

*SUGAR INDUSTRY LABOUR
WELFARE FUND COMMITTEE*

ANNUAL REVIEW

1997

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HIGHLIGHTS OF THE REVIEW:

1. *During 1997, the sum of \$36,975,000 was committed to develop 133 house lots. For the period 1995 to 1997, a total of 534 house lots were developed at a cost of \$163,507,169.*
2. *At the end of 1997, 104 new houses were fully constructed and 32 houses were under construction at SILWFC new housing areas.*
3. *A total of 100 house lots were allocated to sugar workers of Uitvlugt/Leonora and Skeldon Estates during the year 1997.*
4. *An amount of 154 Loans totalling \$27,860,000 were approved for disbursement to Sugar Workers for construction of new houses or repairs/extension to their existing houses. For the period 1992 to 1997 Loans amounting to the sum of \$50,360,000 were approved.*
5. *Rehabilitation of several bridges and drainage boxes were done in various housing areas at a cost of \$8,044,155.*
6. *Three (3) new engines together with pump and spares were purchased at a cost of \$7,000,000 and for installation at Pump Stations.*
7. *New pipelines were installed in several new SILWFC and GUYSUCO housing areas and everite pipelines replaced in some of SILWFC existing housing areas at a cost of \$20,388,599.*
8. *Rehabilitation to engines and wells (20 in number) were done at a cost of \$8,600,000.*

SUGAR INDUSTRY LABOUR WELFARE FUND COMMITTEE

1. INTRODUCTION:

This report comments upon works of the Sugar Industry Labour Welfare Fund Committee for the period January to December 1997.

2. ADMINISTRATION:

2.1 *At the beginning of the year, the Committee comprised the following personnel:*

- | | | |
|-----------|---------------------------------|--|
| 1. | Mr. M.A. Akeel, Chairman | <i>Chief Labour Officer,
Ministry of Labour, Housing
Human Services and Social
Security.</i> |
| 2. | Mr. R. Edinboro | <i>Representative, Central Housing
& Planning Authority.</i> |
| 3. | Mr. E. Hanoman | <i>Representatives of the Guyana
Sugar Corporation Limited</i> |
| 4. | Mr. I.A. McDonald, A.A. | |
| 5. | Mr. W. Fung | |
| 6. | Mr. C. Duncan | <i>Representatives of the
Trade Unions</i> |
| 7. | Mr. J. Persaud | |
| 8. | Mr. K. Takechandra | |
| 9. | Mr. M.S. Ally | <i>Representative of the National
Cane Farming Committee.</i> |

2.2 *In May 1997 Mr. E. Hanoman tendered his resignation from the Committee, following his resignation from the Guyana Sugar Corporation. No appointment was made vice Mr. E. Hanoman.*

2.3 *The Committee's term of office which is limited to two (2) years expired on August 31, 1997. In Accordance with Section 8 (2) of the Sugar Industry Special Fund Act Chapter 69:03, re-appointment of the Committee was done on September 01, 1997 and comprised the following:*

1. *Mr. M.A. Akeel, Chairman* *Chief Labour Officer,
Ministry of Labour, Housing
Human Services & Social
Security.*
 2. *Mr. G. Charles* *Representative of the Central
Housing & Planning Authority*
 3. *Mr. I.A. McDonald, A.A* *Representatives of the Guyana*
 4. *Mr. B. Ramkeerat* *Sugar Corporation Limited*
 5. *Mr. G. Harris*
 6. *Mr. C. Duncan* *Representatives of the*
 7. *Mr. J. Persaud* *Trade Unions*
 8. *Mr. K. Takechandra*
 9. *Mr. I. Lord* *Representative of the National
Cane Farming Committee*
- 2.4 *At the end of December 1997, there were 41 employees on roll compared to a total of 39 in 1996.
Details of number of persons employed in the respective positions can be seen on the attached Organisation Chart. (Refer to Appendix I).*
- 2.5 *During 1997, all categories of employees were paid an across-the board wages/ salaries increase of twenty percent (20%) which was effective from January 01, 1997. Those increases were paid at a total cost of approximately \$1,800,000.00. Comparatively, during 1996, wages/salaries were increased by eighteen percent (18%) at a total cost of approximately \$1,300,000.00.*
- 2.6 *During 1997, two (2) bursaries totalling \$10,000.00 were awarded to two (2) employees' children who performed creditably at the Secondary School Entrance Examination.*

To date, bursaries awarded by the Committee amounted to 22.

2.7 The Committee continued in its effort to encourage employees to improve on their performance as part of the on-going Human Resources Development Strategy. For the year 1997, eight (8) employees benefited from several training programmes and in the areas of Computer Operations, Accounting and Middle Level Management.

2.8 Committee Meetings held during the year were as follows:

<u>CATEGORY</u>	<u>AMOUNT</u>
Main Committee	7
Sub-Committee	8

3. DEVELOPMENTAL WORKS - HOUSING

3.1 As in the past few years, the Committee directed a significant amount of its efforts towards the housing of Sugar Workers.

This programme was however restricted due to the unavailability of suitable land in appropriate areas.

3.2 Details of house lots completed during 1997 and the preceeding two (2) years were as follows:

	<u>AREAS</u>	<u>NO. OF HOUSE LOTS</u>	<u>DATE COMPLETED</u>	<u>COST</u>	<u>AVERAGE COST PER HOUSE LOT</u>
1.	Canefield, Canje Berbice	119	October 1995	32,002,689.	268,930.00
2.	Enterprise, East Coast Demerara	111	April 1996 (Work commenced in 1995)	39,914,480.	359,590.00
3.	Bath, West Coast Berbice	59	July 1996	17,155,000.	290,763.00
4.	Skeldon, Corentyne	56	November 1996	20,160,000.	360,000.00
5.	Cornelia Ida, West Coast Demerara	56	March 1997	17,300,000.	308,929.00
6.	Canefield Canje, Berbice	133	Works were 90% completed at the end of December 1997	36,975,000.	278,000.00
	TOTAL	534		163,507,169	

3.3 *Completion of new works in Canefield, Canje (133) lots was schedule for January 31, 1998. Thereafter, these house lots will be allocated to Sugar Workers.*

3.4 *The following is an analysis as at December 31, 1997, with respect to the allocation of house lots that were completed and the occupation of those house lots.*

SILWFC NEW HOUSING AREAS						
	CANEFIELD	ENTERPRISE	BATH	SKELDON	CORNELIA IDA	TOTAL
1. <i>NO. of lots available</i>	119	111	56	56	55	397
2. <i>No. of lots allocated</i>	108	111	50	50	50	369
3. <i>Date of allocation</i>	1995-12-11	1996-08-04	1996-12-15	1997-04-13	1997-07-20	
4. <i>No. of houses under construction</i>	5	26	0	0	1	32
5. <i>No. of houses Completed</i>	90	10	3	0	1	104
6. <i>No. of Loans approved</i>	41	51	0	0	0	92
7. <i>No. of houses occupied</i>	90	10	3	0	0	103

3.5 *Conveyancing of new house lots that were allocated was an on-going exercise.*

As at December 31, 1997, fifty-eight (58) house lots were sold in the new housing area at Canefield, Canje and applications were made at the Deeds Registry for Certificate of Title to be issued to each purchaser. At the end of the reporting period, none of the purchasers were issued with their Certificate of Titles.

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In addition, twenty-six (26) lots were approved for sale in the Enterprise new housing area. These applications were forwarded to the Central Housing & Planning Authority for transports to be issued. Transports were not issued to those purchasers at the end of December 1997.

- 3.6** *Allottees were required to make payments to the Committee as a contribution towards the cost of developmental works.*

Simultaneously, each allottee was required to enter into an agreement of Sale/Purchase with the Committee.

The rates of payment varied as follows:

<u>YEAR OF ALLOCATION</u>	<u>CONTRIBUTION BY ALLOTTEE</u>
1995	\$20,000. per lot
1996	\$40,000. per lot
1997	\$60,000. per lot

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3.7 *Payments made by allottees as at December 31, 1997 were as follows:*

AREA	YEAR OF ALLOCATION	NO. FULL PAYMENTS		NO. PART PAYMENTS		NO. NO PAYMENTS	
		1996	1997	1996	1997	1996	1997
<i>Canefield</i>	<i>1995</i>	<i>95</i>	<i>102</i>	<i>0</i>	<i>0</i>	<i>13</i>	<i>6</i>
<i>Enterprise</i>	<i>1996</i>	<i>62</i>	<i>88</i>	<i>27</i>	<i>10</i>	<i>15</i>	<i>13</i>
<i>Bath</i>	<i>1996</i>	<i>0</i>	<i>22</i>	<i>0</i>	<i>5</i>	<i>50</i>	<i>23</i>
<i>Skeldon</i>	<i>1997</i>	<i>-</i>	<i>31</i>	<i>-</i>	<i>1</i>	<i>-</i>	<i>10</i>
<i>Cornelia Ida</i>	<i>1997</i>	<i>-</i>	<i>48</i>	<i>-</i>	<i>2</i>	<i>-</i>	<i>0</i>

Allottees who have not made any payment were written and advised to make payments failing which, the Committee will withdraw the allocation.

3.8 *At the end of December 1997, engineering designs, surveys and bill of quantities were completed for the proposed new housing area at Herstelling, East Bank Demerara.*

According to the designs, approximately 58 house lots will be available in this area for development.

Work will commence in 1998.

4. WATER SUPPLY

4.1 *The Committee continued with its programme to provide a reliable and adequate supply of potable water to residents. At the end of the year, there were twenty (20) operable pump stations.*

4.2 Three (3) new engines, pumps and related spare parts were procured at a cost of \$7,000,000. of which two (2) have already been installed at Line Path and Adelphi pump stations respectively. The remaining engine and pump will be installed during early 1998 at Tain pump station.

4.3 During the year, the Committee rehabilitated several pumps and engines at various pump stations.

A Summary of these activities were as follows:

<u>ACTIVITY</u>	<u>AREAS</u>	<u>NO. OF JOBS COMPLETED</u>	<u>COST</u> \$
1. Major repairs/ rehabilitation to engines	Berbice	2	2,000,000
	Demerara	4	3,500,000
2. Major repairs/ rehabilitation to wells and pumps	Berbice	7	1,800,000
	Demerara	5	1,300,000
Total cost			\$8,600,000

4.4 During the period under review, several Water Supply Projects were completed by the Committee at the cost of \$20,388,599.00.

An analysis of these projects is as follows:

<u>AREAS</u>	<u>SCOPE OF WORK</u>	<u>TOTAL COST (MATERIAL & LABOUR)</u>
1. Enterprise, East Coast Demerara	Laying of new pipelines in SILWFC new housing area	2,762,295.00
2. Herstelling, East Bank Demerara	Laying of new pipelines in GuySuCo new housing area	2,606,690.00
3. Cornelia Ida, West Coast Demerara	Laying of new pipelines in SILWFC & GuySuCo new housing areas	6,910,793.00
4. De-Kinderen, West Coast Demerara	Replacement of pipelines in SILWFC existing housing area	328,221.00

<u>AREA</u>	<u>SCOPE OF WORK</u>	<u>TOTAL COST</u> <u>(MATERIALS &</u> <u>LABOUR</u> \$
5. <i>Bath Settlement, West Coast Berbice</i>	<i>Replacement of pipelines in SILWFC existing housing area.</i>	5,290,800.00
6. <i>Edinburgh, East Bank Berbice</i>	<i>Replacement of pipelines in SILWFC existing housing area</i>	2,271,800.00
7. <i>Shieldstown, West Coast Berbice</i>	<i>- do -</i>	218,000.00
	TOTAL	20,388,599.00

4.5 *With the exception of De Kinderen, and Bath Settlement, all the other housing areas were sourced with potable water from GuyWa's systems.*

In addition, most of the residents in De Kinderen (East) are now receiving potable water through stand-pipes. These residents were without potable water since 1976.

4.6 *At the end of 1997, the Committee was still engaged in discussions with GuyWa with respect to a "phased" handing over of SILWFC's water supply systems to GuyWa.*

Some agreements were reached with respect to the Tuschen, Goed Fortuin and Patentia water supply systems which will be handed over in early 1998.

The Committee was also considering the financial implications on the issue of assisting GuyWa to replace all the existing pipelines in SILWFC housing areas.

4.7 *The following is an analysis of the Water Supply System with respect to production and distribution.*

<u>ESTATES</u>	<u>LOCATION OF PUMP STATIONS</u>	<u>NO. OF AREAS SERVED</u>	<u>NO. OF HOUSEHOLD SERVED</u>
<i>Skeldon</i>	<i>I) Line Path</i>	<i>6</i>	<i>526</i>
	<i>ii) Queenstown</i>	<i>4</i>	<i>490</i>
<i>Albion/ Port Mourant</i>	<i>I) Johns</i>	<i>1</i>	<i>134</i>
	<i>ii) Tain</i>	<i>3</i>	<i>620</i>
	<i>iii) Belvedere</i>	<i>3</i>	<i>500</i>
	<i>iv) Albion Front</i>	<i>3</i>	<i>260</i>
<i>Rose Hall</i>	<i>I) Canefield</i>	<i>2</i>	<i>780</i>
	<i>ii) Adelphi</i>	<i>2</i>	<i>240</i>
<i>Blairmont</i>	<i>I) Riverside No. 4</i>	<i>4</i>	<i>404</i>
	<i>ii) Shieldstown</i>	<i>2</i>	<i>225</i>
	<i>iii) Bath</i>	<i>2</i>	<i>517</i>
<i>Wales</i>	<i>I) Patentia</i>	<i>2</i>	<i>393</i>
	<i>ii) Goed Fortuin</i>	<i>1</i>	<i>250</i>

<u>ESTATES</u>	<u>LOCATION OF PUMP STATIONS</u>	<u>NO. OF AREAS SERVED</u>	<u>NO. OF HOUSEHOLD SERVED</u>
<i>Uitvlugt/ Leonora</i>	<i>I) Anna Catherina</i>	<i>4</i>	<i>390</i>
	<i>ii) Stewartville</i>	<i>4</i>	<i>225</i>
	<i>iii) Uitvlugt</i>	<i>1</i>	<i>228</i>
	<i>iv) Ocean View</i>	<i>2</i>	<i>226</i>
	<i>v) Zeeburg</i>	<i>4</i>	<i>348</i>
	<i>vi) Meten-Meer-Zorg</i>	<i>3</i>	<i>370</i>
	<i>vii) Tuschen</i>	<i>2</i>	<i>150</i>
	TOTAL	55	7276

5. REHABILITATION WORKS

5.1 *As part of the Committee's effort to maintain the infrastructure in existing housing areas, the following rehabilitation projects were executed during the period under review:*

<u>AREA</u>	<u>BRIEF DESCRIPTION OF PROJECT</u>	<u>COST</u>
<i>Anna Catherina, West Coast Demerara</i>	<i>Rehabilitation of one wooden/ concrete bridge including reventments</i>	<i>1,566,560.00</i>
<i>Seafield, Leonora, West Coast Demerara</i>	<i>Rehabilitation of one wooden foot-path bridge including reventments</i>	<i>613,836.00</i>
<i>Stewartville (North) West Coast Demerara</i>	<i>Rehabilitation of one wooden/ concrete bridge including reventments</i>	<i>1,334,560.00</i>
<i>Stewartville (West) West Coast Demerara</i>	<i>Rehabilitation of one wooden bridge including reventments</i>	<i>910,309.00</i>
<i>Stewartville (East) West Coast Demerara</i>	<i>Rehabilitation of one wooden/ concrete bridge including reventments</i>	<i>1,915,830.00</i>
<i>Ocean View, West Coast Demerara</i>	<i>Rehabilitation of one wooden bridge including reventments</i>	<i>1,224,620.00</i>

<u>AREA</u>	<u>BRIEF DESCRIPTION OF PROJECT</u>	<u>COST</u>
Anna Catherina West Coast Demerara	Rehabilitation of one drainage box	175,240.00
Stewartville, West Coast Demerara	Rehabilitation of two drainage boxes	303,560.00
	TOTAL	8,044,515.00

5.2 Minor rehabilitation and maintenance works were also done at several pump stations. Some of these works included the repairs to fence, roof, and toilet facilities and these were done at a cost of \$4,660,000.00.

5.3 The Committee also awarded a Contract for the sum of \$4,490,750.00 for the re-construction of a street in Mocha/Arcadia, East Bank Demerara.

The Contractor was expected to commence work in early 1998.

6. FINANCE

6.1 Please refer to appendix II.

6.2 Please refer to appendix III.

6.3 Please refer to appendix IV.

6.4 The number of New Loans approved for 1997 represented 67.5% of the budgeted amount for that year. As seen in 6.3, this also represented a significant increase when compared to the last five (5) years.

6.5 Expenditure related to pipelines and fittings increased by approximately 510% in 1997 when compared to 1996. This increase was due to a significant increase in the procurement of these items for a number of new water supply systems installed in newly developed areas and replacement of a number of everite pipes in older schemes.

6.6 Levies collected amounted to \$121,584,000.00 which represented levies paid over by GuySuCo for the period October 1996 to October 1997.

Levies for the period September to December 1997 will be paid in 1998. The Committee was paid \$500.00 as levy for each ton of sugar exported.

6.7 *At the end of the year, the following investments were held by the Committee.*

<u>TYPE</u>	<u>AMOUNT</u> \$	<u>INTEREST VALUE</u> \$
a) <i>Fixed date debentures</i>	<i>1,499,800.00</i>	<i>265,014.00</i>
b) <i>Treasury Bills</i>	<i>3,711,000.00</i>	<i>660,786.00</i>
	<u><i>\$5,210,800.00</i></u>	<u><i>\$925,800.00</i></u>

Over the last 10 years, there was no increase to the Investment Fund of the Committee.

6.8 *The records of the Committee were last audited up to 1985, and the Auditor General was still continuing with the audit for the period 1986 to 1996.*

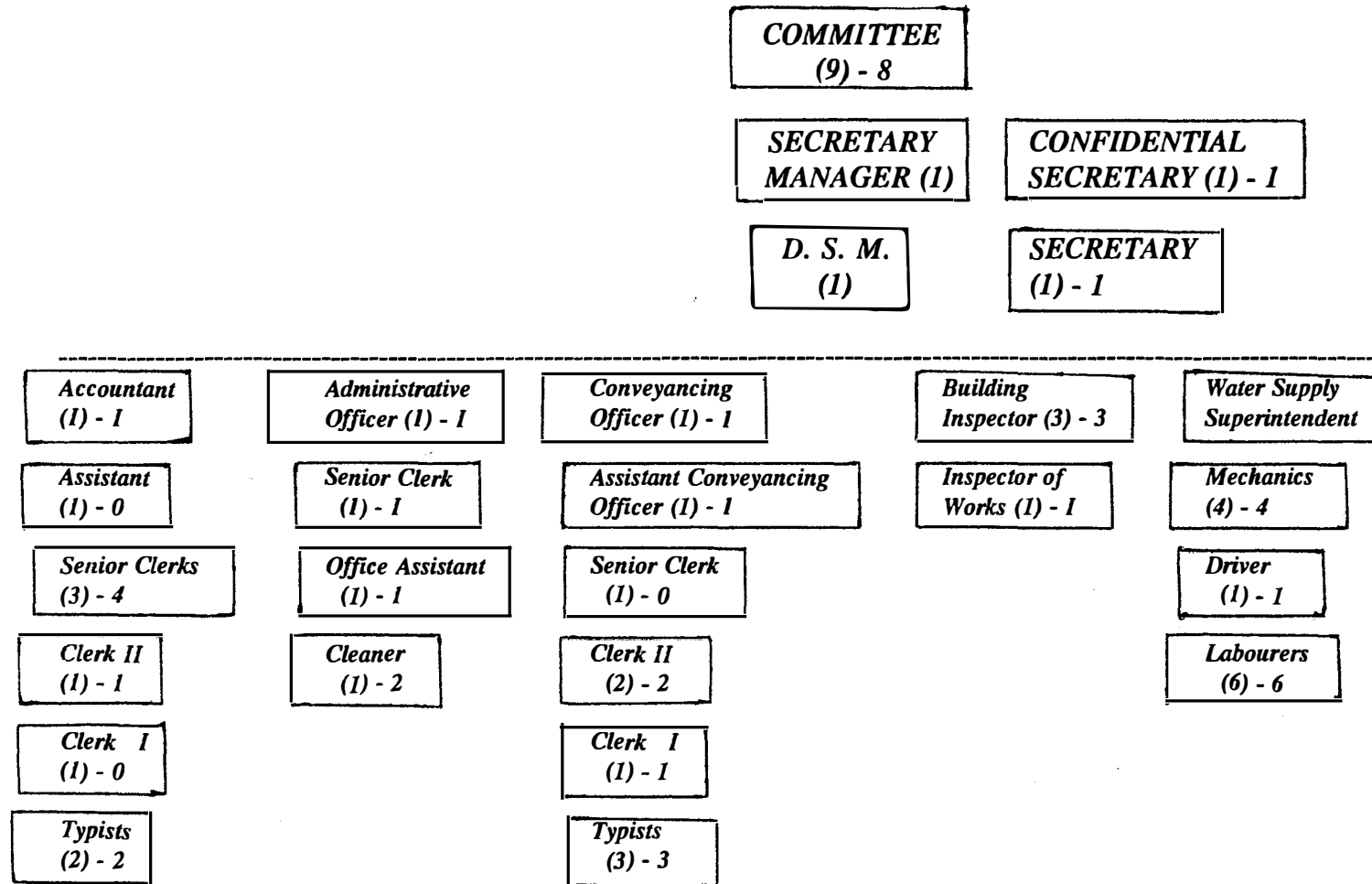
7. **CONCLUSION**

The achievements of the Sugar Industry Labour Welfare Fund Committee were significant during 1997 when compared to previous years.

The Chairman wishes to thank the Members of the Committee, Management and Staff for their co-operation during 1997.

APPENDIX I

ORGANISATION CHART



APPENDIX II

6. FINANCE

6.1 Below is a Summary of Actual Expenditure incurred by the Committee for the period 1992 to 1997.

<u>CATEGORY</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>
	\$	\$	\$	\$	\$	\$
<i>New Housing Loans</i>	-	81,555.00	-	-	7,544,300.00	18,961,820.00
<i>Repair Loans</i>	-	-	-	-	495,000.00	405,000.00
<i>Extension Loans</i>	-	-	-	-	310,000.00	305,000.00
<i>Developmental Works</i>	-	-	-	68,153,651.00	42,893,033.00	45,248,150.00
<i>Maintenance Work in Housing Areas</i>	124,537.96	53,719.00	-	-	11,706,627.00	9,169,166.00
<i>Water Supply</i>	32,342,857.11	19,129,639.69	47,143,362.00	54,851,499.00	10,389,783.00	16,408,991.00
<i>Maintenance & Repairs to Welfare Buildings</i>	50,680.00	56,842.05	-	12,199,536.00	2,252,267.00	2,125,690.00
<i>Procurement of Pipelines and Fittings</i>	-	-	-	5,292,945.00	3,875,992.00	25,988,374.00
<i>Procurement of Motor Vehicle</i>	-	-	-	5,054,776.00	-	-
<i>Administration and Control</i>	7,808,568.04	10,271,461.75	12,702,068.00	14,718,681.00	19,109,557.00	21,864,611.00
	<u>40,326,643.11</u>	<u>29,593,217.49</u>	<u>59,845,430.00</u>	<u>160,271,088.00</u>	<u>98,576,559.00</u>	<u>140,476,802.00</u>

APPENDIX III

**6.2 For the Corresponding period (1992 to 1997)
revenue earned by the Committee is shown below:**

<u>CATEGORY</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>
	\$	\$	\$	\$	\$	\$
a) Levies	23,178,309.00	113,311,320.00	117,884,665.00	102,472,500.00	81,181,135.00	121,584,000.00
b) Sale of Lots	308,272.46	335,069.80	261,641.00	988,900.00	4,391,817.00	8,150,119.00
c) Loan Repayments	103,237.30	72,387.63	80,294.00	42,348.00	504,548.00	170,647.00
d) Interest on Investment	1,581,477.80	842,586.00	920,748.36	911,890.00	925,800.00	925,800.00
e) Miscellaneous	107,996.00	108,042.00	87,125.00	55,715.00	65,808.00	122,134.00
	----- 25,279,292.56 -----	----- 114,669,405.43 -----	----- 119,234,473.36 -----	----- 104,471,353.00 -----	----- 87,069,108.00 -----	----- 130,952,700.00 -----

APPENDIX IV

6.3 Loans approved by the Committee for the period 1992 to 1997 were as follows:

CATEGORY (a) New Housing Loans

<u>YEAR</u>	<u>NO.</u>	<u>LOAN CEILING</u> \$	<u>TOTAL VALUE</u> \$
1992	-	150,000.00	-
1993	-	150,000.00	-
1994	31	200,000.00	6,200,000.00
1995	40	200,000.00	8,000,000.00
1996	33	200,000.00	6,600,000.00
1997	135	200,000.00	27,000,000.00
	<u>239</u>		<u>\$47,800,000.00</u>

(b) Repair Loans

<u>YEAR</u>	<u>NO</u>	<u>LOAN CEILING</u> \$	<u>TOTAL VALUE</u> \$
1992	-	4,000.00	-
1993	-	4,000.00	-
1994	3	40,000.00	120,000.00
1995	18	40,000.00	720,000.00
1996	9	40,000.00	360,000.00
1997	9	40,000.00	360,000.00
	<u>39</u>		<u>\$1,560,000.00</u>

(c) Extension Loans

<u>YEAR</u>	<u>NO.</u>	<u>LOAN CEILING</u> \$	<u>TOTAL VALUE</u> \$
1992	-	6,000.00	-
1993	-	6,000.00	-
1994	-	50,000.00	-
1995	7	50,000.00	350,000.00
1996	3	50,000.00	150,000.00
1997	10	50,000.00	500,000.00
	----- 20 -----		----- \$1,000,000.00 -----