

GUYANA

No. 40 of 1975

## ORDER

## MADE UNDER

THE HOLIDAYS WITH PAY ACT  
(Chapter 99:02)

**UNDER SECTION 3 OF THE HOLIDAYS WITH PAY ACT, I HEREBY  
MAKE THE FOLLOWING ORDER:—**

1. This Order may be cited as the Holidays with Pay (Watchmen) (Amendment) Order, 1975, and amends the Holidays with Pay (Watchmen) Order, hereinafter referred to as the Principal Order.

2. The Principal Order is hereby amended in the following respects —

- (a) by the substitution of the following definitions for the definitions of the words “employee” and “watchman”, respectively in clause 2 — “employee” means any person employed as a watchman; “watchman” means any person wholly or mainly employed to watch over any specific property:

Provided that employment to watch over a private dwelling by the person residing therein, or only to operate or superintend the use of a gate, shall not be deemed to constitute employment to watch over property for the purposes of this definition.

- (b) by the insertion of the words “employed on a weekly, fortnightly or monthly basis” immediately after the word “employee” wherever it appears in clause 3; and

(c) by the addition of the following paragraphs to clause 3 — “(3) Every employee employed on a daily or hourly basis, being in employment at the date of the commencement of the Holidays with Pay (Watchmen) (Amendment) Order, 1975, shall be allowed a period of Holidays with pay of not less than one day for every period of twenty days or 160 hours, as the case may be, worked by him computed as though his employment commenced on the said date.

(4) Every employee employed on a daily or hourly basis, not being in employment at the date mentioned in paragraph (3), shall be allowed a period of holidays with pay of not less than

one day for every period of twenty days or 160 hours, as the case may be, worked by him computed from the date of engagement.

Made this 30th day of April 1975.

W. Carrington,  
Minister of Labour.

### EXPLANATORY NOTE

(This Note is not part of the Order)

This Order amends the Holidays with Pay (Watchmen) Order, to provide for Holidays with pay to be granted to watchmen employed on a daily or hourly basis.