

BRITISH GUIANA

ORDER IN COUNCIL  
MADE UNDER  
THE LABOUR ORDINANCE,  
(Chapter 103).

UNDER SECTION 8 (1) OF THE LABOUR ORDINANCE IT IS HEREBY ORDERED BY THE GOVERNOR IN COUNCIL AS FOLLOWS :—

1. This Order may be cited as the Minimum Wages (Shirt and Garment Workers) Order, 1960.

2. In this Order —

“assorter” means a worker who assort, assembles and distributes the various cut parts of a garment;

“examiner” means a worker who examines the garments for soils and for defects in stitchings and materials;

“layer” means a worker who lays or spreads the cloth and other material preparatory to its being cut;

“machinist” means a worker who operates a sewing machine and who has had 3 or more months of such experience in a shirt or garment factory;

“semi-skilled workers” shall include junior workers, turners, clippers, markers, notchers, edgers, box staplers, creasers and packers employed in a shirt or garment factory;

“trainee machinist” means a worker who operates a sewing machine and who has had less than 3 months of such experience in a shirt or garment factory;

“worker” means a person employed in a shirt or garment factory.

3. Subject to the provisions of this Order, the minimum rate of wage at which a worker mentioned in the first column of the schedule to this Order shall be paid shall be the appropriate rate set out in the second column of the said schedule:

Provided that where, upon the commencement of this Order, a worker is in receipt of a wage at a rate greater than that prescribed in this Order the employer shall nevertheless continue to pay to the said worker wages at the higher rate.

4. Where a worker habitually performs work in a category higher than the category to which he properly belongs in accordance with the classification set out in the schedule to this Order he shall be paid at the rate of wage payable in respect of the higher category as prescribed in the schedule.

5. Notwithstanding the provisions of this Order an employer shall be entitled to remunerate a worker for his services on the basis of the quantity of work done by such worker during any given period or otherwise:

Provided that, without prejudice to the right of the worker to be paid at a higher rate, in no case shall a worker be paid an amount less than the daily or weekly wage, as the case may be, prescribed by this Order in respect of persons belonging to the category in which such worker is employed.

6. A worker who on any day, at the request of his employer, reports for duty at a shirt or garment factory and who fails to obtain work during the whole or a part of such day on account of the shortage of materials or stoppage of work at such factory, shall nevertheless be entitled to the payment of wages in accordance with the appropriate category of worker to which he belongs in respect of the whole of such day.

7. This Order shall come into force on the 3rd day of November, 1960.

### SCHEDULE

Category of employee	Minimum Wage
Supervisor .. .. .	\$25.00 per week
Tailor .. .. .	\$25.00 per week
Cutter .. .. .	\$22.00 per week
Assistant Cutter .. .. .	\$20.00 per week
Assorter .. .. .	\$20.00 per week
Examiner .. .. .	\$16.50 per week
Layer .. .. .	\$15.00 per week
Pressers and Finishers .. .. .	\$ 3.00 per day
Machinists .. .. .	\$ 3.00 per day
Semi-skilled workers .. .. .	\$ 2.50 per day
Trainee machinist .. .. .	\$ 1.86 per day

Made in Council this 9th day of November, 1960.

**A. A. ABRAHAM,**  
Clerk to the Executive Council.