

GUYANA

ORDER

Made Under

THE WAGES COUNCILS ORDINANCE, 1956

(No. 51 of 1956)

UNDER SECTION 10 OF THE WAGES COUNCILS ORDINANCE, AND BY VIRTUE AND IN EXERCISE OF ALL OTHER POWERS ENABLING HIM IN THAT BEHALF, IT IS HEREBY ORDERED BY THE GOVERNOR GENERAL AS FOLLOWS:—

1. This Order may be cited as the Printing Trade Wages Council Wages Regulation Order, 1967.

2. In this Order—

“printing trade worker” means any person employed in a printery;

“printery” means any place or premises in which printing by letterpress, lithography, photogravure, or other similar process, or bookbinding is carried on by way of trade or for purposes of gain or incidental to another business so carried on, but shall not include copying by office typewriter or office duplicating machine.

3. (1) Subject to the provisions of this Order the minimum rate of wages at which a printing trade worker shall be paid, shall be as set out in the schedule hereto:

Provided that where upon the commencement of this Order a printing trade worker is in receipt of a wage greater than that prescribed in this Order, the employer shall nevertheless continue to pay the said worker wages at the higher rate.

(2) A printing trade worker who is a casual employee and is required to work less than seven hours in any one day shall be paid for that day at the hourly rate prescribed in the schedule to this Order for his category and he shall in addition receive twenty per centum of that rate.

4. Where a printing trade worker habitually performs work in a category higher than the category to which he properly belongs in accordance with the classification prescribed in the schedule to this Order he shall be paid wages at the rate payable in respect of the higher category as prescribed by the said schedule.

5. This Order shall come into operation on the 17th day of July, 1967.

SCHEDULE

CATEGORY OF WORKER	Rate per week	Rate per hour
MONOTYPE KEYBOARD OPERATORS:		
Grade A: Engaged in operating Monotype machines and making adjustments thereto and producing 4,320 ems per hour.	\$33.00	79¢
Grade B: Engaged in operating Monotype keyboard and producing 3,456 ems per hour.	\$24.00	57¢
MONOTYPE CASTER OPERATORS:		
Grade A: Engaged in operating Monotype Casting machines and making working adjustments thereon.	\$23.50	56¢
Grade B: Engaged in operating Monotype Casting machines and making minor adjustments thereon.	\$19.00	45¢
LINOTYPE OPERATORS:		
Grade A: Engaged in setting 2,160 ems of 8 point corrected matter in one hour. Should possess some practical knowledge of type composition and also elementary mechanical knowledge of linotype machines; should be able to set all kinds of tabular matter.	\$41.50	99¢
Grade B: Engaged in setting 1,728 ems of 8 point corrected matter in one hour. Should possess other requirements as in Grade A. Should be able to set all kinds of tabular matter.	\$33.00	79¢
Grade C: Engaged in setting 1,296 ems of 8 point corrected matter in one hour, and possessing a knowledge of type composition.	\$24.00	57¢
LETTERPRESS OPERATORS:		
Grade A: Engaged in mixing colours, operating full automatic cylinder presses, double-demy and larger, making ready half-tone blocks.	\$33.00	79¢
Grade B: Engaged in making ready, mixing colours, operating cylinder machines below double-demy and automatic platen capable of producing 2,000 sheets per hour.	\$27.25	65¢

CATEGORY OF WORKER	Rate per week	Rate per hour
Grade C: Engaged in making ready and operating hand-fed platen press.	\$21.00	50¢
OFFSET PRESSMEN: are workers who set and operate a machine on which separate sheets of paper, tin plate or other materials are printed.		
Grade A: Engaged in mixing colours, setting and operating a two colour Rotary Offset machine.	\$35.00	83¢
Grade B: Engaged in mixing colours, setting and operating a two colour Rotary Offset machine smaller than double-demy, but including single colour machines, double-demy and larger.	\$29.00	69¢
Grade C: Engaged in operating single colour machines up to double demy.	\$24.00	57¢
VAN DRIVERS:	\$24.50	58¢
MACHINISTS:		
Grade A: Being linotype machinists, mechanics, maintenance men and other workers of experience and skill in mechanical and/or machine shop work who maintain, erect, service, repair, and adjust printing presses and/or type-setting machines and/or other mechanical and electrical equipment in printing establishments.	\$41.50	99¢
Grade B: Being linotype machinists, mechanics, maintenance men and other workers of experience and skill in mechanical and/or machine shop work who maintain, service, repair, and adjust printing presses and/or type-setting machines and/or other mechanical and electrical equipment in printing establishments.	\$33.00	79¢
WRAPPERS, PACKERS & CHECKERS:		
Engaged in performing these duties efficiently without supervision, as well as miscellaneous finishing duties under supervision.	\$19.00	45¢
HANDYMAN:		
Engaged in performing duties common to porters.	\$20.00	48¢
CARPENTERS:		
Grade A: Engaged in reading construction plans, doing all types of building works without supervision	\$27.00	64¢

CATEGORY OF WORKER	Rate per week	Rate per hour
Grade B: Engaged in doing all types of building works without supervision.	\$24.00	57¢
JOURNEYMEN:		
PROOF READERS: are workers engaged in the marking of errors in proofs for correction by compositors and linotype or monotype operators.		
Grade A: Must possess a sound knowledge of the English Language, General Knowledge, and should have at least two years' experience.	\$32.00	76¢
Grade B: Must possess a sound knowledge of the English Language, General Knowledge, and should have at least one year's experience.	\$26.50	63¢
Grade C: Must possess a sound knowledge of the English Language and General Knowledge.	\$21.00	50¢
COMPOSITORS: are workers engaged in the setting and correction of types and the imposition thereof with or without blocks into proper forms for printing.		
Grade A: Engaged in setting any type of tabular work, complex display advertisements and jobs of similar nature. Should be able to follow sub-editor's layout accurately and speedily, set and correct types and impose all forms without assistance.	\$32.00	76¢
Grade B: Engaged in setting tabular work, display advertisements and jobs of similar nature; able to follow simple sub-editor's layout, set and correct types and impose all forms without assistance.	\$26.50	63¢
Grade C: Engaged in setting general display jobs, and work of a similar nature, operating electric-saw; and having a knowledge of mounting blocks, and making cut-outs.	\$21.00	50¢
ENGRAVERS: are workers engaged in making and/or preparing blocks and/or plates for reproducing photographs or other designs in print.		
Grade A: Engaged in producing half-tone blocks from 60 to 150 screen, and handling all types of Line and Combination work and mounting correctly. Should be a first class router.	\$32.00	76¢
Grade B: Engaged in producing half-tone blocks 60 to 75 screen, and also line blocks, and should be able to mount blocks correctly and to rout.	\$26.50	63¢
Grade C: Should be able to print, rout and mount.	\$21.00	50¢

CATEGORY OF WORKER	Rate per week	Rate per hour
LITHO PLATE MAKERS		
Grade A: Engaged in making deep etch, albumen and other plates; also operating step and repeat machines and printing down frames.	\$32.00	76¢
Grade B: Engaged in making litho machine plates in printing down frame.	\$26.50	63¢
Grade C: Engaged in operating plate graining machines.	\$21.00	50¢
CAMERA OPERATORS:		
Grade A: Engaged in producing first class negatives and positives in 133 screen, colour separation from artist's sketch and colour transparencies.	\$36.00	86¢
Grade B: Engaged in making layouts, stripping, making contacts, producing first class negatives and positives for plate-making.	\$30.00	71¢
Grade C: Engaged in patching up and spotting out.	\$24.00	57¢
NEWSPAPER PRESSMEN: are workers who operate newspaper printing presses.		
Grade A: Engaged in imposing forms correctly without a chart for any number of pages, making ready efficiently, detecting and rectifying faults in machine, operating press and making adjustments and detecting and rectifying any defects developing during the run.	\$32.00	76¢
Grade B: Engaged in imposing forms with aid of chart, or under supervision, making ready and operating press and detecting and rectifying any defects developing during the run.	\$26.50	63¢
Grade C: Should be able to make ready and operate press.	\$21.00	50¢
STEREOTYPERS: are workers engaged in casting and/or mounting of stereotype blocks or newspaper rotary press plates for printing.		
Grade A: Engaged in casting, mounting and routing blocks of any type for printing, including cut-outs. Must also possess thorough knowledge of the use of all machinery in Stereo-type Department.	\$27.25	65¢
Grade B: Must be capable of casting, mounting and routing blocks of any type for printing.	\$21.00	50¢

CATEGORY OF WORKER	Rate per week	Rate per hour
RUBBER STAMP MAKERS:		
Grade A: Engaged in casting rubber stereos and producing rubber stamps therefrom, also casting and producing composition rollers for printing presses.	\$26.00	62¢
Grade B: Engaged in casting rubber stereos and producing rubber stamps therefrom.	\$20.00	48¢
BINDERS: are workers engaged in binding work including backing, blocking rounding, gold blocking, map mounting, indexing and loose leaf ledger work and in the operation of guillotines.		
Grade A: Engaged in doing all types of binding including elastic back books, yapped edge books, gold blocking with hand tools, marbling, rolling lines and operating guillotines and all other binding machinery.	\$29.00	69¢
Grade B: Engaged in binding half bound open back books, full cloth books, gold blocking, binding half bound books, and all other binding machinery operating as under Grade C.	\$24.00	57¢
Grade C: Engaged in binding quarter bound flush books proficiency with guillotine, stapling, stitching, perforating, folding and numbering machines.	\$19.00	45¢
RULERS: are workers engaged in the operation of ruling machines.		
Grade A: Engaged in setting up and operating all ruling machines, operating automatic striker with at least two slides, and drafting forms from manuscripts.	\$28.00	67¢
Grade B: Engaged in setting pens from ruled specimens and operating machines on simple jobs. and of correctly matching shades of ink and maintaining an even flow of ink on work.	\$21.50	51¢
LUDLOW OPERATORS: are workers engaged in operating machines that automatically cast lines of type from matrices set by hand.		
Grade A: Engaged in operating Ludlow machines, detecting and rectifying faults thereon.	\$26.00	62¢
Grade B: Engaged in operating Ludlow machines and making adjustments thereon.	\$19.00	45¢

CATEGORY OF WORKER	Rate per week	Rate per hour
GUILLOTINE OPERATORS: are workers engaged in the operation of guillotines for the cutting and trimming to size of papers, books and printed matter.		
Grade A: Engaged in operating fully automatic guillotines (pre-set spacers for label cutting).	\$27.50	65¢
Grade B: Capable of operating non-automatic machines	\$21.00	50¢
ELROD OPERATORS:		
Engaged in operating an Elrod machine, casting all types of rules and blanks, and making adjustments thereon.	\$21.00	50¢
METAL MOULDERS:		
are workers engaged in melting used types to be converted into ingots.	\$21.00	50¢
MANGLERS:		
are workers engaged in making stereo matrices (excluding Rotary Press equipment).	\$21.00	50¢
PRINTERY ASSISTANTS:		
are unskilled workers, excluding apprentices who perform their duties under supervision of graded workers or apprentices.		
	Under 18 yrs. \$13.50	32¢
	Over 18 yrs. \$17.50	42¢

Ordered this 11th day of July 1967.

D. J. G. ROSE
Governor General.

(M.P.18/345(1))