

THE OFFICIAL GAZETTE 3RD APRIL, 2006
LEGAL SUPPLEMENT — C

BILL No. 12 of 2006

Monday 3rd April, 2006

PARLIAMENT OFFICE
Public Buildings,
Georgetown,
Guyana.

3rd April, 2006.

The following Bill which will be introduced in the National Assembly is published for general information.

S. E. Isaacs,
Clerk of the National Assembly.



BILL No. 12 of 2006

**LABOUR (CONDITIONS OF EMPLOYMENT OF CERTAIN
WORKERS) (AMENDMENT) BILL 2006**

ARRANGEMENT OF SECTIONS

Section

1. Short title.
2. Repeal and re-enactment of section 4 of Principal Act.
3. Amendment of section 8 of Principal Act.
4. Amendment of section 12 of Principal Act.

A BILL
Intituled

AN ACT to amend the Labour (Conditions of Employment of Certain Workers) Act 1978.

A.D. 2006 Enacted by the Parliament of Guyana:-

Short title.
No. 18 of 1978

1. This Act, which amends the Labour (Conditions of Employment of Certain Workers) Act 1978, may be cited as the Labour (Conditions of Employment of Certain Workers) (Amendment) Act 2006.

Repeal and re-enactment of section 4 of Principal Act.

2. The Principal Act is amended by repealing section 4, and enacting the following section in its place —

"Overtime rates.

4. (1) Any person who employs a worker —
- (a) on a daily or hourly basis, for any period of time in excess of seven and one-quarter hours in anyone day;
 - (b) on any other basis, for any period of time in excess of forty and three-quarter hours in any one week; or
 - (c) for any period of time on a public holiday;-

shall pay the worker in respect of that period of time not less than one and one-half times the ordinary rate of remuneration for that worker.

(2) Where paragraph (c) of subsection (1) applies in conjunction with paragraph (a) or (b) of that subsection to a period of time during which the worker is employed, the worker shall be paid in respect of that period not less than two and one-quarter times the ordinary rate of remuneration for that worker.

(3) This section is subject to section 8 of the Licensed Premises Act."

Amendment of section 8 of Principal Act.

3. Section 8 (1) of the Principal Act is amended by inserting, after paragraph (b), the following paragraphs —

- "(c) each worker's date of birth;
- (d) in the case of each worker employed on a daily or hourly basis, the total hours worked on each day of work;
- (e) in the case of each worker employed on any other basis, the total hours worked tiring each week of work; and
- (f) in the case of every worker, the date of every public holiday on which that worker worked and the hours worked on each of those public holidays."

Amendment of
section 12 of
Principal.

4. (1) Section 12 (1) of the Principal Act is amended by substituting, for the words "six thousand, two hundred and fifty", the words "eighteen thousand seven hundred and fifty".

(2) Section 12 (2) of the Principal Act is amended by substituting, for the words "twelve thousand, five hundred", the words "thirty-seven thousand five hundred".

EXPLANATORY MEMORANDUM

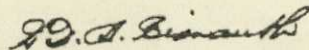
This Bill seeks to amend the Labour (Conditions of Employment of Certain Workers) Act 1978.

Clause 1 sets out the short title.

Clause 2 ensures that overtime rates are paid to those working more than forty and three-quarter hours in anyone week, more than seven and one-quarter hours in anyone day, or on a public holiday.

Clause 3 is aimed at making it easier to detect employment of children and young persons, and at making employers keep proper records of statutory overtime hours and hours worked on public holidays.

Clause 4 increases the fines specified in the Act to amounts more appropriate to the present.



Minister of Labour, Human Services, and Social Security