

GUYANA

No. 59 of 1980

ORDER

Made Under

THE WAGES COUNCILS ACT
(Cap. 98:04)

IN EXERCISE OF THE POWERS CONFERRED UPON THE MINISTER BY SECTION 10A OF THE WAGES COUNCILS ACT, I HEREBY MAKE THE FOLLOWING ORDER:—

1. This Order may be cited as the Rice Factory Workers (Wages Regulation) Order 1980. Citation.

2. In this order — Inter-pretation.

“rice factory” means any premises in which paddy is manufactured into rice by mechanical power, and includes any place, building, machinery or equipment used in connection with or in relation to such premises for the storage of paddy or rice or the manufacture of rice.

“rice factory worker” means any person employed in any work in connection with the operations of a rice factory.

3. Subject to this order, the minimum rate of wages at which a rice factory worker shall be paid is set out in the Schedule hereto: Minimum wage. Schedule.

Provided that where upon the commencement of this order a rice factory worker is in receipt of wages higher than that prescribed in this order, the employer shall nevertheless continue to pay the said worker wages at the higher rate.

Normal
working
hours, over-
time rates

4. (1) The normal hours of work of a rice factory worker mentioned in the Schedule shall be eight hours on each day and forty-four hours in each week.

(2) A rice factory worker who is employed in excess of the hours mentioned in paragraph (1) shall be paid wages at the rate of one and a half times the appropriate minimum rate as set out in the Schedule.

(3) A rice factory worker, who on any day at the request of his employer reports for duty at a rice factory and who on account of shortage of material or stoppage of work at the factory either obtains no work during that day or obtains work amounting in the aggregate to four hours or less, shall nevertheless be entitled to payment of wages in accordance with the appropriate category of work to which he belongs in respect of a half day.

(4) A rice factory worker, who on any day at the request of his employer reports for duty at a rice factory, and who on account of shortage of material or stoppage of work at the factory obtains less than eight hours but more than four hours work, shall be entitled to payment of wages in accordance with the appropriate category of work to which he belongs on a *pro rata* basis.

Holidays
with pay

5. (1) Every rice factory worker employed on a monthly basis, being in employment at the date of commencement of this Order, shall be allowed a period of holidays with pay of not less than one day for each completed month of employment computed as though his employment commenced on the date of the commencement of this order.

(2) Every rice factory worker, employed other than on a monthly basis, being in employment at the date of the commencement of this order, shall be allowed a period of holidays with pay of not less than one day for every one hundred and sixty completed hours of work computed as though his employment commenced on the date of the commencement of this order.

6. For the purposes of this order a period of employment shall be deemed to be continuous even if it has been interrupted by absence from work due to the seasonal nature of work in the factory or in rice industry:

Provided that periods of illness certified by a medical practitioner not exceeding fourteen days shall not be deemed to be a break in employment for the purposes of this order.

SCHEDULE

Cls. 3 and 4

Category of Worker	Daily	Job Work	Monthly
Labourer	\$9.00	25c. per bag	
Concrete attendant	\$9.00		
Huller operator	\$12.00		
Fireman	\$11.00		
Mechanic	\$11.00		
Bookkeeper			\$200.00

Made this 21st day of August, 1980.

Hamilton Green,
Minister of Health, Housing and Labour.