GUYANA

REVIEW

OF THE OPERATIONS OF

THE SUGAR INDUSTRY LABOUR WELFARE FUND

FOR THE YEAR

1994

THE SUGAR INDUSTRY LABOUR WELFARE FUND COMMITTEE

REVIEW of the Operations of The Sugar Industry Labour Welfare Fund for the Year, 1994

Personnel of the Committee:
Appointment, etc

At the beginning of the year the Committee comprised the following personnel:

Mr. M. A. Akeel, Chief Labour Officer

Ministry of Labour,

Buman Services & Social

Security - Chairman

Public

Mr. R. Edinbore, Secretary

Mr. R. Edinbore, Secretary

Central Housing & Planning
Authority

Officers

Mr. I.A. McDonald, A.A.,)
Mr. E. Hanoman) Representatives of the
Mr. W. Fung) Guyana Sugar Corporation
Limited

During the year Mr. W. Fung was granted leave of absence from the Committee for the period 1994-06-20 to 1994-07-17.

Staff:

2. The Staff of the Committee comprised a Secretary-Manager, a Deputy Secretary-Manager, an Accountant, an Assistant Accountant, an Administrative Assistant, two Building Inspectors, a Conveyancing Officer, eight Clerks, six Typists, two Computer Operators, one Superintendent of Water Supply Operations, one Foreman, three Mechanics and six other employees of various categories for Water Supply Maintenance, one Office Assistant and one Cleaner.

During the year, high Staff turn over continued to plague the operations of the Committee. The Committee lost its Secretary-Manager, Mr. M.Y. Alee in November of 1994 through death, while the Superintendent of Water Supply resigned in July of 1994.

Registered Exporter:

The Guyana Sugar Corporation Limited continued to be the sole registered Exporter of Sugar.

Income:

4. Income collected for the year ended 1994-12-31, amounted to \$119,218,094.51 as follows:-

<u>Description</u>	<u>Amount</u>	
	5	
Levies	117,884, 6 65.UU	
Sale of House Lots	261,641.83	
Lean Repayments	80,294.26	
Interest on Investments	904,367.88	
Miscellaneous	87,125,54	
	119,218,094.51	

- 5. Experts of sugar during 1994 totalled 235,/69.33 tens involving a levy of \$121,303,320.28 at the Statutory rate of \$514.50 per ton, the proportion relating to the Labour Welfare Fund being \$117,884,665.00. (See Appendix I).
- 6. Lean Repayments tetalling \$244,169.52 were due to the Committee as at 1994-12-31. Of this amount \$44,794.39 equivalent to 10.3 per cent was repaid during the year.

Particulars of repayments on loans are set out below according to Estates:-

<u>Estale</u>	Ameunt \$	Tetal \$
Skelden	4,262.50	
Pert Meurant	1,732.80	
Albien	5,611.50	
Rese Hall	6,874.84	
Previdence (Berbice)	530.00	
Lechaber	-	
Blairment	5,066.50	
Bath	2,112.00	
Enmore	361.50	
Lusignan	507.50	
La Benne Intention	8,662.00	
Ogle	-	
Houston	1,040.00	
Ruimveldt	-	
Previdence (Demerara)	-	
Farm	1,300.00	
Diamend	216.00	
Versailles	319.00	
Wales	2,942.25	
Leenera	2,258.50	
Uitvlugt	997.50	44,794.39

Charges en the Fund: 7. Total Charges on the Fund during the period 1947 - 1994 amounted to \$259,569,959.93.

	<u> 1947 - 1993</u> \$	<u>1994</u>	<u>Total</u> \$
Leans to werkere to assist them to byild their own houses	18,960.166.94	·_·	18,960,166.94
Housing Loans to workers outstanding at 30.11.50 and taken over by the Committee	244,531.66	-	244,531.66
Grants to workers to assist them to build damaged houses	3,629.11		3,629.11
Grants to workers living on privately owned land for water connection	62,432.38	-	62,432.38
Development of Housing Areas	6,120,346.85	. •	6,120,346.85
Water Supply for Housing Areas	110,687,528.62	47,143,362.85	157,830,891.47
Sewerage System for Housing Areas	41,157.73	· •	41,157.73
Repairs to Roads in Housing Areas	1,809,839.58	-	1,809,839.58
Construction of Experimental Tapia and concrete houses	11,250.52	-	11,250.52
Payment of Public Trustee for purchase of			
deceased borrowers * houses	743.32		743,32
Construction of permanent reads etc., in the Heusing Areas	12,060,865,39	•	12,060,865,99
Sale and watching of materials	42.44	•	42.44
Erecting Community Centres, Creeches, Girls Club etc.	2,664,511.92	_	2,664,5 11.9 2
X⊷Ray Units, Ambulances, Diagnestic Centre,			2,02,7,022,7,2
Hœtels, etc., før Sugar Werkers	643,251.58	•	643,251.58
Preparation of Recret ion Grounds	610,017.98	 •	610,017.98
Insurance of Community Centres, Girls Club etc.	319,202.92	7,720.00	326 ,9 22 .9 2
Purchasing of Filing Cabinets for Labour Welfare Records on	was to see to the second		
Estates	3,305,68	-	3,305,68
C/Ferward	154,242,825.20	47,151,082.85	201,390,602.39

	<u> 1947 - 1993</u>	1994	<u>Tetel</u>
	\$	\$	\$
B/Ferward	154,242,825.20	47,151,082.85	201,390,602.39
Training of Welfare Officers	27,495.00	-	27,495.00
Training of Girls at Carnegie Trade School	846.16	-	846.16
Tenants Association Conference	445.91		445.91
Commission on Interest cellected	86.92	-	86.92
Less en Sale ef Investments	76,789.88	-	76,789.88
Legal Expenses	13,332.00	42,000.00	55,332.00
Purchasing of Accounting Machinery and Office Equipment	597,134.96	116,363.00	713,497.96
Administration Expenses	38,562.821.38	12,702,068.21	51,264,889.59
Visit - Jamaica Cricket Team	7,821.21	-	7,821.21
Schelarship Investment Fund - University of Guyana	10,000.00	-	10,000.00
Grant to Critchlew Labour College	25,000.00	· ,	25,000.00
50% of Salazies and Travelling Allewance for Cane Scale Supervisors	135,987.20	_	135,987.20
Financial Assistants to Local Authority Areas where Sugar Workers live for Civil Works	5,857,760.03	e e e e e e e e e e e e e e e e e e e	5,857,760.03
	199,558,345.87	60,011,514.06	259,569,859.93

their ewn houses:

Leans to werkers to build 8. Housing Leans are granted to sugar workers as fellews:-

Category	Maximum Leen	Rate of <u>Repayment</u>
	\$	\$
Censtruction of new houses	200,000.00	150.00 per week
Fer Repairs	40,000.00	45.00 per week
Fer Extensiene	50,000.00	45.00 per week

During 1994 thirty-three applications for housing leans were received and approved by the Committee. Thirty in respect of New Loans and Three Repair Loans.

The number of workers for whom financial assistance was apprevad during 1994 to build their ewn housas was thirty-three, thus the ever-all number whose applications were approved as at 1994-12-31 was 16,819.

Perticulars of the repayments on leans outstanding and cellected during the year under review are set out below eccording to Estates:-

<u>Estate</u>	<u>No of</u> Werkers	Outstanding Balange \$	Amount, Callected
Skelden	29	32,414.16	4,262.50
Port Mourant	43	15,222.96	1,732.80
Albion	31	27,158.74	5,611.50
Rose Hall	44	20,441.77	6,874.84
Providence (B'ce)	10	14,618.03	530.00
Lochaber	-	-	-
Blairmont	. 27	29,682.19	5,066.50
Bath	11	11,897.06	2,112.00
Enmore	14	4,061.51	361.50
Lusignan	11 -	5,373.97	507.50
La Bonne Intention	. 18	5,333.80	8,662.00
Ogle	6	3,305.74	-
Houston	4	3,594.05	1,040.00
Ruimveldt	5	362.95	-
Providence (Dem)	1	273.18	-
Farm	1	79.34	1,300.00
Diamond	9	908.19	216.00
Versailles	31	14,485.23	319.00
Wales	90	33,291.61	2,942.25
Leonera	36	10,579.19	2,258.50
Uitvlugt	43	11,035,85	<u>997.50</u>
	464	244,169.52	44,794.39
		8========	==========

During the period under review, the arrears in loan repayments accumulated by 309 borrowers amounted to \$41,095.00, indicating a decrease of \$12,792.23 in the arrears at the end of the previous year. The Committee continued to take the necessary action against defaulting borrowers.

Details of the arrears of payments are as follows:-

	Ar	<u>ers in</u> rear <u>s</u> payments
Esta <u>t</u> e	No	Ameun <u>t</u>
Skelden	13	3,516.50
Port Mourant	11	1,326.00
Albion	20	2,491.00
Rese Hall	17	3,080.50
Previdence (Berbice)	7	1,012.00
Lochaber	-	-
Blairment	18	2,858.50
Bath Enmore	21 6	1,252.50 1,855.00
Lusignan	11	2,748.00
La Benne Intentien Ogle	10 15	611,00
C/Forward	149	2,071.00

		A	Workers in Arrears of repayments	
<u>Estate</u>		No	<u>Amount</u>	
B/Forward		149	2,071.00	
Houston		2	364.00	
Ruimveldt		•	•	
Farm				
Providence	(Dem)	5	182.00	
Diamond		3	442.00	
Versailles		17	2,102.50	
Wales		75	11,517.00	
Leonora		42	3,407.00	
Uitvlugt		16	2,329,50	
		309	41,095.00	
		22200	************	

Of the number of borrowers who were in arrears, 304 made no repayments on their leans during 1994, as shown in the following table. Appropriate steps are being taken to effect recovery.

Borrowers who made no `repayments on their loans

Estate	No.
Skelden	19
Pert Mourant	-20
Albion	24
Rose Hall	31
Providence (B'ce)	7
Lochaber	-
Blairmont	19
Bath	9
Enmare	10
Lusignan	8
La Bonne Intention	17
Ogle	6 €.
Houston	3
Ruimveldt	3
Farm	1
Previdence (Dem)	1
Diamond	5
Versailles	29
Wales	34
Leonera	28
Uitvlugt	35
	309

The fellowing is a Statement or Arrears for the last ten (18) years:-

Year	<u>Ameunt</u>
. 1984	403,186.48
1985	359,469.23
1986	361,458.36
1987	346,256.84
1988	335,579.27
1989	343,859.30
1990	345,504.69
1991	272,857.61
1992	244,058.32
1993	.53,892.23
1994	41,895.00

Heuses Completed:

9. No houses were completed during the year ended 1994-12-31 thus the ever-ell total of houses completed remained at 14,247.

The everall total of persons housed as at 1994-12-31 remained approximately 86,487.

The total number of lets prepared as at 1994-12-31 remained 12,979.

Water Supply:

18. Expenditure of \$47,143,362.85 was incurred for the maintenance and operation of the water supply systems serving the Eatatea Heusing Areae during 1994. The expenditure was distributed among the Estates as follows:-

<u>Estate</u>	<u>Ameunt</u>
6	\$
Skelden	6,143,659.98
Pert Meurant	6,984,157.53
Albien	6,639,994.31
Rase Hall	5,189,782,61
Previdence (B'cs)	2,864,321.55
Lechaber	-
Blairment	4,157,654.67
Bath	2,034,345.87
Versailles	1,384,847.45
Wales	1,401,154.06
Leenera	4,372,754.62
Uitvlugt	6,984,157.53
	47,143,362,85

Sals of Lots in Estates Housing Areas:- 11. As stated in the Review for 1977, the Committee was appointed the Agent of Government to dispose of the lats in the Estates Housing Areas at the following prices:-

(a)	<u>Cetegery</u> <u>Residential</u> ,	Sale Price
	Suger Werkers)
	Pensioners)
	Religiaus Bedies – Temples)
	Mesques and Churches))
	Ex-Sugar workers who	J
	suffered injuries or ill)
	health end were no langer)
	employable)
	Ex-Sugar Workers who were)
	retrenched	J
	Ex-Sugar workers who had)
	retired on gratuities)
	Ex-Sugar workers who were)
	retrenched but put in other) \$1.00 per let
	employment, that is:-).
	1) given land in lieu of)
	compensation	•)
	ii) given transfer to sections	s)
	that were not now part of)
	the Suger Industry e.g.,)
	Guyana Distilleries Ltd.)
	Ex-Sugar workers who served)
	the industry, qualified and)
	obtained their lots and loans)
	but who had since left the)
	Industry of their own accord)
	e.g., te seek employment)
	elsewhere, to engage in)
	Agriculture etc.	1
	Ex-Sugar workers who served	1
	the industry for a period of)
	20 years and over)
	Sugar workers/pensioners who)
	were employed at the Lusignan)
	Hospital now Ogle Diagnostic	.)
	Centre)

Catedory		Sale Price
Sugar workers who qualified)	, <u></u> ,
and obtained lots and loans)	
but by dint of hard work and)	
study have since been promoted)	
to Senior Staff level)	
Widows/widowers/husbands-wives)	\$1.00 per lot
ef Auger workers)	
Nenwaugar workers)	\$1,500.00 per let plus 30¢ per sq. ft. for every sq. ft. in excess of 5,000 sq. ft.
(b) Commercial		
Sugar Workers)	\$1,000.00 per lot
Pansionara)	plus 20¢ per sq.
)	ft. for every sq. ft.
)	in excess of 5,000
)	sq. ft.
Non-sugar workers)	\$2,000.00 per lot
)	plus 40¢ per sq. ft.
)	for every sq. ft.
)	in excess of 5,000
)	sq. ft.

The Committee sonaidered the many representations made and has approved of the purchase price to be paid by the undermentioned benefide Lesses of Lots in the Extra Nuclear Housing Areas as follows:

- 1) Sugar Workers who are Lessess of two lots in the Extra Nuclear Housing Areas should pay \$1.00 for one lot and \$1,500.00 for the other plus 20 cents per square foot if the lot in excess of 5,000 square feet.
- ii) Non-Sugar Workers whe are Lesaces of two lots in the Extra Nuclear Housing Areas should pay \$1,500.00 per lot plus 30 cents per aguare foot, if the lot is in excess of 5,000 square feet.
- iii) Children of augar workers who are non-sugar workers abould pay the non-augar workers price for lots transferred to them by their parents, that is \$1,500.00 plus 30 cents per square foot if the let is in excess of 5,000 square feet.
 - iv) Persons who were estate workers but before qualifying for lots were either promoted or transferred to GuySuCo's Head Office or Aircraft Centra should purchase their lot; for \$1.00 provided they had worked for not less than two and a half years on the Estates and in the case of employees who commenced their careers at GuySuCo's Aircraft Centre not less than four years.

In addition, the Committee approved the price to be paid by the following:-

- (a) Sugar Werkers who had purchased their lets for \$1.00 and wished to transfer them to their children who ere non-suger workers, the children should pay the non-sugar workers price of \$1,500.00 plus 30 cents per squere foot if the let/in excess of 5,000 square feet.
- (b) Sugar Workers who died before purchasing their lets but had bequeathed by way of a Will their properties to their children who are non-sugar workers, the children should pay the non-sugar workers' price of \$1,500.00 plus 30 cents square foot if the let is in excess of 5,000 square feet.

The Committee also approved of the price to be paid by Administrator/Administratrix of deceased lessees who died intestate as follows:-

- i) Widow/Widower of deceased Sugar Workers. 1.00
- ii) If there is one (1) child surviving
 the deceased lessee who is a sugar
 worker.
 1.00

If there are two (2) children, the lot should be conveyed jointly - if both children are sugar workers.

children are sugar workers. 1.00

iii) If there are more than two (2) children some of whom are sugar workers, the lot should be conveyed to the Administrator/Administratrix who would take eppropriete action to vest title in the name of the beneficiaries.

1.500.00

Finally, the Committee considered the many unauthorised sale of properties by lessees and approved of the following procedures to be adopted in disposing of the lots to the purchasers:-

- i) in those cases where the lessees had seld their houses tegether with all rights, title and interest in and to the lessees and executed formel Agreements of Sele without prior permission in writing of the lesser, the lessees should execute formal surrender of leases which should be duly registered at the Deeds Registry, thus facilitating the sale of the lets to the purchaser thereof;
- ii) in these cases where the original lessees had since died, the Legal Persenal Representatives be eaked to execute the surrenders;

/the

/1 a

- iii) where the lessees are non-resident, their Attorneys be asked to execute the surrenders:
- iv) in these ceses where the lessees died and there was negrant of Probate or Letter of Administration of the Estate, the Public Trustee should apply to the Court for Administration of the decessed's Estate, provided Section 6 of the Public Trustee Act, Chapter 13:01 is satisfied. Having secured Letters of Administration of the Estate the Public Trustee can then execute a surrender of the lease;
 - v) in these cases where the lessees had seld their houses and entered into Agreement of Sale without any mentioned of their rights, title and interest in and to the leases, the lessees should execute formal surrender of the leases;
 - vi) in those cases where no formal Agreement of Sale were executed by the lessees and purchasers but only receipts were issued by the lessees to the purchasers for monies received for the houses, the lessees should execute formal surrender of the leases.

At 1994-12-31, the fellowing housing areas were registered under the Land Registry Act, Chapter 5:02:-

Estate	Housing Areas	No of Lets
Skelden	Line Path 'A'	85
	Line Path 'B'	110
	Line Path 'C'	66
	Line Path 'D'	145
	Line Path 'F'	21
	Queenstewn	140
	Rampeer	8
	Springlands	127
	Bleck XIX (Air Field)	59
Port Mourant	Tain Windward	180
	Tain Leeward	107
	Cliften	280
	Jehns	134
Albien	Williamsburg	156
	Belvedere	156
	Nigg	181
	Albien (Nerth)	61
	Albien (South)	78
	Kilcey & Chesney	58
	Kilcey	38
	Hampshire	158

<u>Estate</u>	Housing Areas,	No _z of Lots
Rose Hall	Reliance (West)	56
	Reliance (East)	49
	Adelphi	130
	Canefield (West)	228
	Canefield (East)	301
	Canafield (East Ext.)	48
	Block 4 Canefield	99
Lochaber	Lochaber	28
Providence (B'ce)	Edinburgh	180
Blairmont	Riverside No. 1	88
	Riverside Ne. 2	124
	Riverside No. 3	106
	Riverside No. 4	86
	Shaaldstown	203
Bath	Wellington/Waterloo	517
Enmore	Hope South	378
	Heps North	88
	Enterprise	460
	Non Pariel	14
Lusignan	Anandele (South)	184
	Annandale (North)	264
	Annandale (West)	130
	Lusignan Area *C*	44
	Mon Rapos	119
La Bonne Intention	Better Hope (South)	252
	Better Hops (North)	96
	Better-Hopa Area *E*	19
	Success	308
	La Benne Intentien	165
	La Bonne Intention Area 'L'	12
Ogle	Cummings Ledge (Area 'G')	60
	Cummings Ledge (Area *B*)	16
	Geedvarwagting	90
	Industry (North)	57
	Industry (South)	244
	Industry Seven Beds	46
. Houston	Houston	87
	Land-of-Canaan	68
Diamond	Grova	5 7 3
	Pròvidence	116
	Heretelling	465
	Cevent Garden	89

Estate	Housing Areas	No. of Lots
Diamond	The Island	19
	Prospect	207
	Arcadia	48
	Little Diamond	114
	Peter's Hall	70
	Bagotstown	21
	Eccles	99
	Ruimveldt	118
Wales	Patentia East	86
	Patentia West	307
Versailles	Goed Fortuin	250
Leonora	Lecnora East	64
	Lecnora West (Parafield)	62
	Lecnora West Pasture (Seafield)	148
	Stewartville (West)	34
	Stewartville North West	87
	Stewartville South East	90
	Cornelia Ida	138
	Anna Catherina South East	44
	Anna Catherina North West (Old)	162
	Anna Catherina North West (New)	128
	Anna Catherina South West	56
Uitvlugt	Pasture & Garrison	288
	Ocean View	226
	Meten-Meer-Zorg East	151
	Meten-Meer-Zorg West	194
	Zeeburg	94
	Zeelugt	164
	Tuschen	80
	De Willem North	72
	De Willem South	95
	De Willem Area 'G'	87
		12,838

During the year 279 house lots were sold and the overall total at 1994-12-31, amounted to 8,085. Details are as follows:

						Widows Widows Ruspa	nds		D	C	
	Sugar Work-	Pen-	Non Sugar Work	Ex Sugar Work-	Senior	& Wive	<u>Cane</u>	Reli gious	Deme- rara Sugar Termi	Guy-, enz Distil- leries	
Estate	ers	ers	ers	ers	Staff	ers	mers	bodies	mals	Ltd.	Total
5r-1don	288	101	50 `	89	10	43	1	1	-	-	583
Port Mourant	71	57	17	63		14	_	. 🕳	-	-	222
Albion	102	76	57	48	3	29	-	-	_	_	315
Rose Hall	249	100	60	6 6	12	52	-	ı	-	-	540
Lochaber	6	3	1	. 1		•	-	-	-	-	11
Providence (B'ce)	61	14	4	16	1	6	-	1	•	-	103
Blairmont	166	5 9	30	36	1	14	-	· -	-	-	306
Bath	178	62	24	67	2	35	÷	1	-	-	369
Lusignan	180	101	135	81	6	39	9	2	- .	_	553
Enmore	241	157	112	99	. 7	38	3	2	-	-	659
La Bonne Inten- tion	235	117	112	134	3	42	2	_	1	_	646
Ogle	58	57	103	53	3	24	_	3	1	-	302
P mveldt	6	23	23	16	1	6	-	_	•	-	75
Houston	52 .	19	14	6 .	1	8	-	_	•	-	100
Providence (Dem)	23	46	77	38	2	19		_	-	_	205
Farm	80	128	162	140	4	. 51	2	2	-	-	569
Diamond	67	82	107	105	6	40	1	_	-	1	409
Wales	88	58	25	31	7	10	•	3	-	•	.222
Versailles	48	. 52	26	57	2	9	•	-	-	-	194
Leonora	234	151	122	149	. 5	50	•	5	-		716
Uitvlugt	414	194	117	199	7	54		1	-		. 986
	2,847	1,65	7 1,378	1,494	83	583	18	2 2	2	1	8,085

Number of Certificates of Title uplifted from the Deeds Registry in 1994 was 375.

Number of Loans approved by the Committee during 1994 are as follows:- New Loans - 30

Repair Loans - 3

Number of houses completed during 1994 was nil.

Schalarship tenable at the University of Guyana: As a contribution towards the premetion of Higher Education in Guyana, the Committee denoted to the University of Guyana, the sum of \$5,000.00 in 1969 and \$5,000.00 in 1976 for placement in an Investment Fund to establish Scholarships tenable at that University to provide the University expenses of selected students who should be either Sugar Werkers or the Children of Sugar Werkers.

Over the period 1971 to 1984, four (4)
Scholarships have been awarded. One (1) to Sugar Werker and three (3) to children of Sugar Werkers.

During the year under review ne Schelarship was ewerded because ne application was received.

Bursary
Award:

Fellewing representation by the Guyana Agricultural and General Werkers' Union, the Committee approved of two Bursaries of \$3,000.00 each per year, for a period of five years, being swarded to employees' children who were successful at the Secondary Schools Entrance Examination from 1978.

An employee must complete at least one year's service with the Committee before his/her child cen quelify for such on eward.

Over the years, seventeen (17) Bursariee have been awarded.

During the year under review the Cemmittee made two (2) Bureary Awards.

APPENDIX I

Levies from the Export of Sugar during 1994

Qu <u>erter E</u> nded	Tons	Committee [®] s <u>Proportion</u> Amount
		\$
1994-03-31	42,993.00	12,496,500.00
1994-06-30	43,710.00	21,855.000.00
1994-09-30	65,440.00	32,720.000.00
1994-12-31	83,626,33	41,813,165.00
Tetal collected	235,769.33	117,884,665.00

Lean Repayments collected during 1994

Repayments	Amount
	\$
January - March 1994	47,130.80
April - June 1994	11,093.00
July - September 1994	3,210.71
October - December 1994	18,859.75
Total	80,294.26
