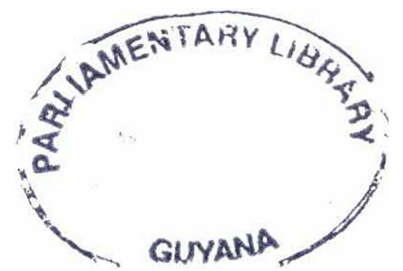


THE SUGAR INDUSTRY LABOUR
WELFARE FUND COMMITTEE

ANNUAL REVIEW

1999



SUMMARY – ANNUAL REVIEW – 1999

(1) DEVELOPMENTAL WORKS

(a) HOUSE LOTS

Fifty three house lots were developed and allocated at Zeelugt, East Bank Essequibo at a cost of \$18.9M.

(b) ROADS:

A road was constructed at Enmore at a cost of \$7.9M

© BRIDGES:

A footpath bridge was constructed at No. 78 Corriverton, Corentyne, Berbice at a cost of \$1.49M.

(2) SALE OF LOTS:

Two hundred and eighty eight (288) house lots were sold and Certificate of Titles were being issued.

(3) WATER SUPPLY:

(a) The sum of \$56.1M was spent on New Water Distribution Networks in new and existing housing areas (S.I.L.W.F.C.).

(c) Sixteen (16) wells were still being operated by the Committee.

(4) LOANS:

(a) One hundred and fifty (150) new loans were approved by the Committee.

(b) The sum of \$26.8M was disbursed as loans by the Committee.

(5) FINANCE:

(a) Levies received by the Committee amounted \$135,471,075.00 or 90% of the Committee's total income.

(b) Actual expenditure for 1999 amounted to \$183,497,748.00

INTRODUCTION

In compliance with the regulations of the Sugar Industry Labour Welfare Fund, we the members of the Committee have the honour to submit our report on the Administration of the fund for the year 1999.

2. ADMINISTRATION

At the beginning of the year, the Committee comprised the following personnel

- | | | | |
|-----|--------------------|---|---|
| (1) | Mr. M.A. Akeel | Chief Labour Officer | Ministry of Health & Labour)
) Public
) Officers |
| (2) | Mr. G. Charles | Senior Community
Development facilitator | Central Housing & Planning)
) |
| (3) | Dr. I.A. McDonald | Representative | Guyana Sugar Corporation Inc. |
| (4) | Mr. J. Petam | Representative | Guyana Sugar Corporation Inc. |
| (5) | Mr. B. Ramkeerat | Representative | Guyana Sugar Corporation Inc |
| (6) | Mr. J. Persaud | Representative | of the Trade Unions |
| (7) | Mr. C. Duncan | “ | “ |
| (8) | Mr. K. Takechandra | “ | “ |
| (9) | Mr. I. Lord | Representative | of the National Cane Farming
Committee |

The Committee's term of office which is limited to two (2) years expired on the 31st August, 1999.

In accordance with section 8 (2) of the Sugar Industry Special Fund Act Chapter 69:03, all the members with the exception of Mr. I. Lord were re-appointed to serve on the Committee from 1st September, 1999 for another two (2) years.

Dr. I.A. McDonald retired from the Guyana Sugar Corporation on 31st December, 1999 and as such would no longer be a representative of the Guyana Sugar Corporation on the Committee from 1st January, 2000. Dr. I.A. McDonald served as a member of the Committee for 35 years.

At the end of December, 1999 there were 36 members of staff compared to 37 on 1st January, 1998.

During 1999 members of the Committee re-organised the Staff Structure as seen on the Attached Organisation Chart (Appendix I).

Details of the number of persons employed in the respective positions can be seen on The attached Organization Chart.

Employees received a 12.5% across the Board increase in wages and salaries effective 1st January, 1999. Also, based on the employees' previous years' performances a merit increment of between 1 – 4.5% was paid to employees.

Employees have received the following increases in wages and salaries since 1995.

YEAR	% INCREASE
1995	20
1996	18
1997	20
1998	10

Committee meeting held since 1996 were as follows.

CATEGORY	1996	1997	1998	1999
Main Committee	7	7	9	6
Housing Sub-Committee	4	8	10	8

Administrative expenses was 12.81% of total expenditure in 1999.

DEVELOPMENTAL WORKS

(a) HOUSING

The development of house lots for workers by the Committee was severely restricted in 1999 due to the unavailability of suitable land.

Zeelugt, East Bank Essequibo where fifty three (53) house lots were developed at a cost of \$18,973,000.00 was the only remaining plot of land available to the Committee for development into house lots in 1999.

In response to a request by the Committee, the Guyana Sugar Corporation was able to identify and has agreed to donate a plot of land for development into house lots at Cornelia Ida, West Coast Demerara. This Plot of Land is expected to be developed during the year 2000.

A number of other requests by the Committee were still pending with the Guyana Sugar Corporation and the Ministry of Housing and Water for land to develop into house lots

Details of house lots developed by the Committee since 1995 were as follows:-

AREAS	NO. OF HOUSE LOTS	DATE COMPLETED	COST \$	AVERAGE COST PER HOUSE LOTS
Canefield, Canje Berbice	119	October, 1995	23,002,689.00	193,299.00
Enterprise, East Coast Demerara	111	April 1996	39,914,480.00	359,590.00
Bath, West Coast Berbice	56	July 1996	17,155,000.00	306,339.00
Skeldon, Corentyne, Berbice	56	November, 1996	20,160,000.00	360,000.00
Cornelia Ida West Coast Demerara	55	March, 1997	17,300,000.00	314,545.00
Canefield, Canje Berbice	133	December, 1997	36,975,000.00	278,000.00
Herstelling, East Bank Demerara	58	September, 1998	18,163,077.00	313,156.00
Enterprise, East Coast Demerara	53	December, 1998	17,429,000.00	328,849.00
Kilcoy Chesney	70	December, 1998	7,982,650.00	114,037.00
Zeelugt East Bank Essequibo	53	September 1999	18,973,000.00	358,000.00
TOTAL	764		217,054,896.00	

(b) ROADS & BRIDGES

The Committee in response to a request from the Enmore/Foulis N.D.C. constructed an access road at Enmore, East Coast Demerara at a cost of \$7,959,600.00

In addition a foot path bridge was constructed at No. 78 Corriverton, Corentyne, Berbice at a cost of \$1,490,410.00. This bridge was constructed to allow allottees of house lots allocated by the Committee and Guysuco at No 78 Corriverton Berbice easier access to their lots.

SALE OF LOTS

In 1999, two hundred and eighty eight (288) house lots were sold and Certificate of Titles issued compared to two hundred and eight one (281) in 1998.

Lots were sold to Sugar Workers at the statutory price of one dollar (\$1.00).

WATER SUPPLY

In May, 1999, the Honourable Minister of Housing and Water appointed a Committee to examine the **feasibility** of the Guyana Water Authority taking over of water systems of the Sugar Industry Labour Welfare Fund Committee.

The Committee submitted its report and recommendations to the Honourable Minister in August 1999. However a final decision was yet to be made with regards to the recommendations in the report.

The Committee continued with its programme to replace the existing water distribution systems in existing housing areas that were developed by the Committee with new P.V.C. pipelines and fittings

Details of New Water Distribution Systems completed in existing Housing Areas during 1999 were as follows:-

<u>HOUSING AREA</u>	<u>COST (MATERIALS & LABOUR)</u>
Zeelugt	\$6,073,931.00
Goed Fortuin	\$11,265,591.00
Patentia	\$15,393,239.00
Blairmont	\$13,889,528.00

The Blairmont Water Rehabilitation Project was funded jointly by the Committee and S.I.M.A.P.

In addition, Water Distribution Systems were done in newly developed housing areas of the Committee.

Details of these projects were as follows:-

HOUSING AREAS	COST (MATERIAL AND LABOUR)
Enterprise	\$6,245,392.00
Herstelling	\$3,243,429.00

The Committee spent a significant amount of its total expenditure or 48.86% on the water sector in 1999.

At the end of 1999 sixteen, (16) wells were being operated by the Committee servicing . over 6,600 households. During 1999 the Committee wells at Uitvlugt and Tuschen were taken out of operation.

The well at Uitvlugt had started to "sand" heavily while the well at Tuschen had a damaged screen.

Housing areas that were serviced by the Uitvlugt well were being serviced by the Committee's well at Ocean View while the Guyana Water Authority was servicing the areas that was previously serviced by the Tuschen well.

FINANCE:

The Guyana Sugar Corporation Inc. was the only registered exporter of sugar in 1999.

The Committee continued to receive five hundred dollars for every ton of sugar exported.

Levies received during 1999 amounted to \$135,471,075.00 which represented 90% of total income of the Committee.

Levies received as a percentage of total income for previous years were as follows:-

YEAR	PERCENTAGE
1996	93
1997	92
1998	88

Please refer to Appendix II for details of revenue received for the period 1992 to 1999.

Actual expenditure for 1999 amounted to \$183,497,748.00 against a budgeted amount of \$192,656,807.

Please refer to Appendix III for details of expenditure for the period 1992 – 199.

An analysis of actual percentage expenditure incurred under each category compared to total expenditure for 1997, 1998 and 1999 were as follows:-

NO.	CATEGORY	PERCENTAGE TO TOTAL EXPENDITURE (1997)	PERCENTAGE TO TOTAL EXPENDITURE (1998)	PERCENTAGE TO TOTAL EXPENDITURE (1999)	PERCENTAGE INCREASE/ DECREASE 1998/1999
1.	Loans	14.0	16.26	14.62	(1.64)
2.	Developmental Works	32.21	18.58	17.18	(1.40)
3.	Maintenance Works in Housing Areas	6.52	6.95	5.44	1.51
4.	Water Supply (all categories)	30.18	42.85	48.86	6.01
5.	Admin & Control	15.58	11.56	12.81	1.25
6.	Maintenance to Welfare Buildings	1.51	3.36	0.68	(2.68)
7.	Office Equipment & Furniture	-	0.44	0.41	(0.03)
	TOTAL	100	100	100	

LOANS:

One hundred and fifty (150) new housing loans were approved by the Committee in 1999 against a budgeted figure of 175.

The sum of \$26,830,000 was disbursed by the Committee as loans for 1999.

Please refer to Appendix IV and V for details of loans approved by the Committee for the period 1992 to 1999.

CONCLUSION

In the water sector the Committee continued to make significant progress in its drive to improve both the quality and quantity of potable water being supplied to workers and other consumers.

The Committee in 1999 was hampered in its desire to develop a significant number of house lots due to the unavailability of land.

It is hoped that in 2000 the Committee would be able to acquire enough land for further development.

The Committee wishes to express its thanks to Management and Staff for their cooperation and good work during 1999.

M.A. AKEEL
Chairman

C. DUNCAN
Member

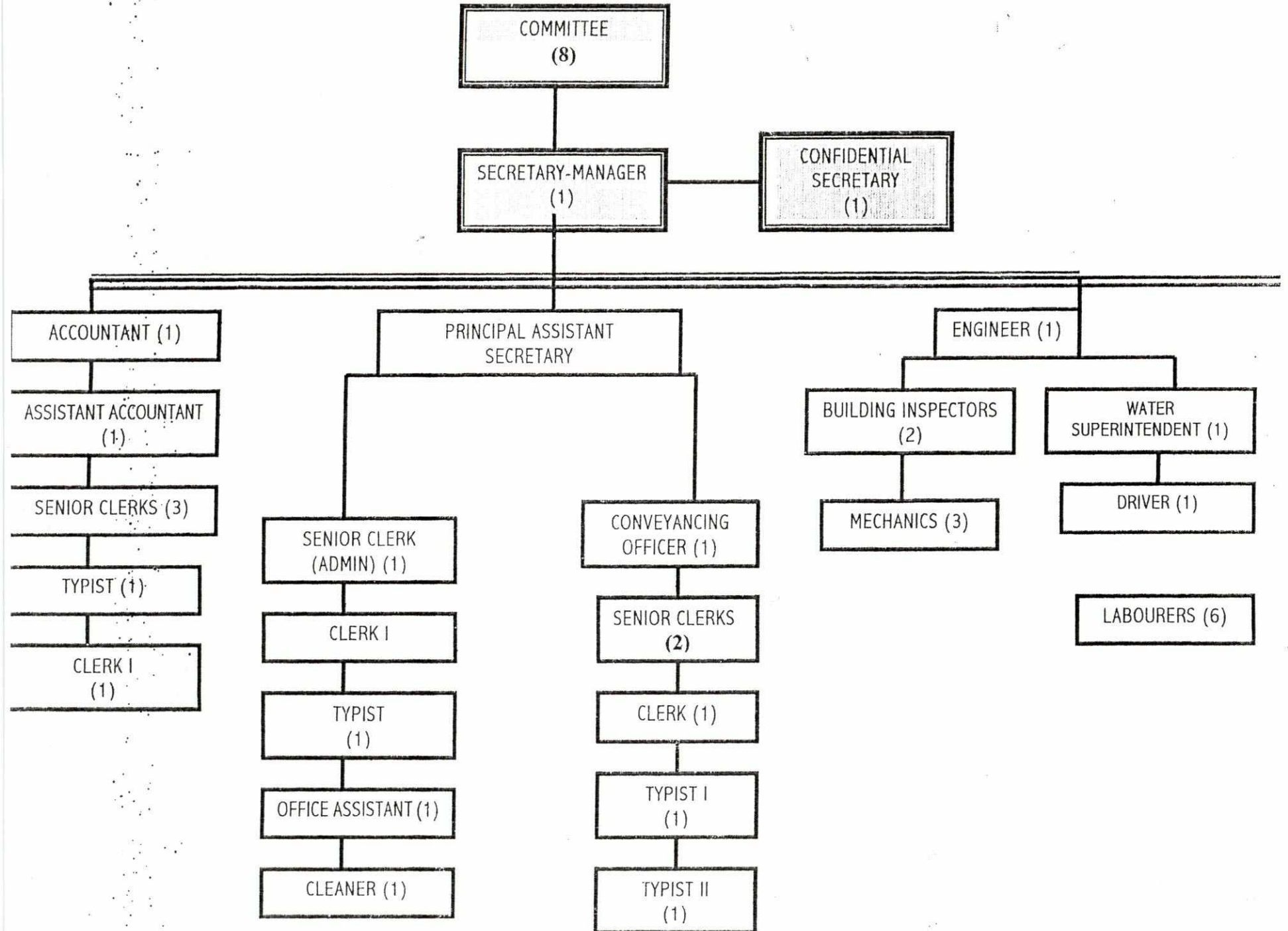
G. CHARLES
Member

J. PERSAUD
Member

K. TAKECHANRDA
Member

J. PETAM
Member

B. RAMKEERAT
Member



6.4 For the Corresponding period (1992 to 1999)
Revenue earned by the Committee is shown below

CATEGORY	1992	1993	1994	1995	1996	1997	1998	1999
	\$	\$	\$	\$	\$	\$	\$	\$
Levies	23,178,309.00	113,311,320.00	117,884,665.00	102,472,500.00	81,181,135.00	121,584,000.00	162,066,100.00	135,471,075.00
Sale of Lots	308,272.46	335,069.80	261,641.00	988,900.00	4,391,817.00	8,150,119.00	17,859,469.00	7,839,772.00
Loan	103,237.30	72,387.63	80,294.00	42,348.00	504,548.00	170,647.00	3,240,929.00	5,288,189.00
Repayments								
Interest on	1,581,477.80	842,586.00	920,748.36	911,890.00	925,800.00	925,800.00	925,800.00	925,800.00
Investment								
Miscellaneous	107,996.00	108,042.00	87,125.00	55,715.00	65,808.00	122,134.00	70,887.00	389,733.00
TOTAL	25,279,292.56	114,669,405.43	119,234,473.36	104,471,353.00	87,069,108.00	130,952,700.00	184,163,185.00	149,914,569.00

6. FINANCE

Below is a summary of Actual Expenditure Incurred by the Committee for the period 1992 to 1999.

	1992 \$	1993 \$	1994 \$	1995 \$	1996 \$	1997 \$	1998 \$	1999 \$
New Housing Loans	-	81,555.00	-	-	7,544,300.00	18,961,820.00	30,450,000	26,220,000.00
Repairs Loan	-	-	-	-	495,000.00	405,000.00	250,000.00	260,000.00
Extension Loans	-	-	-	-	310,000.00	305,000.00	250,000.00	350,000.00
Developmental Works	-	-	-	68,153,651.00	42,893,033.00	45,248,150.00	35,358,641.00	31,526,898.00
Maintenance Work in Housing Areas	124,537.96	53,719.00	-	-	11,706,627.00	9,169,166.00	13,239,463.00	9,976,944.00
Water Supply	32,342,857.11	19,129,639.69	47,143,362.00	54,851,499.00	10,389,783.00	16,408,991.00	23,327,084.00	21,789,679.00
Maintenance & Repairs to Welfare Buildings	50,680.00	56,842.05	-	12,199,536.00	2,252,267.00	2,125,690.00	6,412,384.00	1,243,056.00
Procurement of Pipelines & Fittings	-	-	-	5,292,945.00	3,875,992.00	25,988,374.00	58,235,246.00	67,872,543.00
Procurement of Motor Vehicle	-	-	-	5,054,776.00	-	-	-	NIL
Administration & Control	7,808,568.04	10,271,461.75	12,702,068.00	14,718,681.00	19,109,557.00	21,864,611.00	22,003,779.00	23,508,815.00
Procurement of Office Equipment	-	-	-	-	-	-	812,225.00	749,713.00
TOTAL	40,326,643.11	29,593,217.00	59,845,430.00	160,271,088.00	98,576,559.00	140,476,802.00	190,338,852.00	183,497,748.00

CATEGORY (A) NEW HOUSING LOANS

YEAR	NO.	LOAN CEILING \$	TOTAL VALUE \$
1992	-	150,000.00	-
1993	-	150,000.00	-
1994	31	200,000.00	6,200,000.00
1995	40	200,000.00	8,000,000.00
1996	33	200,000.00	6,600,000.00
1997	135	200,000.00	27,000,000.00
1998	146	200,000.00	29,200,000.00
1999	150	200,000.00	30,000,000.00
TOTAL	535		107,000,000.00

(B) REPAIR LOANS

YEAR	NO.	LOAN CEILING \$	TOTAL VALUE \$
1992	-	4,000.00	-
1993	-	4,000.00	-
1994	3	4,000.00	120,000.00
1995	18	40,000.00	720,000.00
1996	9	40,000.00	360,000.00
1997	9	40,000.00	360,000.00
1998	6	40,000.00	240,000.00
1999	6	40,000.00	240,000.00
TOTAL	51		2,040,000.00

APPENDIX V

© EXTENSION LOANS

YEAR	NO.	LOAN CEILING \$	TOTAL VALUE \$
1992	-	6,000.00	-
1993	-	6,000.00	-
1994	-	50,000.00	-
1995	7	50,000.00	350,000.00
1996	3	50,000.00	150,000.00
1997	10	50,000.00	500,000.00
1998	9	50,000.00	450,000.00
1999	8	50,000.00	400,000.00
TOTAL	37	-	1,850,000.00