated a unit and be placed under the "command, direction and general management" of a Divisional Officer.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Hon. Minister of Home Affairs should seek to implement this recommendation by reviewing of the organisational structure of the Guyana Fire Service.	The Minister of Home Affairs should be responsible for the implementation of this recommendation.				
(124) The administrative structure of Guyana Fire Service should be so fashioned that every station or location, which is not a unit, should be made a subunit of a particular unit so that devolution of central authority can occur in a structured manner in consonance with its command structure.	The Committee considered this recommendation and agreed that it was acceptable.	ommendation and agreed that it Minister of Home Affairs should seek be responsible fo					
(125) The Minister should amend the Regulations to correct the present structural anomaly whereby the rank of Assistant Divisional Officer, which is provided for by the Regulations, does not exist in the structure of the Guyana Fire Service but there is in existence a rank of Cadet Officer for which there is no provision in the Regulations.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Minister of Home Affairs should amend the appropriate Regulations to include the rank of Cadet Officer.	The Minister of Home Affairs should be responsible for the implementation of this recommendation				
(126) Both the authorised and actual strength of the clerical and office support staff should be increased to adequately address the needs of the Guyana Fire Service and the practice of utilizing fire-fighting personnel to perform such functions should cease forthwith.	The Committee did not accept this recommendation.	<u></u>					
(127) The auxiliary membership of the Guyana Fire Service should be increased significantly.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that public invitation, training and participation would be some ways to accomplish this recommendation.	The Ministry of Home Affairs, Guyana Fire Service and local agencies should collaborate on this issue.				

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(128) There should be a comprehensive review of the	The Committee considered this	The Committee agreed that the	The Minister of Home Affairs should
Regulations to bring them in conformity with social changes and current economic and other realities.	recommendation and agreed that it was acceptable.	Ministry of Home Affairs and the Attorney General Chambers should collaborate on this issue.	be responsible for the implementation of this recommendation.
Ethnic Balance:			
(129) The GFS should conceive, design and promulgate such policies and practices that make it an attractive option in the open labour market and portray the image, particularly to the Indo-Guyanese and other non Afro-Guyanese, that the GFS is an organisation which caters to ethnic diversity within its membership.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that efforts should be urgently undertaken to achieve this objective and that its realization should be time-bound.	The Government should be responsible for the implementation of this recommendation.
(130) The necessary measures should be implemented to rectify the ethnic imbalance in the GFS.	The Committee considered this recommendation and agreed that it was acceptable.	The Government should be responsible for the implementation of this recommendation.	
(131) Measures should be designed to ensure that membership of the GFS does not entail unnecessary hardship or inconvenience to any ethnic group.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that efforts should be urgently undertaken to achieve this objective and that its realisation should be time-bound.	The Government should be responsible for the implementation of this recommendation.
(132) In its quest to redress the ethnic imbalance, the GFS must be cautious not to sacrifice training, discipline and operational efficiency at the altar of ethnic balance or greater ethnic diversity.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that efforts should be urgently undertaken to achieve this objective and that its realisation should be time-bound.	The Government should be responsible for the implementation of this recommendation.
(133) Whilst the GFS must strive to enlarge its pool of human resources for recruitment, this must be aggressively pursued without lowering the entry qualification levels.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that efforts should be urgently undertaken to achieve this objective and that its realisation should be time-bound.	The Government should be responsible for the implementation of this recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(134) Recruitment should at all times be based on the principle of competitive merit. Accountability to Civilian Authorities:	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that efforts should be urgently undertaken to achieve this objective and that its realisation should be time-bound.	The Government should be responsible for the implementation of this recommendation.
(135) The promotion policy must be regularised to become consistent with constitutional changes, so that the PSC or its delegate is not fettered by the acts of the Ministry of Home Affairs.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that efforts should be urgently undertaken to achieve this objective and that its realisation should be time-bound.	The Government should be responsible for the implementation of this recommendation.
GUYANA PRISON SERVICE Functions and Operations:			
(136) As the prison population increases, there must be a commensurate increase in the actual and authorised strength of the security personnel of the GPS.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that this recommendation was in the course of operations and that other methods should be considered.	The Director of Prisons should be responsible for the issue under focus. Where the actual strength was less than the authorised, then all lawful methods should be used to bring the actual strength to the authorised. Also where the authorised was insufficient then an approach should be made to the Minister of Home Affairs.
(137) Timely efforts should be made, within the constraint of available budgetary resources, to increase the Salaried and non-salaried benefits currently accorded to prison officers, in order to attract suitably qualified applicants.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Defence Board consider the recommendation in all its aspects.	The Defence Board should be responsible for the implementation of this recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM				
FORCES COMMISSION							
(138) The GPS should desist from the practice of utilising Assistant Prison Officers to independently perform functions of a security nature or any statutory function and should confine them to the role of auxiliaries to Prison Officers.	recommendation and agreed that it was acceptable recommendation had already been implemented by the Prison						
(139) Commensurate with the recruitment of more suitably qualified persons as Prison Officers, there should be less reliance on the services of Assistant Prison Officers.	The Committee considered this recommendation and agreed that it was acceptable.						
(140) The recommendations of the Criminal Law Review Committee approved by the Commission in this Report should be implemented by the Judiciary, Magistracy and other relevant public authorities.	The Committee considered this recommendation and agreed that it was acceptable.	32 - 33000 34 - 340000 34000 34000 34000 34000 34000 34000 34000 34000 34000 34000 34	The Chancellor of the Judiciary should be responsible for the implementation of this recommendation.				
(141) Adequate monitoring devices and warning technology should be installed or upgraded in prisons such as Georgetown, New Amsterdam and Mazaruni to enhance their physical security capacity and capability.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that this recommendation was partially implemented and there were improved technological devices.	The Minister of Home Affairs and the Director of Prisons should coordinate the implementation of this decision.				
(142) Firearms provided to the Guyana Prison Service should be restricted to firearms which can be employed discriminately in target selection.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that this recommendation was partially implemented.	The Minister of Home Affairs and the Director of Prisons should coordinate the implementation of this decision.				
(143) In addition to monitoring devices, warning technologies and appropriate firepower, there should be periodic checks of prisoners and prisons for weapons, implements for breaking, and other unauthorised items.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted this recommendation was standard practice within the Guyana Prison Service.	The Director of Prisons should ensure that the practice is being maintained.				

Report 31st May, 2010

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
FORCES COMMISSION		The Committee also noted that a number of problems emerged from the Remand Section, hence, the Minister of Home Affairs and the Director of Prisons should:	
		 (1) consider mechanisms to deal with Rogue Prison Officers; (2) authorities should weigh whether there would be net benefit of self support to Prisoners. (3) arrange for Personnel outside of the Prisons to conduct quarterly and impromptu visits. 	
(144) There should be a constructive regime of activities geared to beneficially occupy prisoners' time such as learning useful skills e.g. masonry, carpentry, joinery, agriculture; or, in reading books e.g. in electronics and mechanics. (145) In this regard the Guyana Prison Service should	The Committee considered recommendations 144 and 145 and agreed that they were acceptable.	STATE OF THE STATE	The Minister of Home Affairs and the Director of Prisons should be responsible for the implementation of this recommendation.
secure the assistance of the relevant State institutions and NGO's to provide instructors and teachers on a periodic basis.			
(146) The Mazaruni Prison should be expanded and provided with the requisite human and material resources for greater prison intake as a solution to the overcrowding problem in the Georgetown Prison.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that these recommendations were engaging the attention of the Administration and were partially implemented.	The Minister of Home Affairs should coordinate the implementation of this decision.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(147)The Georgetown Prison should be rehabilitated and its facilities improved and modernised if found to be economically feasible.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that the Minister of Home Affairs should consider the recommendation.	The Minister of Home Affairs should coordinate the implementation of this decision.
(148)There should be a female remand Prison in the vicinity of Georgetown.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that this recommendation needs to be considered urgently.	The Minister of Home Affairs and the Director of Prisons should coordinate the implementation of this decision.
(149)The Director of Prisons should be given more autonomy generally and in relation to recruitment and promotion in particular.	The Committee considered this recommendation and agreed, in principle, that it was acceptable.	The Committee noted that the Interviewing Board and the Promotion Board usually meet and have discussions.	
		It also noted that the recommendations of the Boards were forwarded to the Director of Prisons for an agreement.	
(150)The Director of Prison should be given the co- operation of all the related agencies such as the Magistracy and Judiciary, the Parole Board, the Probation and Welfare Department, the Ministry of Home Affairs and Government institutions which provide technical training and instructions.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that there should be regular meetings with the Magistracy, Welfare and Training Institutions.	The Minister of Home Affairs and the Director of Prisons should coordinate the implementation of this recommendation.
Composition and Structure:			
(151) Immediate attention should be paid to promoting suitable Assistant Prison Officers to the next level; then gradually reducing the authorized strength of Assistant Prison Officers, as a consequence.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that a new policy was implemented by the Guyana Prison Service.	The Minister of Home Affairs and the Director of Prisons should monitor the implementation of this recommendation.

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM		
(152) The Public Service Commission should consider delegating to the Director of Prisons its appointment and promotional function regarding subordinate staff.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that this recommendation should be addressed through a collaborative approach with the Minister Public Service, Minister of Home Affairs, and the Director of Prisons.	Minister of Home Affairs, and the Director of Prisons should monitor the implementation of this decision.		
(153) The risk of over-burdening the Georgetown Prison with too many high-security-risk prisoners should be reduced by the transfer of the convicted to	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted the limitations of this recommendation with regard to those prisoners on remand.	The Director of Prisons should be responsible for the implementation of this recommendation.		
the more commodious Mazaruni Prison after completion of its physical rehabilitation and structural expansion		The Committee also agreed that consideration should be given to the separation of prisoners on remand.			
(154) Efforts should be directed towards making the gender composition of the prison staff rationally proportional to the gender composition of the inmates.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that this recommendation should be addressed.	The Director of Prisons should be responsible for the implementation of this recommendation.		
(155) At the Timehri Remand Centre, where release of most inmates is imminent, the Guyana Prison Service should emphasise their rehabilitation and reintegration into society.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that this recommendation was ongoing. The Committee undertook to address the issue of the juveniles being separated from the criminals.	The Director of Prisons should be responsible for the implementation of this recommendation.		
(156)The Chief Medical Officer must be apprised of his duty to ensure that daily visits are made to prisoners by medical officers, as required by regulation 48.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee agreed that there should be an intervention by the Minister of Health and the Minister of Home Affairs.	The Hon. Minister of Health, Minister of Home Affairs and the Prison visiting/ Parole Board should coordinate the implementation of this recommendation.		

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM
(157)Placement of staff members at specific prison locations should relate to the functional objectives of that prison.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that this recommendation was on stream.	The Director of Prisons should be responsible for the implementation this recommendation.
Ethnic Balance:			
(158) Efforts to attract the services of qualified Guyanese of all ethnicities should be bolstered by better levels of remuneration.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that this recommendation was engaging the attention of the Administration.	The Director of Prisons should be responsible for promoting this recommendation.
Accountability to Civilian Authority:			
(159) The Chancellor of the Judiciary should be asked to alert the Magistrates and Judges as to their responsibility for oversight of the prison system and encourage them to make Prison visits since such visits would enable them to make informed decisions on sentencing.	The Committee considered this recommendation and agreed that it was acceptable.		The Chancellor should be responsible for the implementation of this recommendation.
(160) The Minister should establish a Board of Visiting Justices for each prison in compliance with section 46 of the Act.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that this recommendation needs to be addressed.	The Minister of Home Affairs and the Director of Prisons should coordinate the implementation of this recommendation.
(161) The Visiting Committee should ensure the satisfaction of prisoners' dietary requirements and report to the Director of Prisons if necessary; hear complaints from prisoners and report to the Minister if necessary; and bring to the attention of the Director administrative matters requiring his attention.	The Committee considered this recommendation and agreed that it was acceptable.	The Committee noted that this recommendation was engaging the attention of the Administration and it was on stream.	

SPECIAL RECOMMENDATIONS IN THE FINAL REPORT OF THE 2004 DISCIPLINED FORCES COMMISSION	PROPOSALS/ DECISIONS	HOW DECISION IS TO BE IMPLEMENTED	BY WHOM			
(162) The Chief Medical Officer in furtherance of his statutory duties should ensure that a government medical officer is assigned to each prison and that he makes daily visits thereto.	and the same of th	The second secon	The Minister of Health and Minister of Home Affairs should coordinate the implementation of the recommendation.			
(163)Officers-in-Charge should discharge their responsibility for ensuring that sick prisoners are not left without medical attention.						
(164)Staff of the Georgetown prison and other prisons should especially be apprised of their liabilities for involvement with prisoners in financial transactions, food smuggling and other racketeering and should be duly sanctioned for misconduct in these respects.	The Committee considered this recommendation and agreed that it was acceptable.	The second secon				

Committees Division Parliament Office Public Buildings Brickdam

SPECIAL SELECT COMMITTEE ON THE CONCLUSION OF THE CONSIDERATION OF THE 2004 REPORT OF THE DISCIPLINED FORCES COMMISSION

ATTENDANCE RECORD (2008)

NAME	Jan.	April May June		July		Aug.	November		December			
	15 th	2 nd	12 th	2 nd	9 th	30 th	21st	28 th	4 th	17 th	24th	15 th
The Hon. Samuel A. A. Hinds, M. P.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.
The Hon. Clement J. Rohee, M.P.	Pr.	Ex.	Pr.	Abs.	Pr.	Pr.	Pr.	Pr.	Abs.	Pr.	Ex.	Ex.
The Hon. B. H. Robeson Benn, M.P.	Pr.	Ex.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Ex.	Abs.	Ex.
The Hon. Dr. Bheri S. Ramsaran, M.D., M.P.	Pr.	Abs.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.
Mr. Bernard C. De Santos, M. P.	Pr.	Abs.	Ex.	Pr.	Ex.	Pr.	Abs.	Abs.	Abs.	Pr.	Pr.	Ex.
Mrs. Philomena Sahoye- Shury, C.C.H, J.P., M.P.	Ex.	Ex.	Pr.	Pr.	Ex.	Ex.	Pr.	Pr.	Ex.	Pr.	Pr.	Ex.
Mrs. Clarissa S. Riehl, M.P.,	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Ex.	Pr.	Pr.	Pr.	Ex.
Mrs. Deborah J. Backer, M.P.	Ex.	Pr.	Ex.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Ex.	Pr.	Abs.
Mr. Basil Williams, M.P.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Ex.	Pr.	Pr.
Mr. Raphael G. C. Trotman, M.P.	Ex.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Ex.	Pr.	Abs.

Pr. - Present Abs. - Absent Ex. - Excused

Committees Division Parliament Office Public Buildings Georgetown 26th January, 2009

SPECIAL SELECT COMMITTEE ON THE CONCLUSION OF THE CONSIDERATION OF THE 2004 REPORT OF THE DISCIPLINED FORCES COMMISSION

ATTENDANCE RECORD (2009)

NAME	Jan.			Feb.	March		April		May	June			July		
	12 th	19 th	26 th	2 nd	9 th	23 rd	20 th	27 th	25 th	15 th	22 nd	29 th	1 st	20 th	27 th
The Hon. Samuel A. A. Hinds, M. P.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.
The Hon. Clement J. Rohee, M.P.	Pr.	Pr.	Pr.	Ex.	Ex.	Abs.	Abs.	Abs.	Abs.	Abs.	Abs.	Ex.	Pr.	Abs.	Pr.
The Hon. B. H. Robeson Benn, M.P.	Pr.	Pr.	Pr.	Abs.	Pr.	Pr.	Pr.	Abs.	Ex.	Abs.	Pr.	Pr.	Pr.	Pr.	Pr.
The Hon. Dr. Bheri S. Ramsaran, M.D., M.P.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Abs.	Pr.	Ex.	Pr.	Pr.	Ex.	Abs.
Mr. Bernard C. De Santos, M. P.	Pr.	Abs.	Abs.	Pr.	Ex.	Ex.	Abs.	Pr.	Ex.	Pr.	Ex.	Abs.	Pr.	Abs.	Pr.
Mrs. Philomena Sahoye- Shury, C.C.H, J.P., M.P.	Ex.	Pr.	Pr.	Pr.	Abs.	Ex.	Pr.	Pr.	Ex.	Pr.	Pr.	Pr.	Ex.	Pr.	Pr.
Mrs. Clarissa S. Riehl, M.P.,	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Abs.
Mrs. Deborah J. Backer, M.P.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Ex.	Pr.	Ex.	Pr.	Pr.	Pr.	Pr.	Ex.	Pr.
Mr. Basil Williams, M.P.	Pr.	Pr.	Ex.	Pr.	Abs.	Pr.	Pr.	Pr.	Pr.						
Mr. Ráphael G. C. Trotman, M.P.	Abs.	Abs.	Pr.	Ex.	Pr.	Abs.	Abs.	Pr.	Pr.	Pr.	Pr.	Pr.	Ex.	Ex.	Pr.

Pr. - Present
Abs. - Absent
Ex. - Excused

Committees Division Parliament Office Public Buildings Georgetown

SPECIAL SELECT COMMITTEE ON THE CONCLUSION OF THE CONSIDERATION OF THE 2004 REPORT OF THE DISCIPLINED FORCES COMMISSION

ATTENDANCE RECORD (2009-2010)

NAME	Aug.	Oct.		Nov.		Nov.	Dec.	Jan.		Feb.	March			May		
	3 rd	19 th	26 th	2 nd	9 th	23 rd	14 th	4 th	14 th	1 st	8 th	15 th	29 th	11 th	17 th	31 st
The Hon. Samuel A. A. Hinds, M. P.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.
The Hon. Clement J. Rohee, M.P.	Pr.	Ex.	Ex.	Ex.	Abs.	Ex.	Pr.	Pr.	Pr.	Pr.	Pr.	Ex.	Ex.	Abs.	Pr.	Ex.
The Hon. B. H. Robeson Benn, M.P.	Pr.	Ex.	Pr.	Pr.	Pr.	Pr.	Ex.	Abs.	Pr.	Pr.	Ex.	Pr.	Ex.	Pr.	Pr.	Pr.
The Hon. Dr. Bheri S. Ramsaran, M.D., M.P.	Abs.	Pr.	Pr.	Abs.	pr.	Pr.	Pr.	Ex.	Pr.	Ex.	Ex.	Pr.	Pr.	Ex.	Pr.	Pr.
Mr. Bernard C. De Santos, M. P.	Abs.	Abs.	Ex.	Ex.	Pr.	Abs.	Abs.	Abs.	Ex.	Abs.	Abs.	Pr.	Abs.	Pr.	Pr.	Ex.
Mrs. Philomena Sahoye- Shury, C.C.H, J.P., M.P.	Pr.	Pr.	Abs.	Pr.	Ex.	Abs.	Ex.	Ex.	Ex.	Ex.	Abs.	Pr.	Ex.	Pr.	Pr.	Pr.
Mrs. Clarissa S. Riehl, M.P.,	Abs.	Pr.	Pr.	Pr.	Abs.	Pr.	Ex.	Pr.	Pr.	Pr.	Pr.	Pr.	Pr.	Ex.	Ex.	Ex.
Mrs. Deborah J. Backer, M.P.	Abs.	Pr.	Pr.	Pr.	Abs.	Ex.	Ex.	Pr.	Pr.	Ex.	Pr.	Ex.	Pr.	Pr.	Pr.	Ex.
Mr. Basil Williams, M.P.	Abs.	Pr.	Abs.	Pr.	Abs.	Pr.	Pr.	Pr.	Pr.	Pr.	Ex.	Pr.	Pr.	Pr.	Pr.	Pr.
Mr. Raphael G. C. Trotman, M.P.	Ex.	Abs.	Abs.	Ex.	Abs.	Pr.	Pr.	Pr.	Pr.	Pr.	Abs.	Abs.	Pr.	Abs.	Abs.	Abs.

Pr. - Present
Abs. - Absent
Ex. - Excused

Committees Division Parliament Office Public Buildings Georgetown