

GUYANA

No. 7 of 1984

ORDER

Made Under

THE LABOUR ACT

(Cap. 98:01)

IN EXERCISE OF THE POWERS CONFERRED UPON ME BY SECTION 9A OF THE LABOUR ACT, I HEREBY MAKE THE FOLLOWING ORDER:—

- Citation. 1. This Order may be cited as the Minimum Wages (Employees in Hardware Stores) Order 1984.
- Inter-pretation. 2. In this Order —
- “clerk” includes a salesman, counter assistant, customs clerk, cashier and a person employed to assist in correspondence and book-keeping;
- “hardware store” means any place or premises used solely or mainly for the sale of furniture, hardware or ironmongery either by way of wholesale or retail trade;

“messenger” means a person employed to receive and deliver messages and undertake portering duties and shall include a delivery boy;

“porter” means a person who is wholly or mainly employed for portering duties

“portering duties” includes carrying goods or supplies, taking messages and cleaning premises, furniture or fittings (including the cleaning of windows).

3. (1) Subject to this Order, the minimum rate of wages payable to a person employed in a hardware store in any of the categories of work set out in the first column of the Schedule shall be the appropriate rate prescribed in the second column of the Schedule. **Minimum wage rates Schedule.**

(2) The minimum rate of wages payable to a person employed in a hardware store during any period of time mentioned in the Schedule in more than one category of work mentioned in the Schedule in respect of which different minimum rates of wages are prescribed, shall be the higher or the highest of such rates, as the case may be.

(3) The minimum rate of wages payable to a person employed in a hardware store in any of the categories of work mentioned in the Schedule for any shorter period of time than the appropriate period mentioned in the Schedule shall be the appropriate minimum rate of wages prescribed in respect of the last-mentioned period:

Provided that an employer may pay to a person employed in any of the categories of work referred to in the Schedule less than the appropriate minimum rate of wages per week prescribed aforesaid in respect of any period of time less than the appropriate period mentioned in the Schedule so that, however, such lesser rate per day payable to a person so employed shall not be less than the appropriate minimum rate divided by six, together with twenty-five per cent of such lesser rate.

4. Where a person employed in a hardware store in any of the categories of work mentioned in the Schedule is, at the commencement of this Order, in receipt of a rate of wage higher than that prescribed by this Order, the employer of that person shall nevertheless continue to pay him wages at the higher rate. **Wages higher than minimum wage rates.**

5. The Minimum Wages (Employees in Hardware Stores) Order* is hereby revoked. **Revocation.**

SCHEDULE

Category of Employee	Minimum Rate of Wages
Clerk	\$64.38 per week
Cashier	\$64.38 per week
Messenger	\$60.50 per week
Porter	\$60.50 per week
Other unskilled male and female workers	\$60.50 per week or 148.5 cents per hour

Made this 21st day of January, 1984.

Kenneth W. E. Denny,
Minister of Manpower and Co-operatives.

EXPLANATORY NOTE

(This note is not part of the Order)

This Order makes provision for the payment of increased wages to employees in hardware stores.

*Cap. 98:01 Subsidiary Legislation.